



3M India Limited
5th Floor Marksquare
61, St Marks Road
Bengaluru 560001, India
Tel: +91 80 22231414
www.3M.com/in

Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

May 5, 2025

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) – Change in Key Managerial Personnel.

Ref: Our letters dated January 29, 2025 and March 13, 2025.

We refer to our intimations to the stock exchanges on January 29, 2025 and March 13, 2025. In furtherance to the same, this is to inform you that -

- (a) Mr. Nikhil Arora, who has been appointed as the Chief Financial Officer (“CFO”) and designated as Key Managerial Personnel (“KMP”) of the Company has assumed office with effect from May 5, 2025. The requisite details pertaining to his appointment were already intimated to the Stock Exchanges vide the captioned letter dated March 13, 2025.
- (b) Mr. Prasad Balakrishnan, who was appointed as *interim* Chief Financial Officer and Key Managerial Personnel of the Company with effect from January 30, 2025, has ceased to be CFO and KMP of the Company effective the end of day on May 4, 2025. Mr. Prasad Balakrishnan will continue in his role as Regional Finance Controller. The relevant details in terms of SEBI Listing Regulations is enclosed as “**Annexure 1**”.

Please take the above on record and kindly treat this as compliance with Regulation 30 of the SEBI Listing Regulations, as amended, and other applicable regulations.

Thanking you
Yours faithfully
For 3M India Limited

Pratap Rudra Bhuvanagiri
Company Secretary & Compliance Officer

Encl: as above



“Annexure 1”

Disclosure of information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sl No.	Particulars	Details
1	Name & DIN	Mr. Prasad Balakrishnan
2	Reason for Change – Cessation	<p>Mr. Prasad Balakrishnan, who was appointed as <i>interim</i> Chief Financial Officer (‘CFO’) and Key Managerial Personnel (‘KMP’) of the Company with effect from January 30, 2025 has ceased to be CFO and KMP of the Company effective the end of day on May 4, 2025.</p> <p>This transition follows the appointment of Mr. Nikhil Arora as the regular CFO and KMP, effective May 5, 2025.</p> <p>Mr. Balakrishnan will continue to serve as the Regional Finance Controller.</p>
3	Date of Appointment/reappointment/cessation and term of appointment	May 4, 2025
4	Brief Profile (in case of appointment)	Not Applicable
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6	Shareholding, if any in the Company.	Nil