

### General information about company

Scrip code	523395	
NSE Symbol	3MINDIA	
MSEI Symbol	NOTLISTED	
ISIN	INE470A01017	
Name of the entity	3M INDIA LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Not Applicable for the quarter
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	230002	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

**Annexure I**

**Annexure I to be submitted by listed entity on quarterly basis**

**I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAMESH RAMADURAI	AAMPR9889E	07109252	Executive Director	Not Applicable	MD	13-02- 1962
2	Ms	RADHIKA GOVIND RAJAN	AKDPR3238A	00499485	Non-Executive - Independent Director	Chairperson		23-04- 1956
3	Ms	JUNG HYUN KIM	ZZZZZ9999Z	10954275	Non-Executive - Non Independent Director	Not Applicable		30-11- 1975
4	Mr	JAYANAND VASUDEORAO KAGINALKAR	ABKPK3686P	07904558	Executive Director	Not Applicable		19-05- 1964
5	Ms	KONG SAU WAI ELIZABETH	ZZZZZ9999Z	10879418	Non-Executive - Non Independent Director	Not Applicable		28-11- 1981
6	Mr	NARUMANCHI VENKATA SIVAKUMAR	ASEPS2822G	03534101	Non-Executive - Independent Director	Not Applicable		01-02- 1963

**I. Composition of Board of Directors****Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		27-03-2015	13-02-2024		2	1	3	0				
2	Yes	24-03-2021	27-05-2016	27-05-2021		115.05	3	3	4	2			
3	NA		01-04-2025	22-05-2025		1	0	0	0		Textual Information(1)		
4	NA		01-04-2025	01-04-2025		1	0	0	0				
5	NA		01-01-2025	30-01-2025		1	0	2	0		Textual Information(2)		
6	NA		15-07-2024	15-07-2024		17.17	4	4	6	5			

<b>Text Block</b>	
Textual Information(1)	Foreign Director
Textual Information(2)	Foreign Director

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson							Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	14-08-2024		
2	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	27-05-2016		
3	10879418	KONG SAU WAI ELIZABETH	Non-Executive - Non Independent Director	Member	01-04-2025		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	26-03-2025		
2	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	14-08-2024		
3	10954275	JUNG HYUN KIM	Non-Executive - Non Independent Director	Member	01-04-2025		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Chairperson	27-05-2016		
2	10879418	KONG SAU WAI ELIZABETH	Non-Executive - Non Independent Director	Member	26-03-2025		
3	07109252	RAMESH RAMADURAI	Executive Director	Member	01-06-2019		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	14-08-2024		
2	10879418	KONG SAU WAI ELIZABETH	Non-Executive - Non Independent Director	Member	01-04-2025		
3	07109252	RAMESH RAMADURAI	Executive Director	Member	01-06-2019		
4	07904558	JAYANAND VASUDEORAO KAGINALKAR	Executive Director	Member	01-04-2025		
5	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	01-04-2019		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Chairperson	29-05-2020		
2	07109252	RAMESH RAMADURAI	Executive Director	Member	28-03-2015		
3	07904558	JAYANAND VASUDEORAO KAGINALKAR	Executive Director	Member	01-04-2025		
4	10954275	JUNG HYUN KIM	Non-Executive - Non Independent Director	Member	01-04-2025		

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

**Annexure 1**

**Annexure 1**

**III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	28-07-2025				Yes	6	5	2
2	07-08-2025		9		Yes	6	6	2
3	25-08-2025		17		Yes	6	5	2
4		03-11-2025	69		Yes	6	6	2
5		23-12-2025	49		Yes	6	6	2

**Annexure 1**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	28-07-2025				Yes	3	3	2	0
2	Audit Committee	07-08-2025				Yes	3	3	2	0
3	Audit Committee	03-11-2025	87			Yes	3	3	2	0
4	Audit Committee	23-12-2025	49			Yes	3	3	2	0
5	Nomination and remuneration committee	07-08-2025				Yes	3	3	2	0
6	Nomination and remuneration committee	25-08-2025	17			Yes	3	3	2	0

**Annexure 1**

**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Nomination and remuneration committee	03-11-2025	69			Yes	3	3	2	0
8	Stakeholders Relationship Committee	07-08-2025				Yes	3	3	1	0
9	Stakeholders Relationship Committee	03-11-2025	87			Yes	3	3	1	0
10	Risk Management Committee	03-11-2025				Yes	5	5	2	0
11	Corporate Social Responsibility Committee	03-11-2025				Yes	4	4	1	0

**Annexure 1**

**V. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Pratap Rudra Bhuvanagiri
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence			
Sr.		Date of the event	Brief details of the event
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter			

