

General information about company		
Scrip code	523395	
NSE Symbol	3MINDIA	
MSEI Symbol	NOTLISTED	
ISIN	INE470A01017	
Name of the entity	3M INDIA LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Half Yearly	
Date of Quarter Ending	30-09-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Not Applicable for the quarter
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	Not Applicable for the quarter
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	Not Applicable
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	230002	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAMESH RAMADURAI	AAMPR9889E	07109252	Executive Director	Not Applicable	MD	13-02- 1962
2	Ms	RADHIKA GOVIND RAJAN	AKDPR3238A	00499485	Non-Executive - Independent Director	Chairperson		23-04- 1956
3	Ms	JUNG HYUN KIM	ZZZZZ9999Z	10954275	Non-Executive - Non Independent Director	Not Applicable		30-11- 1975
4	Mr	JAYANAND VASUDEORAO KAGINALKAR	ABKPK3686P	07904558	Executive Director	Not Applicable		19-05- 1964
5	Ms	KONG SAU WAI ELIZABETH	ZZZZZ9999Z	10879418	Non-Executive - Non Independent Director	Not Applicable		28-11- 1981
6	Mr	NARUMANCHI VENKATA SIVAKUMAR	ASEPS2822G	03534101	Non-Executive - Independent Director	Not Applicable		01-02- 1963

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		27-03-2015	13-02-2024			2	0	3	0			
2	Yes	24-03-2021	27-05-2016	27-05-2021		112.4	3	3	4	1			
3	NA		01-04-2025	22-05-2025			1	0	0	0		Textual Information(1)	
4	NA		01-04-2025	01-04-2025			1	0	0	0			
5	NA		01-01-2025	30-01-2025			1	0	2	0		Textual Information(2)	
6	NA		15-07-2024	15-07-2024		14.16	4	4	6	5			

Text Block	
Textual Information(1)	Foreign Director
Textual Information(2)	Foreign Director

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	14-08-2024		
2	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	27-05-2016		
3	10879418	KONG SAU WAI ELIZABETH	Non-Executive - Non Independent Director	Member	01-04-2025		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	26-03-2025		
2	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	14-08-2024		
3	10954275	JUNG HYUN KIM	Non-Executive - Non Independent Director	Member	01-04-2025		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Chairperson	27-05-2016		
2	10879418	KONG SAU WAI ELIZABETH	Non-Executive - Non Independent Director	Member	26-03-2025		
3	07109252	RAMESH RAMADURAI	Executive Director	Member	01-06-2019		



Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	14-08-2024		
2	10879418	KONG SAU WAI ELIZABETH	Non-Executive - Non Independent Director	Member	01-04-2025		
3	07109252	RAMESH RAMADURAI	Executive Director	Member	01-06-2019		
4	07904558	JAYANAND VASUDEORAO KAGINALKAR	Executive Director	Member	01-04-2025		
5	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	01-04-2019		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Chairperson	29-05-2020		
2	07109252	RAMESH RAMADURAI	Executive Director	Member	28-03-2015		
3	07904558	JAYANAND VASUDEORAO KAGINALKAR	Executive Director	Member	01-04-2025		
4	10954275	JUNG HYUN KIM	Non-Executive - Non Independent Director	Member	01-04-2025		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

## Annexure 1

### Annexure 1

#### III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	28-05-2025				Yes	6	5	2
2		28-07-2025	60		Yes	6	5	2
3		07-08-2025	9		Yes	6	6	2
4		25-08-2025	17		Yes	6	5	2

## Annexure 1

### IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	28-05-2025				Yes	3	3	2	0
2	Audit Committee	28-07-2025	60			Yes	3	3	2	0
3	Audit Committee	07-08-2025	9			Yes	3	3	2	0
4	Nomination and remuneration committee	28-05-2025				Yes	3	3	2	0
5	Nomination and remuneration committee	04-06-2025	6			Yes	3	3	2	0
6	Nomination and remuneration committee	07-08-2025	63			Yes	3	3	2	0

## Annexure 1

### IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Nomination and remuneration committee	25-08-2025	17			Yes	3	3	2	0
8	Stakeholders Relationship Committee	28-05-2025				Yes	3	3	1	0
9	Stakeholders Relationship Committee	07-08-2025	70			Yes	3	3	1	0
10	Risk Management Committee	28-05-2025				Yes	5	5	2	0
11	Corporate Social Responsibility Committee	28-05-2025				Yes	4	4	1	0

