

**U.S. GOVERNMENT CONTRACTS – PROVISIONS FOR SUPPLIERS AND SUBCONTRACTORS.** The following Federal Acquisition Regulation ("FAR") clauses, including applicable alternates, as in effect on an Order's, Contract's or Agreement's date, are hereby incorporated by reference to the extent required by the clause, with the same force and effect as if they were incorporated in full text. In reading these clauses "Contractor" or "Offeror" shall mean "Seller" as the context requires and references to "the Government", "the Contracting Officer" or any Federal department or agency shall include 3M, as the context requires, and to the extent necessary to allow 3M to fulfill its contractual obligations to the contracting agency.

The full text of each clause may be accessed electronically at <http://farsite.hill.af.mil/vffara.htm>:

FAR 52.219-8	Utilization of Small Business Concerns
FAR 52.222-21	Prohibition of Segregated Facilities
FAR 52.222-26	Equal Opportunity
FAR 52.222-35	Equal Opportunity for Veterans
FAR 52.222-36	Affirmative Action for Workers with Disabilities
FAR 52.222-37	Employment Reports on Veterans
FAR 52.222-40	Notification of Employee Rights under the National Labor Relations Act
FAR 52.222-50	Combating Trafficking in Persons (Seller will send to 3M the notification required in its paragraph (d) of the clause for 3M to forward to the contracting officer)
FAR 52.247-64	Preference for Privately Owned U.S Flag Commercial Vessels

If the Seller is performing the Order, Contract or Agreement outside the United States and none of Seller's employees assigned to the Order, Contract or Agreement were recruited in the United States, all provisions above except FAR 52.222-50 and FAR 52.247-64 are waived. The term, "United States," includes the 50 States, the District of Columbia and U.S. territories (e.g. Puerto Rico, Guam, Northern Mariana Islands, American Samoa, the U.S. Virgin Islands, etc.). In some cases, applicability of the FAR provision cited to the "United States" may also include U.S. outlying areas (e.g., Wake Island, etc.).

By accepting or beginning performance of any Order, Contract or Agreement, Seller certifies that neither Seller nor any of its principals is debarred, suspended, or proposed for debarment from the award of contracts by the U.S. Government. If Seller cannot provide any of these certifications, or subsequently becomes aware that any certification is incorrect for any reason, Seller must immediately notify 3M in writing. For purposes of this section, "principals" has the meaning as contained in FAR 2.101.

If the value of this Order, Contract or Agreement exceeds \$700,000, and Seller is not a "Small Business" then Seller must include FAR 52.219-8 in all lower tier subcontracts that offer subcontracting opportunities.