



3M India Limited
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Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

January 29, 2025

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code - 523395

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Outcome of the Board Meeting held on January 29, 2025.

Ref: Reg. 30 of SEBI (LODR) Regulations, 2015.

We hereby inform you that Ms. Vidya Sarathy has resigned as Whole-time Director and from the position of Chief Financial Officer (Key Managerial Personnel) of the Company with effect from January 29, 2025. Based on the recommendation of the Nomination and Remuneration Committee and the Audit Committee, the Board of Directors of the Company at its Meeting held today i.e. January 29, 2025 (Wednesday) have:

- 1) Accepted the resignation of Ms. Vidya Sarathy (DIN: 01689378) as Whole-time Director and as Chief Financial Officer (Key Managerial Personnel) of the Company with effect from January 29, 2025.
- 2) Appointed Mr. Prasad Balakrishnan as interim Chief Financial Officer and Key Managerial Personnel of the Company with effect from January 30, 2025.

The relevant details in terms of SEBI (LODR) Regulations, 2015 is enclosed as **“Annexure 1” and “Annexure 2”**.

The Meeting commenced at 6.44 P.M.(IST) and concluded at 6.53 P.M.(IST).

Please take all the above on record and kindly treat this as compliance with Regulations 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you
Yours faithfully
For 3M India Limited

Pratap Rudra Bhuvanagiri
Company Secretary & Compliance Officer

Encl: as above



“Annexure 1”

Disclosure of information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

SI No.	Particulars	Details
1	Name & DIN	Ms. Vidya Sarathy (DIN: 01689378)
2	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation as Whole-time Director and Chief Financial Officer (Key Managerial Personnel) of the Company with effect from January 29, 2025. Letter of resignation is attached at Annexure 2. The reason for resignation is as disclosed in the letter.
3	Date of Appointment / reappointment/cessation and term of appointment	Effective January 29, 2025.
4	Brief Profile (in case of appointment)	Not Applicable
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6	Shareholding, if any in the Company.	Nil

SI No.	Particulars	Details
1	Name & DIN	Mr. Prasad Balakrishnan
2	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as interim Chief Financial Officer (Key Managerial Personnel).
3	Date of Appointment / reappointment/cessation and term of appointment	Effective date of appointment: January 30, 2025 Mr. Prasad Balakrishnan will take care of all compliances related to financial matters and other related compliances, rules and regulations as may be applicable to the Company from time to time, and as advised by the Audit Committee and the Board of Directors of the Company.
4	Brief Profile (in case of appointment)	Mr. Prasad Balakrishnan has about 22 years of experience of working in senior finance positions. During his last 16 years in 3M, He has held several finance positions such as Finance Manager, Internal Audit head and currently as Finance Controller. Prior to joining 3M, he worked with Metro Cash and Carry for 6 years in various roles of Finance. His experience runs across broadly in the finance function, including Accounting and Controlling, Financial Planning, Treasury, M&A, Taxation and related compliance roles. Mr. Prasad Balakrishnan holds a Bachelor's Degree in Commerce from Bangalore University and is a qualified Chartered Accountant.
5	Disclosure of relationships between directors (in case of appointment of a director)	NA
6	Shareholding, if any in the Company.	Nil

Date: 29th January 2025

To,

Management and Board of Directors

3M India Limited

5th Floor, Marksquare

61 St.Marks Road

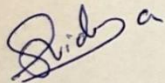
Bangalore 560001

Sub : Resignation from services of 3M India Limited as Chief Financial Officer and Whole Time Director

I am writing to formally tender my resignation from the positions of Chief Financial Officer, Key Managerial Personnel and Whole Time Director of 3M India Limited to pursue opportunities outside 3M effective 29th January 2025

Thank you for all the interactions, invaluable support and guidance during my tenure

Regards



Vidyasarathy

Accepted and approved
- Aparna Bhandari.
29th January 2025