3M India Limited
5th Floor Marksquare
61, St Marks Road
Bengaluru 560001, India
Tel: +91 80 22231414
www.3M.com/in

May 27, 2026

Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Annual Secretarial Compliance Report for the year ended March 31, 2026.
Ref: Reg. 24A of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD1/27/2019 dated February 8, 2019.

Please find enclosed Annual Secretarial Compliance Report dated May 22, 2026 issued by Mr. Vijayakrishna K T, Practising Company Secretary for the year ended March 31, 2026. We Request you to take the same on your record.

Please take the above on record and kindly treat this as compliance with Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,
For 3M India Limited

PRATAP
RUDRA
BHUVANAGIRI

Digitally signed by PRATAP RUDRA BHUVANAGIRI
DN: C=IN, CN=PRATAP RUDRA BHUVANAGIRI, O=PERSONAL, ST=Karnataka, postalCode=560077, serialNumber=78755bfe11aa860cf4f71d66f0afa61d48849211f9be7d6af7071a0ab536a948, telephoneNumber=88f2af803b04e7e591caa94471be6f8c42519ea4897b43a09bccd48aa010d037, title=8150
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Pratap Rudra Bhuvanagiri
Company Secretary & Compliance Officer

Encl: as above

VIJAYAKRISHNA K T
BBM, LLB, FCS, ACMA
Company Secretary

496/4, II Floor, 10th Cross
Near Bashyam Circle, Sadashivanagar,
Bangalore - 560 080, INDIA
Tel : +91 80 23610847, Mob.: 9448481544
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ktvijaykrishna@gmail.com

SECRETARIAL COMPLIANCE REPORT OF 3M INDIA LIMITED (CIN: L31300KA1987PLC013543) FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2026

I, Vijayakrishna KT, Practising Company Secretary, have examined:

(a) all the documents and records made available to us and explanation provided by **3M India Limited** ("the listed entity"),

(b) the filings/ submissions made by the listed entity to the Stock Exchanges,

(c) website of the listed entity,

(d) any other document/ filing, as may be relevant, which has been relied upon to make this Report.

for the financial year ended 31st March, 2026 ("Review Period") in respect of compliance with the provisions of:

(a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the regulations, circulars, guidelines issued thereunder; and

(b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the regulations, circulars, guidelines issued thereunder by the SEBI;

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, includes: -

(a) the Securities and Exchange Board of India (LODR) Regulations, 2015;

(b) the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;

(c) the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

(d) the Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;

(e) the Securities and Exchange Board of India (Share Based Employee Benefits and

Vijayakrishna K.T. Company Secretary FCS - 1788 CP - 980 Bangalore

Res : No. 66, Sathyanarayana Layout, West of Chord Road, III Stage, Bangalore - 560 079, INDIA

Sweat Equity) Regulations, 2021;

(f) the Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021

(g) the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

(h) other regulations as applicable.

and circulars/ guidelines issued thereunder;

and based on the above examination, I hereby report that, during the Review Period:

(a) (**) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

Sr. No.	Compliance Requirement (Regulations/circulars/ guidelines including specific clause)	Regulation/ Circular No.	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount	Observations /Remarks of the Practicing Company Secretary (PCS)	Management Response
1	Disclosure of Related Party Transactions within prescribed timeline and in specified format	Regulation 23(9) of SEBI (LODR) Regulations, 2015 read with SEBI Master	Delay in submission of Related Party Transactions for the half year ended September	National Stock Exchange of India Limited and BSE Limited	Levy of Monetary Fine	The Company delayed disclosure of Related Party Transactions under Regulation 23(9) within	Rs. 5,000/- each by NSE and BSE	The deviation was temporary, technical and procedural in nature and did not impact the	The Board of Directors, at its meeting held on December 23, 2025, noted that the delay was inadverte

Vijayakrishna K.T., Company Secretary
FCS - 1788
CP - 980
Bangalore

		Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024	30, 2025			the prescribed timeline. NSE and BSE levied fines as per the SEBI SOP Circular.		functioning of the Company. The Company has taken necessary steps to strengthen compliance monitoring mechanisms and ensure timely compliance in future.	nt and caused due to technical glitches in the newly introduced Integrated XBRL filing utility. The Board recommended that future stock exchange disclosures be filed during working hours to allow sufficient time for resolution of technical issues, if any. The Company remains committed to timely and

									complete compliance with SEBI and stock exchange requirements and shall submit an application seeking waiver of the penalty in accordance with the SEBI SOP Circular.

