

3M PRIVACY EXHIBIT 3M DATA PRIVACY REQUIREMENTS

This 3M Privacy Exhibit (“**Privacy Exhibit**”) supplements the Agreement or any Purchase Order Terms into which it is incorporated (“**Agreement**”). Capitalized terms not defined in this Privacy Exhibit have the meaning ascribed to such terms in the Agreement.

The purpose of this Privacy Exhibit is to establish Supplier’s obligations in relation to the Processing of Personal Information where Supplier acts as a **Data Processor**.

A. GENERAL PROVISIONS

1. Order of Precedence. The provisions of this Privacy Exhibit supplement, and in the event of any inconsistency supersede, the provisions of the Agreement relating to the protection of Personal Information, privacy, and confidentiality.
2. Definitions. For purposes of this Privacy Exhibit, the terms “**Controller**” and “**Processor**” each have the meaning ascribed to such or similar terms under Applicable Privacy Laws.
 - 2.1 “**Applicable Privacy Laws**” means all privacy, security, data protection, direct marketing, consumer protection, and workplace privacy laws, rules, requirements, and regulations of any applicable jurisdiction as of the Effective Date or as may become effective and/or amended or replaced from time to time, and any applicable successor provisions, including US State Data Protection Laws, Canadian Data Protection Laws, EU Data Protection Laws, UK GDPR, and PIPL, in each case as applicable to the Processing of Personal Information in connection with the Agreement.
 - 2.2 “**Canadian Data Protection Laws**” means the privacy laws, statutes, rules, guidelines, directions, orders and regulations enacted by the federal, provincial, and territorial Canadian governments, including without limitation, the Federal Personal Information Protection and Electronic Documents Act, the Quebec Act Respecting the Protection of Personal Information in the Private Sector, the British Columbia Personal Information Protection Act, and the Alberta Personal Information Protection Act and any comparable legislation in any other Canadian jurisdiction as each may be amended or replaced from time to time, and any regulations implementing the foregoing.
 - 2.3 “**Cybersecurity Incident**” has the meaning ascribed to it in the Data Security Exhibit.
 - 2.4 “**EU Data Protection Laws**” means Regulation 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (“**EU GDPR**”), as it may be amended or replaced from time to time, guidelines from the European Data Protection Board, and any applicable national laws, rules, and regulations implementing the foregoing.
 - 2.5 “**Personal Information**” means information relating to an identified or identifiable natural person (i.e., a person who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person) or that is defined as “Personal Information,” “Personally Identifiable Information,” “Sensitive Personal Information,” “Personal Data,” or any similar designation by Applicable Privacy Laws, in any form and any media, that Supplier receives, Processes, generates, compiles, or creates in connection with the Agreement.
 - 2.6 “**PIPL**” means the China Personal Information Protection Law.
 - 2.7 “**Privacy Incident**” means any event that involves an unauthorized or unintended exposure, modification, access, disclosure, or other misuse of Personal Information. This could involve accidental sharing of information or a Cybersecurity Incident that involves Personal Information, or any other occurrence that compromises an individual’s Personal Information. For example, Privacy Incidents may include misdirected mailings, marketing incidents, or unauthorized disclosure (including loss) of paper files containing Personal Information.
 - 2.8 “**Process**” has the meaning ascribed to it in the Data Security Exhibit.
 - 2.9 “**SCCs**” means (i) where the EU GDPR applies, the standard contractual clauses annexed to the European Commission’s Implementing Decision 2021/914 of 4 June 2021 for the transfer of Personal Data to third countries pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council (“**EU SCCs**”), including any annexes thereto; (ii) where the UK GDPR applies, the “International Data Transfer Addendum to the EU Commission Standard Contractual Clauses” issued by the Information Commissioner under s.119A(1) of the UK Data Protection Act 2018 (“**UK Addendum**”); and (iii) where the Swiss FADP applies, the EU SCCs as amended by Article 13 of this Privacy Exhibit.

- 2.10 “**Subprocessor**” means any third party entity that Processes a Controller’s Personal Information on behalf of a Processor.
- 2.11 “**Swiss FADP**” means the Swiss Federal Act on Data Protection dated 25 September 2020 and effective from 1 September 2023.
- 2.12 “**UK GDPR**” means the EU GDPR as it forms part of UK law by virtue of section 3 of the European Union (Withdrawal) Act 2018, subject to the amendments in Schedule 1 to the Data Protection, Privacy and Electronic Communications (Amendments etc.) (EU Exit) Regulations 2019 (SI 2019/419).
- 2.13 “**US State Data Protection Laws**” means comprehensive consumer privacy laws, statutes, rules, requirements and regulations enacted by states of the United States of America, including the California Consumer Privacy Act of 2018, the California Privacy Rights Act of 2020, the Virginia Consumer Data Protection Act, the Colorado Privacy Act, the Connecticut Act Concerning Personal Data Privacy and Online Monitoring, the Utah Consumer Privacy Act, and any comparable legislation in any other states, as each may be amended or replaced from time to time, and any regulations implementing the foregoing.