Signatory Details	
Name of signatory	Pratap Rudra Bhuvanagiri
Designation of person	Company Secretary and Compliance Officer
Place	Bengaluru
Date	16-01-2026

**Investor Grievance Details**

No. of investor complaints pending at the beginning of Quarter	5
No. of investor complaints received during the Quarter	40
No. of investor complaints disposed off during the Quarter	45
No. of investor complaints those remaining unresolved at the end of the Quarter	0

**Disclosure of Imposition of Fine or Penalty** The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	National Stock Exchange of India Limited	Notice from NSE for non/delayed compliance under Regulation 23(9) of SEBI (LODR), imposing a fine of Rs. 5000 plus GST on the company	16-12-2025	Non-compliance in relation to 1 day delay in the disclosure of related party transactions pursuant to Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2025, for the half year ended September 30, 2025	Penalty of Rs. 5,000 (plus GST) paid to Stock Exchange
2	BSE Limited	Notice from BSE for non/delayed compliance under Regulation 23(9) of SEBI (LODR), imposing a fine of Rs. 5000 plus GST on the company	16-12-2025	Non-compliance in relation to 1 day delay in the disclosure of related party transactions pursuant to Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2025, for the half year ended September 30, 2025	Penalty of Rs. 5,000 (plus GST) paid to Stock Exchange

**Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:**

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Faceless Assessment Unit, Income Tax Department	31-12-2025	NA	We have received final assessment order for FY 2021-22 wherein the assessing officer has made adjustments to the taxable income of the Company on transfer pricing grounds. The total tax demand raised on account of these adjustments is INR 44.72 Crs. We will be filing an appeal with Income Tax Appellate Tribunal, Bengaluru.
2	Faceless Assessment Unit, Income Tax Department	24-12-2025	NA	We have received final assessment order for FY 2022-23 wherein the assessing officer has made adjustments to the taxable income of the Company on transfer pricing grounds. The total tax demand raised on account of these adjustments is INR 41.32 Crs. We will be filing an appeal with the Commissioner (Appeals), Income Tax Department.
3	Joint Commissioner (Appeals), LGSTO 020 - Bengaluru: DGSTO-1	30-09-2023	Appeal filed with Joint Commissioner (Appeals), LGSTO 020 -Bengaluru: DGSTO-1 for FY 2017-18	We have received favourable order wherein the demand raised by Assistant Commissioner of Commercial Taxes (Audit-1.6), Bengaluru, for difference in rate of GST paid on Royalty, amounting to INR 1.68 Crs, has been set aside and deleted. This is a favorable order and no further action is due from the Company.
4	Commissioner (Appeals - I), Central Tax, Pune, Maharashtra	04-05-2024	Appeal filed with Commissioner (Appeals - I), Central Tax, Pune, Maharashtra for FY 2018-19	We have received the Order in Appeal, dated 14 November 2025, wherein the Commissioner (Appeals-I), Central Tax, Pune, has upheld the additional GST liability in respect of difference between GST liability as per GSTR 1 return filed by the Company and E-way bill data of the Company for FY 2018-19. The amount of additional tax liability under this Appeal is INR 4.74 Crs. The Company will be filing an appeal to the Tribunal against this order.
5	Additional Commissioner (Appeals - I), Central Tax, Pune, Maharashtra	30-01-2025	Appeal filed with Additional Commissioner (Appeals - I), Central Tax, Pune, Maharashtra for FY 2020-21	We have received the Order in Appeal, dated 5 December 2025, wherein The Additional Commissioner (Appeals-I), Central Tax, Pune, has upheld the additional GST liability, amounting to INR 16.97L, in respect of input tax credit availed by the Company for FY 2020-21. We have opted not to litigate further given the amount involved.
6	Deputy Commissioner, LTU, Bengaluru	23-12-2025	NA	We have received Adjudication Order dated 23 December 2025, wherein the Deputy Commissioner, LTU, Bengaluru has assessed additional GST payable on Royalty payment made by the Company and input tax credit availed for FY 2021-22, amounting to INR 1.18Crs. The Company will be filing an appeal against the same.
7	Principal Commissioner of CGST and Central Excise, Chennai North Commissionerate, Chennai	30-12-2025	NA	We have received Adjudication Order dated 30 December 2025, wherein the Principal Commissioner of CGST and Central Excise, Chennai, has assessed additional GST payable, amounting to INR 38.67Crs, in respect of inter-state cross-charges and input tax credit availed by the Company for FY 2018-19 to FY 2023-24. The Company will be filing an appeal against the same.

