2005 Community Giving Summary
In 2005, 3M Community Giving contributed over $39 million in support of education, life and the environment in communities where 3M employees live and work. This includes grants from 3M and the 3M Foundation and donations of 3M products.

2005 Giving
Foundation Cash: $19.587 Million (50%)
Corporate Cash: $2.604 Million (7%)
In-Kind Donations: $16.838 Million (43%)
TOTAL: $39.029 Million

2005 Cash Giving by Program Area
Higher Education: $7.621 Million (34%)
K–12 Education: $1.907 Million (9%)
Health & Human Services: $7.037 Million (32%)
Arts & Culture: $2.239 Million (10%)
Environment: $2.169 Million (10%)
Community: $1.218 Million (5%)
Dear Reader,

What unites us all is 3M’s culture of giving. Through active volunteerism and generous donations, 3M employees and retirees join with 3M and the 3M Foundation to build stronger communities from the inside out.

**Advancing potential**

As a technology company, we see our role as a catalyst for cooperative approaches that raise student participation and achievement in science, mathematics and business and help students make connections to future careers in these fields. This has been our commitment for more than 25 years since the beginning of the 3M Science Encouragement Programs and more recently through 3M/school partnerships. We’re also investing in those who teach our children science subjects — focusing on teacher development and retention and supporting teachers who bring innovation to their classrooms.

We salute the wonderful works of 3M employees and retirees who serve in schools and other endeavors year-round. And we thank them for their generosity that helped set another 3M United Way giving record and produced unprecedented disaster response in 2005.

To the many local organizations working to build hope, health and a better life in our communities everywhere, we also say thank you. We stand behind you all the way.

George W. Buckley
Chairman of the Board, President and Chief Executive Officer

Robert D. MacDonald
President, 3M Foundation
Chair, Corporate Contributions Committee
Volunteers: Committed to Helping

**United Way records**
We are proud to report four, consecutive record years of 3M United Way giving. Together, employees, retirees and the 3M Foundation pledged $8.3 million in 2005 to more than 75 United Ways in 3M communities across the United States. In addition, more than 2,500 3M volunteers served 8,353 hours in 163 service projects throughout the country.

In 2005, 3M ranked first among Twin Cities companies for the number of Greater Twin Cities United Way Caring Connection projects and hours served.

As a result of our support, the United Way of America presented 3M with its highest tribute — the Spirit of America Award. This prestigious national award is given to one company judged to have the most comprehensive, companywide commitment to strengthening communities.

**Improving lives**
We believe that everyone benefits when people are willing to help. Because employees and retirees choose to be involved, more students have a healthy start on building the marketable skills they need for future success. That’s good for our kids, our communities and for companies like 3M where they may someday work.

Over three decades and two continents, 3M scientist Rick Rossiter has dedicated himself to inspiring young scientific minds. He is chair of 3M STEP (Science Training Encouragement Program). Volunteering in schools, Rossiter helps excite students about science and technology in their daily lives. He has high hopes that some will follow his example and pursue a career in science or math.
Employees at 3M sites around the country also volunteer at local schools through business/school partnerships. Cindy Lopez, an engineering employee at 3M Austin Center in Texas, is an active tutor to elementary and middle school students and teachers at nearby schools. International Operations employee Colleen Arons, St. Paul, Minn., shares her business expertise with high school teachers and students through the 3M/St. Paul Public School Johnson and Harding High Schools Partnership. This partnership involves employees/retirees across many disciplines to help increase high school graduation rates and college-readiness among teens from low income families.

Celebrating good works
Rossiter, Lopez and Arons are among 25 recipients of the 2005 3M Community Volunteer Award for exceptional contributions to their communities. For each volunteer honored, the 3M Foundation donates $1,000 to the nonprofit organization of her or his choice.

In 2005, 1,275 employees and retirees earned $200 grants for the organizations where they volunteered 25 hours or more. In the six-year history of the 3M Volunteer Match, the 3M Foundation has donated nearly $1.6 million to 1,700 organizations in 50 states recognizing the work of more than 7,900 volunteers.

And in honor of all volunteers, 3M sponsored the 2005 Points of Light Foundation National Conference on Volunteerism held in Washington D.C. for training of nonprofit, corporate and government volunteer managers.
Higher Education

Giving Emphasis

- Advance teaching and learning at schools known for academic excellence in science, engineering and business.
- Increase participation by underrepresented people in these fields.
- Encourage innovation in private colleges.
- Link with K–12 initiatives to prepare students for college and develop current and future math and science teachers.

Capital Grants

**University of Wisconsin, Madison:** 3M and the university continue to collaborate in science and technology education. Thanks to support from the 3M Foundation, mechanical engineering students will soon study in a renovated and expanded facility. The multi-year $1.4 million gift and $200,000 in donated 3M products will also enhance their learning experience. In addition, a $450,000 multi-year grant from the foundation establishes Science and Technology Fellowships to help talented students pursue graduate degrees in chemistry; engineering; biological, chemical and electrical engineering; engineering physics and materials science.