(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations/ Remarks of the Practicing Company Secretary (PCS) in the previous reports)	Observations made in the Secretarial Compliance report for the year ended (The years are to be mentioned)	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Details of violation / Deviations and actions taken /penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity
			Nil			

I hereby report that, during the review period the compliance status of the listed entity with the

Vijayakrishna. K.T. Company Secretary FCS - 1788 CP - 980 Bangalore following requirements:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations / Remarks by PCS
1.	**Secretarial Standards:** The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI).	YES	NIL
2.	**Adoption and timely updation of the Policies:** • All applicable policies under SEBI Regulations are adopted with the approval of Board of Directors of the listed entities. • All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/ circulars/guidelines issued by SEBI.	YES YES	NIL NIL
3.	**Maintenance and disclosures on Website:** • The listed entity is maintaining a functional website. • Timely dissemination of the documents/ information under a separate section on the website. • Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which redirects to the relevant document(s)/ section of the website.	YES YES YES	NIL NIL NIL
4.	**Disqualification of Director(s):** None of the Director(s) of the listed entity is/ are disqualified under Section 164 of Companies Act, 2013 as confirmed by the	YES	NIL

Vijayakrishna K.T. Company Secretary FCS - 1788 CP - 980 Bangalore

	listed entity.		
5.	**Details related to subsidiaries of listed entities have been examined w.r.t.:** (a) Identification of material subsidiary companies.	NA	The Company does not have any subsidiary company. Accordingly, identification of material subsidiary is not applicable. The Company itself is a subsidiary of 3M Company.
	(b) Disclosure requirement of material as well as other subsidiaries.	NA	Since the Company does not have any subsidiary company, disclosure requirements relating to material and other subsidiaries are not applicable.
6.	**Preservation of Documents:** The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per policy of preservation of documents and archival policy prescribed under SEBI LODR Regulations, 2015.	YES	NIL
7.	**Performance Evaluation:** The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees ~~at the start of every financial year/~~during the financial year as prescribed in SEBI Regulations.	YES	NIL

Vijayakrishna. K.T., Company Secretary FCS - 1788 CP - 980 * Bangalore *

8.	**Related Party Transactions:** (a) The listed entity has obtained prior approval of audit committee for all related party transactions; (b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the audit committee.	YES NA	 As no instances were reported where prior approval was not obtained. All related party transactions during the financial year were either pre-approved or covered under omnibus approval and subsequently reviewed/ratified by the Audit Committee as part of routine quarterly reviews.
9.	**Disclosure of events or information:** The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	YES	NIL
10.	**Prohibition of Insider Trading:** The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	YES	NIL
11.	**Actions taken by SEBI or Stock Exchange(s), if any:** ~~No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI~~	YES	Action has been taken by the Stock Exchanges, namely National Stock Exchange of India

Vijayakrishna K.T., Company Secretary FCS - 1788 CP - 980 Bangalore

	~~through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder (or)~~ The actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.		Limited and BSE Limited, in the form of levy of monetary fine of Rs. 5,000/- each for delay in compliance with Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 relating to disclosure of Related Party Transactions within the prescribed timeline. The Company has paid the said fines and has subsequently complied with the applicable provisions of the SEBI (LODR) Regulations, 2015. No further action has been taken by SEBI in this regard.
12.	**Resignation of statutory auditors from the listed entity or its material subsidiaries:** In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.	NA	During the period under review, there has been no resignation of the Statutory Auditors of the Company. Accordingly, this requirement is not applicable.

Vijayakrishna. K.T. Company Secretary FCS - 1788 CP - 980 Bangalore

13.	**Additional Non-Compliances, if any:** No additional non-compliances observed for any SEBI regulation/circular/guidance note etc. except as reported above.	NA	During the period under review, no additional non-compliances were observed.

I further, report that the listed entity is in compliance/ not in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2)(za) of the LODR Regulations. **Not Applicable**

Assumptions & limitation of scope and review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.

2. My responsibility is to report based upon my examination of relevant documents and information. This is neither an audit nor an expression of opinion.

3. I have not verified the correctness and appropriateness of financial records and books of account of the listed entity.

4. This report is solely for the intended purpose of compliance in terms of Regulation 24A(2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

Vijayakrishna K.T., Company Secretary
FCS - 1788
CP - 980
Bangalore

Date: 22nd May, 2026
Place: Bengaluru

Vijayakrishna K T
Practising Company Secretary
M. No.: FCS 1788 CP No.: 980
UDIN: F001788H000445033
Peer Review Certificate No.: 1883/2022