3. 3M Personal Information Requirements.

- 3.1 3M is and shall remain the Controller (or similar term under Applicable Privacy Laws) of all Personal Information, and Supplier shall be the Processor (or similar term under Applicable Privacy Laws) regarding such Personal Information. 3M maintains the rights and obligations to determine the purposes for which Personal Information is Processed. There may be situations where 3M is the Processor and Supplier is the Subprocessor. In those situations, all provisions below shall be construed accordingly.
- 3.2 Supplier shall Process Personal Information only in accordance with Applicable Privacy Laws, this Privacy Exhibit, and the Data Security Exhibit.
- 3.3 The Parties acknowledge that Schedule 1 to the Privacy Exhibit sets out details about the Personal Information Processed in connection with the Agreement. Schedule 1 to the Privacy Exhibit is hereby incorporated into the Agreement. Supplier shall provide information specified in the Schedule 1 to the Privacy Exhibit and ensure that the information it provides is fully accurate and comprehensive based on the processing activities it undertakes pursuant to the Agreement.
- 3.4 Supplier shall and shall require its employees and Subprocessors to, only Process Personal Information in accordance with the written instructions of and on behalf of 3M, as necessary to carry out the purposes of the Agreement in accordance with Schedule 1 to the Privacy Exhibit or as otherwise authorized by 3M in writing (“**Processing Services**”). Supplier shall keep or cause to be kept full and accurate records relating to all Processing of Personal Information on behalf of 3M as part of the Processing Services.
- 3.5 Where Applicable Privacy Law requires Supplier to Process Personal Information under terms other than those of this Privacy Exhibit, or under terms other than the written instructions of 3M, Supplier shall promptly notify 3M of such legal requirement before Processing Personal Information in accordance with the legal requirement, unless applicable law prohibits disclosure on important grounds of public interest, in which case Supplier shall notify 3M without undue delay when permissible under such applicable law. In addition, Supplier shall notify 3M without undue delay if: (i) in Supplier’s assessment, any of 3M’s instructions infringe applicable law or (ii) Supplier becomes aware that the Personal Information Supplier is Processing on 3M’s behalf is inaccurate or has become outdated.
- 3.6 To the extent permitted by applicable law, Supplier shall take all reasonable actions to prevent disclosure of Personal Information to government authorities and/or in response to a legal demand such as subpoena or similar demand. If and only to the extent that is not legally possible, Supplier will notify 3M in advance of any disclosure and provide 3M with the opportunity to object, unless prohibited by applicable law. Notwithstanding anything to the contrary, however, Supplier shall also cooperate with and assist 3M and its representatives in responding to requests, inquiries, claims, and complaints regarding the Processing of Personal Information.
- 3.7 Supplier shall ensure that any persons authorized to Process Personal Information have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality, and that such persons who have access to Personal Information are bound to Process Personal Information in accordance with 3M’s written instructions.
- 3.8 Supplier will encrypt all Personal Information, including while in transit and in storage, in accordance with the Data Security Exhibit. For the avoidance of doubt, Supplier is prohibited from aggregating, anonymizing, and de-identifying Personal Information for Supplier’s own benefit unless 3M has expressly permitted Supplier to take such actions under the Agreement. To the extent the Processing Services include the Processing of anonymized and/or de-identified information derived from Personal Information, Supplier shall, and shall require any Subprocessor who Processes such data to, (i) maintain such information in de-identified form, (ii) not re-identify, nor attempt to re-identify, such de-identified information, (iii) not further disclose the de-identified information to any third party, and (iv) comply with Applicable Privacy Laws with respect to its Processing of such de-identified information.

