

Subject: 3M ERP Supplier Notification

Dear Supplier,

3M continues to transform our company, focused on improving speed and agility to enable both of our companies to optimize growth. As part of this transformation, we continue our implementation of our Enterprise Resource Planning (ERP) system which enables us to streamline our interactions with you. We have gained significant experience from implementing this in over 40 countries the past few years and are excited to do the same with the following sites in the US:

- Brownwood, Texas
- Cottage Grove, Minnesota

We value our relationship with our suppliers. As we prepare for this ERP implementation in the second half of 2025, we will provide a series of communications to inform and prepare you for the coming changes.

The ERP will expand the use of eCommerce solutions that enable the electronic exchange of purchasing data including purchase orders and acknowledgements, advanced shipping notices and invoices. We will communicate with you for each phase affecting your business.

We have developed a reference guide that outlines key potential changes. Please ensure your organization reviews the information to assess whether any updates are needed to your processes or systems.

Please visit: <u>US ERP Deployment Supplier Toolkit</u>

We look forward to working with you as we transform our business together to accelerate growth.

Please contact Piyamas Jangthong pjangthong@mmm.com if need further information.

Thank you

Paul Duwenhoegger

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