**University of Illinois, Champaign/Urbana:** An undergraduate teaching laboratory in the School of Chemical Sciences will be renovated and equipped with advanced instrumentation made possible by $300,000 from the 3M Foundation. With these improvements, students will be more effectively prepared as future practitioners of organic chemistry.

**Iowa State, Ames:** The Engineering Leadership Institute and an innovative Honors Program that provides new learning opportunities for students is the focus of a $500,000 grant from the 3M Foundation. The gift funds scholarships, student projects, curriculum and retention efforts to increase the numbers of engineering graduates.

**Northwestern University, Evanston, Ill.:** Graduate students at the Medill School of Journalism and Kellogg School of Management will broaden their learning of leadership and ethical issues within their disciplines with support from the 3M Foundation. The Medill School received $150,000 for a new facility and to develop a new course in Law and Marketing. The Kellogg School received $200,000 to develop a new Civic Leadership Program that integrates leadership, management and strategic thinking into the curriculum.
Program Grants
Engineering
Retention Initiative
Increasing and retaining the number of engineering students, especially women and under-represented people, is the focus of four grants. 3M Foundation awards totaling $388,000 support initiatives at Michigan State and the Universities of Illinois, Michigan and Minnesota. The awards address the looming shortage of engineers and technical workers by helping interested students stay and succeed in the sciences. Building on existing programs at the schools, the awards encourage collaboration between faculty and students as well as connections with middle and high school teachers. This interaction helps teachers understand careers in the field and high school courses that will help students succeed in college.

University of North Dakota, Grand Forks: The Access for American Indian Students for Engineering Education program received $93,500 from the 3M Foundation to launch a new program for American Indian students interested in engineering. Five to eight students will receive support from their junior year in high school through the engineering program at the university.
K–12 Education

Giving Emphasis
- Increase student achievement in math, science and economics.
- Make learning relevant through connections with everyday life and future careers.
- Increase the number of students ready for higher education.
- Engage employees and retirees as volunteers.

Ingenious teachers
Almost 28,000 students from 65 schools in 9 states enjoy fun, hands-on experiences that connect math, science and economics learning to everyday life. Annual 3M Foundation Ingenuity Grants of up to $3,500 each recognize elementary and middle school teachers who use innovative teaching methods to improve student achievement. One 2005 grant went to a St. Paul, Minn., teacher who is helping recently arrived Hmong refugee students develop marketing and business plans for selling handmade Hmong Story Cloths.

Investing in teachers
When middle and high school teachers better understand the science content in education standards, student achievement in science follows. Catalyst, a science institute partnership between St. Paul Public Schools and University of Minnesota College of Biological Science, received $95,904 from the 3M Foundation to enhance teacher learning. During the school year, teachers join research teams that include students, university researchers and scientists from 3M and other companies. In summer, teachers work with university researchers on science experiments.

More science education
Outreach programs to engage more students in the sciences are supported by 3M Foundation grants to Catholic University of America in Washington, DC; Georgetown University in Washington, DC; Central Michigan University in Mt. Pleasant, Mich.; and University of Missouri Columbia in Columbia, Mo. Efforts range from summer programs for youth to professional development for teachers.

Have some fun
3M Foundation grants to national partners — Junior Achievement, National Engineers Week, MATHCOUNTS, Destination ImagiNation and U.S. FIRST™ LEGO® League — engage 3M volunteers with students and teachers to have fun with hands-on math, science and economics.
Health & Human Services

Giving Emphasis

- Increase resiliency in youth and families through prevention and intervention efforts.
- Increase employment readiness, access and job training.
- Provide humanitarian and disaster relief.

Disaster Response
In response to massive natural disasters in 2005, the 3M family acted quickly with cash and products for disaster relief and long-term recovery efforts. A global total of nearly $14 million was donated by 3M, the 3M Foundation, employees and retirees following Hurricanes Katrina and Rita in the United States Gulf Coast, Hurricane Wilma in Florida, the tsunami and earthquake in Southern Asia and Africa and the earthquake in Pakistan and India.

3M’s 2005 hurricane donations totaled more than $9 million — the largest disaster relief gift in 3M’s history. Hurricane relief included $860,000 given by employees and retirees and a $750,000 3M Foundation match to the American Red Cross and Salvation Army. More than $7 million in 3M products was donated for hurricane response. In addition, tsunami relief in early 2005 totaled $4.5 million from 3M locations around the world. Another $100,000 was donated by the foundation for earthquake relief in Pakistan and India.

Help under one roof
Low income families and those dealing with alcohol, drug and abuse issues in Dunn County, Wis., can find nonprofit agencies poised to help all under one roof. The 3M Foundation donated $75,000 for the construction of the Oaklawn Harmony Center that will house nine agencies ranging from combined daycare for adults with disabilities and able-bodied children, low-income dental care, mental health services and United Way.

