



3M India Limited
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Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

December 31, 2024

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Intimation for appointment of Senior Management Personnel.

Ref.: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we hereby inform you that on basis of recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have today i.e. on December 31, 2024, approved the appointment of Mr. Jayanand Kaginalkar, as Enterprise Supply Chain Leader - India Region with effect from March 1, 2025.

On taking up the appointment, he will be considered a Senior Management Personnel for the Company. Accordingly, the details with respect to the said appointment as required under Regulation 30(6) read with Para A (7) of Part - A of Schedule III of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July 2023 are provided in Annexure I to this letter.

Kindly bring this to the notice of the members of the Exchange.

Thanking you

Yours faithfully

For 3M India Limited

Pratap Rudra Bhuvanagiri
Company Secretary & Compliance Officer

Encl: as above



Annexure I

Details with respect to appointment of Senior Management Personnel under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sl No.	Particulars	Details
1	Name	Jayanand Kaginalkar
2	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Enterprise Supply Chain Leader - India Region (Senior Management Personnel of the Company)
3	Date of Appointment / reappointment/cessation and term of appointment	December 31, 2024 (Proposed date of Joining - March 1, 2025)
4	Brief Profile (in case of appointment)	<p>Mr. Jayanand has been associated with the 3M group since 2007. He currently serves as Director - Business Supply Chain, Safety and Industrial Business Group (SIBG) Asia and Lean Value Stream Director, Safety and Industrial Business Group, Asia.</p> <p>He brings a wealth of international work experience and skills in areas such as managing large scale manufacturing operations, value stream management, strategic planning for manufacturing, supply chain and Lean Six Sigma.</p> <p>He holds Post Graduate Diploma in Management (PGDM) from Indian Institute of Management, Bangalore and B.E. (Metallurgy), from College of Engineering, Pune.</p> <p>Prior to joining the 3M group, Mr. Jayanand was associated with Tata Auto Comp, Pune, as General Manager (Operations).</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable (Mr. Jayanand is not related to any Director of the Company)