

General information about company		
Scrip code	523395	
NSE Symbol	3MINDIA	
MSEI Symbol	NOTLISTED	
ISIN	INE470A01017	
Name of the entity	3M INDIA LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-06-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Not Applicable for the quarter
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	Not Applicable for the quarter
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	230002	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAMESH RAMADURAI	AAMPR9889E	07109252	Executive Director	Not Applicable	MD	13-02- 1962
2	Ms	RADHIKA GOVIND RAJAN	AKDPR3238A	00499485	Non-Executive - Independent Director	Chairperson		23-04- 1956
3	Ms	JUNG HYUN KIM	ZZZZZ9999Z	10954275	Non-Executive - Non Independent Director	Not Applicable		30-11- 1975
4	Mr	JAYANAND VASUDEORAO KAGINALKAR	ABKPK3686P	07904558	Executive Director	Not Applicable		19-05- 1964
5	Ms	KONG SAU WAI ELIZABETH	ZZZZZ9999Z	10879418	Non-Executive - Non Independent Director	Not Applicable		28-11- 1981
6	Mr	NARUMANCHI VENKATA SIVAKUMAR	ASEPS2822G	03534101	Non-Executive - Independent Director	Not Applicable		01-02- 1963
7	Ms	YUN JIN	ZZZZZ9999Z	09474323	Non-Executive - Non Independent Director	Not Applicable		11-03- 1974
8	Mr	ANDREW PAUL BENNETT	ZZZZZ9999Z	10681735	Non-Executive - Non Independent Director	Not Applicable		29-02- 1968

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Inactive
8	No				Inactive

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		27-03-2015	13-02-2024			1	0	1	0			
2	Yes	24-03-2021	27-05-2016	27-05-2021		109.4	3	3	4	1			
3	NA		01-04-2025	22-05-2025			1	0	0	0		Textual Information(1)	
4	NA		01-04-2025	01-04-2025			1	0	0	0			
5	NA		01-01-2025	30-01-2025			1	0	2	0		Textual Information(2)	
6	NA		15-07-2024	15-07-2024		11.16	4	4	6	5			
7	NA		04-02-2022		01-04-2025		1	0	1	0	Others	Textual Information(3)	
8	NA		15-07-2024		01-04-2025		1	0	1	0	Others	Textual Information(4)	

Text Block	
Textual Information(1)	Foreign Director
Textual Information(2)	Foreign Director
Textual Information(3)	Forign Director. Resigned as Director w.e.f 1 April 2025
Textual Information(4)	Foreign Director. Resigned as Director w.e.f 1 April 2025

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	14-08-2024		
2	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	27-05-2016		
3	10879418	KONG SAU WAI ELIZABETH	Non-Executive - Non Independent Director	Member	01-04-2025		
4	09474323	YUN JIN	Non-Executive - Non Independent Director	Member	04-02-2022	01-04-2025	Textual Information(1)

Sr Text Block	
Textual Information(1)	Resigned as Director w.e.f 1 April 2025

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	26-03-2025		
2	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	14-08-2024		
3	10954275	JUNG HYUN KIM	Non-Executive - Non Independent Director	Member	01-04-2025		
4	10681735	ANDREW PAUL BENNETT	Non-Executive - Non Independent Director	Member	14-08-2024	01-04-2025	Textual Information(1)

Sr Text Block	
Textual Information(1)	Resigned as Director w.e.f 1 April 2025

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Chairperson	27-05-2016		
2	10879418	KONG SAU WAI ELIZABETH	Non-Executive - Non Independent Director	Member	26-03-2025		
3	07109252	RAMESH RAMADURAI	Executive Director	Member	01-06-2019		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	14-08-2024		
2	10879418	KONG SAU WAI ELIZABETH	Non-Executive - Non Independent Director	Member	01-04-2025		
3	07109252	RAMESH RAMADURAI	Executive Director	Member	01-06-2019		
4	07904558	JAYANAND VASUDEORAO KAGINALKAR	Executive Director	Member	01-04-2025		
5	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	01-04-2019		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Chairperson	29-05-2020		
2	07109252	RAMESH RAMADURAI	Executive Director	Member	28-03-2015		
3	07904558	JAYANAND VASUDEORAO KAGINALKAR	Executive Director	Member	01-04-2025		
4	10954275	JUNG HYUN KIM	Non-Executive - Non Independent Director	Member	01-04-2025		
5	10879418	KONG SAU WAI ELIZABETH	Non-Executive - Non Independent Director	Member	26-03-2025	01-04-2025	Textual Information(1)