## Annexure 1

### V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Pratap Rudra Bhuvanagiri
2	Designation	Company Secretary and Compliance Officer



<b>Affirmations on Compliance Requirements for AGM (applicable only for the first half-year filing i.e., 2nd quarter)</b>				
<b>I. Affirmations</b>				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report	24A(1A), 24A(1B), 24A(1C)	Yes	
7	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
8	Whether “Corporate Governance Report” disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
Any other information to be provided				

Annexure III		
1	Name of signatory	Pratap Rudra Bhuvanagiri
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Pratap Rudra Bhuvanagiri
Designation of person	Company Secretary and Compliance Officer
Place	Bangalore
Date	17-10-2025

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	50
No. of investor complaints disposed off during the Quarter	45
No. of investor complaints those remaining unresolved at the end of the Quarter	5

**Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:**

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Joint Excise and Taxation Commissioner (Appeals), Gurugram	07-01-2021	Appeal filed with Joint Excise and Taxation Commissioner (Appeals), Gurugram	We have received appellate order in the case of Appeal No.GNR/27673/VAT/05.02.21 (17-18) dated 5 September 2025 upholding demand of Rs 6,29,04,041 under Haryana VAT Act, 2003. We are reviewing the order and intend to file an appeal with the appropriate appellate authorities.
2	LTU Circle 1, Bengaluru	26-12-2008	Appeal filed with Commissioner (Appeals) -14, Bengaluru for AY 2005-06	We have opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. We have received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 10 July 2025, determining Rs. 2.36 Lakhs as payable under the above Scheme. We have paid the said amount and have also received the final order in Form 4.
3	LTU Circle 1, Bengaluru	25-02-2011	Appeal filed with Commissioner (Appeals) -14, Bengaluru for AY 2007-08	We have opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. We have received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 21 August 2025, determining Rs. 1.06 Crs as refundable under the above Scheme. We have also received the final order in Form 4.
4	LTU Circle 1, Bengaluru	24-01-2012	Appeal filed with Income Tax Appellate Tribunal, Bengaluru for AY 2008-09	We have opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. We have received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 1 September 2025, determining Rs. 2.53 Crs as refundable under the above Scheme. We have also received the final order in Form 4.
5	LTU Circle 1, Bengaluru	21-05-2014	Appeal filed with Commissioner (Appeals) -14, Bengaluru for AY 2010-11	We have opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. We have received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 10 July 2025, determining Rs. 7.16 Crs as payable under the above Scheme. We have also received the final order in Form 4.
6	LTU Circle 1, Bengaluru	17-12-2015	Appeal filed with Income Tax Appellate	We have opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. We have received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 8 July 2025,

			Tribunal, Bengaluru for AY 2011-12	determining Rs. 2.95 Crs as refundable under the above Scheme. We have also received the final order in Form 4.
7	LTU Circle 1, Bengaluru	28-08-2019	Appeal filed with Commissioner (Appeals) -14, Bengaluru for AY 2011-12	We have opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. We have received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 14 July 2025, determining Rs. 1.11 Crs as payable under the above Scheme. We have also received the final order in Form 4.
8	LTU Circle 1, Bengaluru	11-04-2016	Appeal filed with Income Tax Appellate Tribunal, Bengaluru for AY 2012-13	We have opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. We have received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 4 July 2025, determining Rs. 3.58 Crs as payable under the above Scheme. We have also received the final order in Form 4.
9	LTU Circle 1, Bengaluru	28-08-2019	Appeal filed with Commissioner (Appeals) -14, Bengaluru for AY 2012-13	We have opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. We have received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 23 July 2025, determining Rs. 1.94 Crs as payable under the above Scheme. We have also received the final order in Form 4.
10	LTU Circle 1, Bengaluru	06-01-2017	Appeal filed with Commissioner (Appeals) -14, Bengaluru for AY 2013-14	We have opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. We have received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 17 July 2025, determining Rs. 6.96 Crs as payable under the above Scheme. We have also received the final order in Form 4.
11	LTU Circle 1, Bengaluru	20-03-2018	Appeal filed with Commissioner (Appeals) -14, Bengaluru for AY 2014-15	We have opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. We have received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 24 June 2025, determining Rs. 17.20 Crs as payable under the above Scheme. We have also received the final order in Form 4.