Peer education for Latino youth
With the goal to reduce domestic and youth violence, Casa de Esperanza, located in St. Paul, serves more than 220 Latino youth to develop positive peer relationships. The 3M Foundation gave $10,000 for programming that includes peer education, after- and in-school groups, youth leadership programs and participation with the Boys and Girls Club.

Everyone should expect respect
For more than 15 years, 3M Austin Center has supported the Expect Respect School-Based Services Program run by SafePlace. The program provides counseling and violence prevention services to elementary, middle and high school students. During the 2004-05 school year, almost 450 youth received counseling, 1,550 participated in classroom presentations and 3,215 school personnel, other professionals and parents received training through Expect Respect.
Arts & Culture

Giving Emphasis

- Encourage arts organizations with strong education and community outreach.
- Promote artistic and cultural diversity.
- Support premier arts organizations.

Science quest
When students visit the Discovery Science Center of Orange County, Calif., their teachers receive an innovative classroom curriculum and workshops on science and math activities to help solidify what their students have learned. A $10,000 3M Foundation grant helps fund the curriculum/training and provides access for underprivileged students to experience hands-on learning at the Science Center.

Museum makes memories
Tight school budgets can mean the elimination of arts and culture from the school curriculum. But students and families in greater Chippewa Valley region have the new Children’s Museum of Eau Claire, Wis., to look forward to. With $40,000 from the 3M Foundation, the museum will offer limitless opportunities for creative, hands-on learning year-round.

Art in common
Ordway Center for the Performing Arts in Minnesota provides written study guides and workshops before students attend performances. These Education at Ordway Center tools, funded by $100,000 from the 3M Foundation, also integrate Minnesota graduation standards with the arts. Study guides give students a deeper understanding and appreciation for the performers and their crafts.
Long-term environmental grants
Good progress is being made to restore and preserve lands and endangered wildlife at two sites in the United States and one in China thanks to multi-year 3M Foundation grants totalling almost $6 million.

New Jersey Sourland Mountains Project —
With the $1.5 million grant to The Nature Conservancy, work is underway at four sites of high conservation interest within the 2,100 acre project. The area contains 74 species of breeding birds, 51 migratory bird species, bobcat, amphibians and many plant species.

Alabama Paint Rock River Project —
3M Foundation funds from a $1.475 million grant to The Nature Conservancy are supporting the reforestation of property with native hardwoods to reduce carbon dioxide, provide habitat for animals and decrease excessive nutrients and sedimentation in the Paint Rock River. Scientists report that local conservation strategies are delivering positive results for the 100 species of fish, 45 species of mussels, migratory birds, bats and unique cave fauna in the area.

The Mountains of Southwest China —
In early 2005, 3M China and Conservation International China officially launched an environmental partnership supported by a $3 million grant from the 3M Foundation. Work is underway to inventory endangered wildlife, including rare pandas and monkeys; select species for planting; and monitor greenhouse gas and climate change parameters.

Dragonflies and turtles
Wildlife presentations on dragonflies and turtles and details on river cleanups in the Shawsheen River Watershed area in Tewksbury, Mass., encourage residents to enjoy their river, prevent litter and support river restoration efforts. The watershed education program is supported by a $5,400 grant from the 3M Foundation.
Guidelines & How to Apply

Giving Goals and Priorities
Our goal is to positively impact 3M communities by investing in initiatives that serve youth and families. We look for initiatives with defined and measurable results in the following areas:

**Higher Education**
Investing in academic programs in science, engineering and business, and increasing the diversity of individuals entering these fields.

**K-12 Education**
Inspiring student interest and success in math, science and economics by advancing teacher excellence and college readiness.

**Health & Human Services**
Strengthening youth and families through prevention programs, job training and by providing humanitarian and disaster relief.

**Arts & Culture**
Enhancing the quality of cultural life in 3M communities through organizations with strong education and community outreach programs.

**Environment**
Contributing to the sustainability of the Earth’s ecosystems, focusing on biodiversity and climate change.

**Organizations Not Eligible for Support**
- Organizations located outside communities where 3M has a facility
- Individuals or for-profit organizations
- Disease-related organizations
- Government agencies
- Hospitals and clinics
- Individual K-12 schools
- Religious, fraternal or social organizations
- Scholarship funds or organizations
- Youth or college athletics

**We Do Not Fund**
- Advocacy and lobbying efforts to influence legislation
- Conferences, seminars, workshops or publications of their proceedings
- Endowments
- Film/video production
- Fundraising, testimonial, athletic and special events
- Playground or athletic equipment
- Equipment
- Travel

**How to Apply**
Our guidelines are the same for cash and product donations.
All requests are submitted on-line.
For more information visit [http://www.3Mgiving.com](http://www.3Mgiving.com)
Outside the United States, direct requests to the 3M office in your country.