

3M India Limited | FY 25-26 | CSR Annual Action Plan

S. No.	Names of CSR Programs	Activity under Schedule VII	Manner of execution (Direct/Implementing Agency)	Implementing Agency	Allocated Budgets (INR Crores)	Location	Implementation Schedule	Modalities of utilisation of funds	Details of Impact Assessment
Ongoing		Education							
1	3M Wonder Tinkering Lab Program	(ii) Promoting Education	Implementing agency	Learning Links Foundation	3,69,77,880	Pune, Bangalore, Ahmedabad	April 1 st 2025 – March 31 st 2026	STEM Lab, STEM Curriculum, Innovation Coaches Training & Development, Science Clubs, Operational expenses, Community Engagement, Annual Science Fair activities	Impact Assessment is applicable for 3M India Limited in FY 26-27. 3M India will appoint an independent agency to conduct impact assessments for programs in FY 25-26. Allocations for Impact Assessment will be made for Pune and Bangalore projects in the CSR budget of FY 26-27.
2	Pragyaan Girls in STEM Scholarship Program	(ii) Promoting Education	Implementing agency	Foundation for Excellence	1,13,00,000	Pan India	April 1 st 2025 – March 31 st 2026	Scholarship fees, mentorship, and internship activities	Impact Assessment is applicable for 3M India Limited in FY 26-27. 3M India will appoint an independent agency to conduct impact assessments for programs in FY 25-26. This program completes its course of study by FY 26-27. Allocations for Impact assessment for this project will be part of FY 27-28 budget.

3M India Limited | FY 25-26 | CSR Annual Action Plan

3	Project Nanhi Kali (Phase 2)	(ii) Promoting Education	Implementing agency	K.C. Mahindra Trust	1,70,00,000	Pune	April 1 st 2025 – March 31 st 2026	Curriculum, Sports and health activities, Dignity kits, Digital & financial literacy courses	Impact Assessment is applicable for 3M India Limited in FY 26-27. 3M India will appoint an independent agency to conduct impact assessments for programs in FY 25-26 and include allocation for the Impact assessment of this project in its CSR budget for FY 26-27, since the program has crossed 4 years and the annual payout is 1 CR and above.
Ongoing		Community							
4	Mobile Health Clinics in Aspirational Districts	(i) Promoting Health	Implementing agency	Smile Foundation	98,62,250	Siddharthnagar, Balangir, Ranjangaon, Goalpara	April 1 st 2025 – September 31 st 2025	Mobile healthcare services – preventive and promotive healthcare in aspirational district villages	Impact Assessment is applicable for 3M India Limited in FY 26-27. 3M India will appoint an independent agency to conduct impact assessments for programs in FY 25-26. Since this program will be phased out in FY 25-26, allocation for Impact assessment for this project will be made in CSR budget for FY 26-27.

3M India Limited | FY 25-26 | CSR Annual Action Plan

5	We.Are.All.Us Program	(i) Promoting Health (ii) Promoting Education	Implementing Agency	Sangama	47,00,000	Bangalore	April 1 st 2025 – March 31 st 2026	Community Resource Center focused on Gender and Sexual Minorities, including Social and Citizenship entitlements, Outreach, Sensitization, & Healthcare.	NA - The impact assessment is required only for CSR projects with an outlay of ₹1 crore or more and completion of 3 years of implementation.
Ongoing		Environment							
6	Community Water Resilience program	(iv) Environmental sustainability	Implementing agency	Water for People India Trust	2,09,43,468	Shirur Taluk – 2 Gram Panchayat Kendur & Pabal (11 villages)	April 1 st 2025 – March 31 st 2026	Rural Water conservation, farmer awareness, and capacity building on climate-resilient agricultural practices	Impact Assessment is applicable for 3M India Limited in FY 26-27. 3M India will appoint an independent agency to conduct impact assessments for programs in FY 25-26 and include allocations for the Impact assessment of this project in its CSR budget for FY 26-27.
7	Rainwater Harvesting in Government Schools (Anekal)	(iv) Environmental sustainability	Implementing agency	Biome Environmental Trust	6,50,000	Anekal, Bangalore	April 1 st 2025 – March 31 st 2026	Water Conservation, Activity-based learning + RWH Maintenance	NA - The impact assessment is required only for CSR projects with an outlay of ₹1 crore or more

3M India Limited | FY 25-26 | CSR Annual Action Plan

New Programs for FY 25-26		Education, Community, Environment							
8	Integrating Shallow Aquifer for Water Supply in Anekal (Phase 2 of Bangalore Water Management Project)	(iv) Environmental sustainability	Implementing agency	Biome Environmental Trust	15,00,000	Anekal, Bangalore	April 1 st 2025 – March 31 st 2026	Domestic treated wastewater is effectively reused by the soil aquifer treatment water supply to address water scarcity in the Anekal region.	NA - The impact assessment is required only for CSR projects with an outlay of ₹1 crore or more. A Baseline study will be conducted in FY 25-26.
9	Automotive Aftermarket Finishing Academy (Upskilling)	(ii) Promoting Education	Implementing agency	To be identified	1,00,00,000	Bangalore	April 1 st 2025 – March 31 st 2026	Upskilling of Automotive Technicians with hands-on training and curriculum covering automotive detailing, auto care, and collision repair to enhance job readiness for the Automotive aftermarket.	Impact Assessment is applicable for 3M India Limited in FY 26-27. 3M India will appoint an independent agency to conduct impact assessments for programs in FY 25-26. Since this is a new program being initiated in FY 25-26, an impact assessment will be done after 3 years of implementation.
10	3M Scholarship Program (New)	(ii) Promoting Education	Implementing agency	To be identified	1,50,00,000	PAN India	April 1 st 2025 – March 31 st 2026	Pan India Scholarship initiative for Children of Domestic Workers across India to break the cycle of	Impact Assessment is applicable for 3M India Limited in FY 26-27. 3M India will appoint an independent agency to conduct impact assessments for programs in FY 25-26.

3M India Limited | FY 25-26 | CSR Annual Action Plan

								poverty and enhance social mobility.	Since this is a new program being initiated in FY 25-26, an impact assessment will be done after 3 years of implementation.
Other Expenses									
11	Contingency Fund to support one-time projects in the event of natural calamity, floods, rehabilitation, and reconstruction activities	(xii) disaster management, including relief, rehabilitation, and reconstruction activities	Implementing agency	To be identified	60,00,000	TBD	April 1 st 2025 – March 31 st 2026	Disaster relief and rehabilitation, One-time projects	NA - The impact assessment is required only for CSR projects with an outlay of ₹1 crore or more
12	Employee Volunteering	NA	Implementing agency	To be identified	5,00,000	Bangalore, Pune, Delhi, Mumbai, Ahmedabad	April 1 st 2025 – March 31 st 2026	Employee volunteering activities across Education, Community, and Environment	NA - The impact assessment is required only for CSR projects with an outlay of ₹1 crore or more
13	CSR Monitoring & Evaluation	NA	Direct	Sattva	31,34,080	NA	April 1 st 2025 – March 31 st 2026	CSR Monitoring, Evaluation	NA
14	Carry Forward of CSR excess spend FY 24-25	NA	NA	NGO Partners	40,37,000	NA	Carry Forward of CSR excess spend FY 24-25	NA	NA
	TOTAL				14,16,04,678				