

3M India Limited | FY 26-27 | CSR Annual Action Plan

S. No.	Names of CSR Programs	Activity under Schedule VII	Manner of execution (Direct/Implementing Agency)	Implementing Agency	Allocated Budgets (INR Crores)	Location	Implementation Schedule	Modalities of utilisation of funds	Details of Impact Assessment
Ongoing		STEM & Skill Trades							
1	3M-Scotch-Brite® Scholarships	(ii) Promoting Education	Implementing agency	VVK Education Research Foundation	4,35,49,545	Maharashtra Karnataka Gujarat	April 1 st 2026 – March 31 st 2027	Scholarship initiative for Vulnerable Girl Students to break the cycle of poverty and enhance social mobility	Since this is a new program being initiated in FY 25-26, an impact assessment will be done after 3 years of implementation.
2	3M Wonder Tinkering Lab Program	(ii) Promoting Education	Implementing agency	Learning Links Foundation	2,75,80,080	Pune, Bangalore, Ahmedabad	April 1 st 2026 – March 31 st 2027	STEM Lab, STEM Curriculum, Innovation Coaches Training & Development, Science Clubs, Operational expenses, Community Engagement, Annual Science Fair activities	This program will be covered for Impact Assessment in FY 26-27.

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3	Pragyaan Girls in STEM Scholarship Program	(ii) Promoting Education	Implementing agency	Foundation for Excellence	1,13,00,000	Pan India	April 1 st 2026 – March 31 st 2027	Scholarship fees, mentorship, and internship activities	This program will be covered for Impact Assessment in FY 26-27.
4	Project Nanhi Kali (Phase 2)	(ii) Promoting Education	Implementing agency	K.C. Mahindra Trust	1,70,00,000	Pune	April 1 st 2026 – March 31 st 2027	Curriculum, Sports and health activities, Dignity kits, Digital & financial literacy courses	This program will be covered for Impact Assessment in FY 26-27.
5	Nurses Scholarships	(ii) Promoting Education	Implementing agency	Lila Poonawalla Foundation	40,00,000	Pune	April 1 st 2026 – March 31 st 2027		NA - The impact assessment is required only for CSR projects with an outlay of ₹1 crore or more
Ongoing		Community Needs							
1	Community Water Resilience program	(iv) Environmental sustainability	Implementing agency	Water for People India Trust	1,95,39,576	Shirur Taluk – 2 Gram Panchayat Kendur & Pabal (11 existing villages + 6 new)	April 1 st 2026 – March 31 st 2027	Rural Water conservation, farmer awareness, and capacity building on climate-resilient	This program will be covered for Impact Assessment in FY 26-27.

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								agricultural practices	
2	Road Safety Program	(ii) Promoting Education	Implementing agency	Synergie	15,00,000	Karnataka,	April 1 st 2026 – March 31 st 2027	Awareness & Road Safety Infrastructure	Since this is a new program being initiated in FY 25-26, an impact assessment will be done after 3 years of implementation.
3	Scoliosis Project	(i) Promoting Health	Implementing agency	Bhagwan mahaveer memorial jain trust	60,00,000	Karnataka	April 1 st 2026 – March 31 st 2027	Enabling life-changing corrective surgeries for children with scoliosis	NA - The impact assessment is required only for CSR projects with an outlay of ₹1 crore or more.
New Programs for FY 26-27		STEM & Skill Trades							
1	Avasara Academy	(ii) Promoting Education	Implementing agency	Avasara Academy	50,00,000	Pune	April 1 st 2026 – March 31 st 2027		NA - The impact assessment is required only for CSR projects with an outlay of ₹1 crore or more

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2	Other projects aligned with requirements of Schedule VII of the Companies Act				2,60,30,799				
Other Expenses									
1	CSR Monitoring & Evaluation	NA	Direct	Sattva	35,00,000	NA	April 1 st 2026 – March 31 st 2027	CSR Monitoring, Evaluation	NA
2	Impact Assessment	NA	NA	NGO Partners	15,00,000	NA	April 1 st 2026 – March 31 st 2027	NA	NA
	TOTAL CSR Budget for FY 26-27				16,65,00,000				

Note: Based on on-ground requirements and implementation progress of the projects, the project allocation values and implementing partners may be adjusted or reallocated between the approved programs above, or allocated toward activities under Schedule VII of the Companies Act, 2013.