



3M™ RepairStack™ Performance Solutions Referral Program

The 3M™ RepairStack™ Performance Solutions Referral Rewards Program (“**Program**”) is created with the intent of offering a reward to our loyal customers (“**you,**” “**Existing Customer**”) for recommending 3M™ RepairStack™ Performance Solutions software suite (“**3M™ RepairStack™**”) to third parties who do not currently have 3M™ RepairStack™ and elect to sign up as a new customer (“**New Referred Customer**”). The New Referred Customer will also receive a reward under this Program.

To participate in the Program, you agree to the following Program Terms and Conditions in their entirety. The Program Terms and Conditions will govern your participation in the Program and 3M reserves the right to modify the Program Terms and Conditions at any time without notice. 3M may also change, cancel, suspend, or modify any aspect of the Program without notice. 3M reserves the right to disqualify any Existing Customers or New Referred Customers at any time from participation in the Program.

The Program is effective from January 1, 2025 through December 31, 2025 (“**Program Effective Dates**”). During the Program Effective Dates any Existing Customer of 3M™ RepairStack™ may invite a third party to learn more about 3M™ RepairStack™ and its benefits to their business.

If that third party activates a new 3M™ RepairStack™ account as further described below during the Program Effective Dates, then both the Existing Customer and the New Referred Customer will receive a check in the amount of \$300 (“**Referral Incentive**”) within eight weeks of New Referred Customer’s account activation. The Existing Customer must submit the New Referred Customer through the Referrals Rewarded Submission website. For Existing Customer and New Referred Customer to qualify for an Incentive Check, the New Referred Customer must (1) execute a 3M™ RepairStack™ Materials Agreement, and (2) complete the setup of a new 3M™ RepairStack™ software subscription. The subscription to 3M™ RepairStack™ may be subject to additional service charges.

There is a limit of eight Referral Incentives for each Existing Customer during the Program Effective Dates. The Program is available only in the United States. The Program is void where prohibited or otherwise restricted by law.