

General information about company

Scrip code	523395
NSE Symbol	3MINDIA
MSEI Symbol	NOTLISTED
ISIN	INE470A01017
Name of the entity	3M INDIA LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	31-12-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson Yes

Whether Chairperson is related to MD or CEO No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Ms	RADHIKA GOVIND RAJAN		00499485	Non-Executive - Independent Director	Not Applicable		23-04-1956
2	Mr	RAMADURAI RAMESH		07109252	Executive Director	Not Applicable	MD	13-02-1962
3	Mr	AMIT LAROYA		00098933	Non-Executive - Non Independent Director	Not Applicable		29-09-1964
4	Mr	BHARAT DHIRAJLAL SHAH		00136969	Non-Executive - Independent Director	Chairperson		18-02-1947
5	Ms	YUN JIN		09474323	Non-Executive - Non Independent Director	Not Applicable		11-03-1974
6	Ms	VIDYA SARATHY		01689378	Executive Director	Not Applicable		22-02-1966
7	Mr	ANDREW PAUL BENNETT		10681735	Non-Executive - Non Independent Director	Not Applicable		29-02-1968
8	Mr	NARUMANCHI VENKATA SIVAKUMAR		03534101	Non-Executive - Independent Director	Not Applicable		01-02-1963

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Inactive
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	Yes	24-03-2021	27-05-2016	27-05-2021		103.5	3	3	5	1			
2	NA		27-03-2015	13-02-2024			1	0	1	0			
3	NA		01-10-2013	01-10-2013	12-11-2024		2	1	2	0	Others	Textual Information(1)	
4	Yes	26-03-2020	27-03-2015	27-03-2020		117.5	2	2	2	1			
5	NA		04-02-2022				1	0	1	0		Textual Information(2)	
6	NA		01-06-2022				1	0	1	0			
7	NA		15-07-2024				1	0	0	0		Textual Information(3)	
8	NA		15-07-2024	15-07-2024		5.15	4	4	10	5			

Text Block

Textual Information(1)	Mr. Amit Laroya resigned as a Non-Executive, Non-Independent Director of the Company with effect from the close of India business hours on November 12, 2024.
Textual Information(2)	Foreign Director
Textual Information(3)	Foreign Director

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00136969	BHARAT DHIRAJLAL SHAH	Non-Executive - Independent Director	Member	28-03-2015		
2	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	27-05-2016		
3	09474323	YUN JIN	Non-Executive - Non Independent Director	Member	04-02-2022		
4	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	14-08-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00136969	BHARAT DHIRAJLAL SHAH	Non-Executive - Independent Director	Member	28-03-2015		
2	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Chairperson	14-08-2024		
3	10681735	ANDREW PAUL BENNETT	Non-Executive - Non Independent Director	Member	14-08-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00136969	BHARAT DHIRAJLAL SHAH	Non-Executive - Independent Director	Chairperson	28-03-2015		
2	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	27-05-2016		
3	07109252	RAMADURAI RAMESH	Executive Director	Member	01-06-2019		
4	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Member	14-08-2024		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00136969	BHARAT DHIRAJLAL SHAH	Non-Executive - Independent Director	Member	01-04-2019		
2	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	01-04-2019		
3	07109252	RAMADURAI RAMESH	Executive Director	Member	01-06-2019		
4	03534101	NARUMANCHI VENKATA SIVAKUMAR	Non-Executive - Independent Director	Chairperson	14-08-2024		

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00136969	BHARAT DHIRAJLAL SHAH	Non-Executive - Independent Director	Chairperson	28-03-2015		
2	07109252	RAMADURAI RAMESH	Executive Director	Member	28-03-2015		
3	00499485	RADHIKA GOVIND RAJAN	Non-Executive - Independent Director	Member	29-05-2020		
4	01689378	VIDYA SARATHY	Executive Director	Member	01-06-2022		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	06-08-2024				Yes	9	9	4
2		12-11-2024	97		Yes	8	7	3

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	06-08-2024				Yes	4	4	3	0
2	Audit Committee	12-11-2024				Yes	4	4	3	0
3	Nomination and remuneration committee	06-08-2024				Yes	3	3	2	0
4	Nomination and remuneration committee	12-11-2024				Yes	3	2	2	0
5	Stakeholders Relationship Committee	06-08-2024				Yes	4	4	3	0
6	Stakeholders Relationship Committee	12-11-2024				Yes	4	4	3	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Corporate Social Responsibility Committee	28-05-2024				Yes	4	4	2	0
8	Corporate Social Responsibility Committee	12-11-2024				Yes	4	4	2	0
9	Risk Management Committee	06-05-2024				Yes	4	4	3	0
10	Risk Management Committee	12-11-2024				Yes	4	4	3	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes on related party transactions			Textual Information(1)
Disclosure of notes of material transaction with related party			Textual Information(2)

Text Block

Textual Information(1)

Shareholders have approved estimated material RPT's with 3M Company, USA and 3M Innovation Singapore PTE at the 37th Annual General Meeting held on August 7, 2024 for the period of 1 year.

Textual Information(2)

A. Details of material transactions with 3M Company (USA) related party for Oct 1, 2024 to Dec 31, 2024 (Rs. Crores):

1. Income from Contract Research: Rs. 10.61
2. Purchases of Material (net of returns): Rs. 77.08
3. Royalty: Rs. 18.13
4. Sale of Goods (net of returns): Rs. 1.85
5. Recharge of Expenses Invoiced out: Rs. 1.50

Total Rs. 109.16

B. Details of material transactions with 3M Innovation Singapore Pte Ltd related party for Oct 1, 2024 to Dec 31, 2024 (Rs. Crores):

1. Purchases of Material (net of returns): Rs. 59.76

Total Rs. 59.76

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Prata Rudra Bhuvanagiri
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

No

Number of cyber security incidence or breaches or loss of data event occurred during the quarter

Sr.

Date of the event

Brief details of
the event

Signatory Details

Name of signatory	Pratap Rudra Bhuvanagiri
Designation of person	Company Secretary and Compliance Officer
Place	Bangalore
Date	23-01-2025