Sr Text Block	
Textual Information(1)	Resigned as Member

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	29-01-2025				Yes	8	8	3
2	07-02-2025		8		Yes	7	7	3
3	24-02-2025		16		Yes	7	6	3
4	13-03-2025		16		Yes	7	7	3
5		28-05-2025	75		Yes	6	5	2

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	29-01-2025				Yes	4	4	3	0
2	Audit Committee	07-02-2025	8			Yes	4	4	3	0
3	Audit Committee	13-03-2025	33			Yes	4	4	3	0
4	Audit Committee	28-05-2025	75			Yes	3	3	2	0
5	Nomination and remuneration committee	29-01-2025				Yes	3	3	2	0
6	Nomination and remuneration committee	07-02-2025	8			Yes	3	3	2	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Nomination and remuneration committee	24-02-2025	16			Yes	3	3	2	0
8	Nomination and remuneration committee	13-03-2025	16			Yes	3	3	2	0
9	Nomination and remuneration committee	28-05-2025	75			Yes	3	3	2	0
10	Nomination and remuneration committee	04-06-2025	6			Yes	3	3	2	2
11	Stakeholders Relationship Committee	07-02-2025				Yes	4	4	3	0
12	Stakeholders Relationship Committee	28-05-2025	109			Yes	3	3	1	0
13	Corporate Social	28-05-2025				Yes	4	4	1	0

	Responsibility Committee									
14	Risk Management Committee	28-05-2025				Yes	5	5	2	0

Annexure 1

V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Pratap Rudra Bhuvanagiri
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Pratap Rudra Bhuvanagiri
Designation of person	Company Secretary and Compliance Officer
Place	Bangalore
Date	30-07-2025

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	6
No. of investor complaints received during the Quarter	35
No. of investor complaints disposed off during the Quarter	41
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Assistant Commissioner of Sales Tax, Unit 11, Ahmedabad	30-03-2019	Appeal filed with Joint Commissioner (Appeals), Gujarat.	The company has received Order No.106/5/25 dated 11-06-2025 (year 2013-14)with a demand of Rs.9,78,184/-. The company in the process of filing rectification application.
2	Assistant Commissioner of Sales Tax, Unit 11, Ahmedabad	20-06-2020	Appeal filed with Joint Commissioner (Appeals), Gujarat.	The company received Order No.110/5/25 (year 2014-15) dated 11-06-2025 with a refund of Rs.14,92,373/- . The company has accepted the order and filed refund application.
3	Assistant Commissioner of Sales Tax, Unit 11, Ahmedabad	15-02-2021	Appeal filed with Joint Commissioner (Appeals), Gujarat.	The company received Order No.111/5/25 (Year 2016-17)dated 11-06-2025 with a refund of Rs.31,32,302/-. The company has accepted the order and filed refund application.
4	Commercial Tax Officer (Audit - 1.10), DGSTO - 1, Bengaluru	21-04-2025	Appeal filed with Joint Commissioner (Appeals), Karnataka.	The company received Order No. GST AP.NO.362/2024-25 (2018-19) dated 21-04-2025 with a demand of Rs.1,39,36,598/-. The company is reviewing the Order.
5	Commercial Tax Officer (Audit - 1.10), DGSTO - 1, Bengaluru	21-04-2025	Appeal filed with Joint Commissioner (Appeals), Karnataka.	The company received Order No. GST AP.NO.396/2024-25 (2019-20) dated 27-09-2025 with a demand of Rs.8,85,785/-. The company is reviewing the Order.
6	LTU Circle 1, Bengaluru	20-03-2018	Appeal filed with Commissioner (Appeals) -14, Bengaluru	The company opted to settle this litigation under Vivad Se Vishwas Scheme, 2024. The company received Form 2 from Principal Commissioner of Income Tax, Bengaluru, on 24 June 2025, determining Rs. 17.2 Crores as payable under the above Scheme. The company paid the said amount and awaiting final order in Form 4.

