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Corporate Relationship Department
BSE Limited
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P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

December 25, 2024

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Appointment of Additional Director in the category of Non-Executive and Non-Independent Director.

Ref: Reg. 30 of SEBI (LODR) Regulations, 2015.

In compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we inform you that, based on the Nomination and Remuneration Committee's recommendation, the Board of Directors passed a resolution today, December 25, 2024, appointing Ms. Kong Sau Wai Elizabeth (DIN: 10879418) as an Additional Director in the category of Non-Executive and Non-Independent Director, effective January 1, 2025.

As required pursuant to Regulation 17 (1C) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors have approved seeking shareholders' approval, and have approved the commencement of a Postal Ballot process for this purpose.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P /2023/120 dated July 11, 2023 are given in the enclosed "**Annexure A**".

You are requested to take the same on your record.

Thanking you

Yours faithfully
For 3M India Limited

Pratap Rudra Bhuvanagiri
Company Secretary & Compliance Officer



“Annexure-A”

Disclosure of information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sl No.	Particulars	Details
1	Name & DIN	Kong Sau Wai Elizabeth (DIN: 10879418)
2	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Additional Director (Non-Executive and Non-Independent Director) shall hold office as such and will be regularized as a director through shareholders' approval through a Postal Ballot process.
3	Date of Appointment / reappointment/cessation and term of appointment	Effective January 1, 2025.
4	Brief Profile (in case of appointment)	<p>Ms. Kong is the Asia General Counsel of 3M Group and a member of the Global Business Counsel Operating Committee. She is a senior leader in the execution of strategies and key priorities of 3M Group across 12 jurisdictions in Asia and has broad experience across 3M Group’s Safety & Industrial Business, Transportation & Electronics Business, Enterprise Supply Chain, Customer Operations, and Environmental Health & Safety, since her joining 3M in 2020.</p> <p>Outside of 3M, Ms. Kong sits as an Independent Non-Executive Director of Singapore Post, a leading e-commerce logistics solutions provider and a blue-chip company listed on the Singapore Stock Exchange. She is also a Trustee of Cambridge Assessment Singapore, and a Fellow of the Cambridge Commonwealth Trust.</p> <p>Prior to 3M, Ms. Kong was an International Partner with Morgan Lewis Stamford and a Counsel with Clifford Chance, specializing in equity capital markets, public mergers and acquisitions, corporate finance, funds, corporate governance, and securities regulation. She has experience advising on deals of an aggregate value exceeding \$25 billion, and was noted in Chambers Asia, Legal 500, AsiaLaw Leading Lawyers, Lawyer Monthly and Acquisition International Legal, and was the youngest to be featured in Singapore Business Review’s inaugural list of “20 Most Influential 40 and Under Lawyers” and was also featured in Prestige Singapore’s list of “40 under 40”.</p> <p>Ms. Kong graduated with a Double First Class in Law from Cambridge University and holds an Executive MBA (with Distinction) from INSEAD and Tsinghua University.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Nil
6	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with Exchange Circular dated June 20, 2018 (Affirmation that the person proposed to be appointed as Director is not debarred from holding the office by virtue of any SEBI Order or any other authority)	Ms. Kong is not debarred from holding the office of Non-Executive and Non-Independent Director of the Company, by virtue of any SEBI order or any other authority.
7	Shareholding, if any in the Company.	Nil