- 3.9 Upon request, Supplier shall provide reasonable cooperation and assistance to 3M in ensuring compliance with Applicable Privacy Laws, including as applicable carrying out any data protection impact assessment or similar activity, obtaining any required consents or authorizations from the data subjects (or similar term under Applicable Privacy Laws), making available to 3M, any information or certifications necessary to demonstrate compliance with the obligations set forth in this Privacy Exhibit, and ensuring compliance with the obligations in relation to the security of the Processing and the Personal Information. Supplier shall also cooperate and provide any assistance or information reasonably needed for 3M to engage in consultations with regulatory authorities or otherwise respond to requests for information from such authorities.
- 3.10 Supplier shall not “sell” or “share” Personal Information, as those terms are defined by Applicable Privacy Laws. For the avoidance of doubt, Supplier shall not retain, use, disclose, or Process Personal Information for any purpose other than as necessary to perform the Processing Services, including for its own marketing or commercial benefit in any form, or outside of the business relationship between 3M and Supplier. Supplier shall not combine Personal Information received from or on behalf of 3M with Personal Information that it receives from, or on behalf of, another person or persons, or collects from its own interaction with a consumer, except where both (x) expressly required to perform the Processing Services and (y) permitted by Applicable Privacy Laws. Supplier agrees that it shall promptly inform 3M if it makes a determination that it, its Subprocessors, or its affiliates can no longer meet their obligations under this Section 3.10 or under Applicable Privacy Laws.
- 3.11 Supplier shall notify 3M within 24 hours of becoming aware of a Privacy Incident in accordance with the Data Security Exhibit.
4. Technical, Physical and Organizational Security Measures. Supplier shall comply at all times with the Data Security Exhibit. All such safeguards shall take into account the nature of the Personal Information Processed by Supplier as well as the nature of the Processing Services. Without prejudice to the provisions of the Data Security Exhibit, if Supplier is required by Applicable Privacy Laws to notify a regulator or other governmental authority of a Privacy Incident, Supplier shall (i) inform 3M prior to filing the notification with the regulator or governmental authority and (ii) take reasonable instructions from 3M regarding the content and timing of such notification.
5. Subprocessors.
- 5.1 Subject to 3M consent elsewhere in the Agreement, Supplier may be authorized to engage Subprocessors to perform the Processing Services under this Privacy Exhibit. In such case, Supplier shall notify 3M in writing at least 30 days prior to any intended changes concerning the addition or replacement of a Subprocessor. 3M has the right to object to such changes. 3M may revoke its approval in respect of a Subprocessor if the continued use of that Subprocessor would result in the Processing of Personal Information to be in violation of Applicable Privacy Laws or any other applicable law. In such situation, Supplier shall immediately cease the use of that Subprocessor. If in such situation Supplier does not cease the use of that Subprocessor within 10 business days, 3M has the right to immediately suspend or terminate this Privacy Exhibit and the Agreement upon written notice to Supplier without payment of any termination penalties.
- 5.2 In case of engagement of a Subprocessor, Supplier shall not be relieved of any of its obligations under this Privacy Exhibit. Supplier shall remain at all times responsible for and fully liable to 3M for all Subprocessors’ performance of their respective obligations as if they were Supplier’s own obligations. Supplier shall also enter into a binding written agreement with each Subprocessor that imposes the same or greater obligations as Supplier’s obligations set forth under this Privacy Exhibit.
- 5.3 Supplier will notify 3M of any failure by its Subprocessors to fulfill their contractual obligations. At 3M’s request, Supplier shall provide a copy of all Subprocessor agreements and any subsequent amendments. To the extent necessary to protect business secrets or other confidential information, including Personal Information, Supplier may redact the text of the agreement prior to sharing the copy.
6. Data Subject Rights.
- 6.1 Supplier shall assist 3M by implementing appropriate administrative, technical, physical, and organizational measures for responding to data subjects’ requests as provided under Applicable Privacy Laws including, but not limited to, the rights of: (i) access; (ii) rectification; (iii) erasure; (iv) restriction of Processing; (v) data portability; (vi) objection to Processing; and (vii) avoiding automated individual decision making, including profiling.
- 6.2 Supplier will promptly provide 3M with any requests concerning Personal Information that are sent directly to Supplier from parties other than 3M. Supplier shall not respond to the request itself, unless authorized by 3M in writing. 3M will, in its sole judgment, determine whether a data subject has a right to exercise any data subject rights under Applicable Privacy Laws. Supplier shall, at no additional cost to 3M, assist 3M with communicating data subject requests to recipients of Personal Information, including but not limited to Subprocessors, and securing such parties’ cooperation to address any such data subject requests.

7. Audit Rights.

- 7.1 Upon 30 days prior written notice to Supplier, 3M may access Supplier's facilities, systems, records, and supporting documentation to audit or inspect, itself or through an independent third-party auditor, Supplier's compliance with its obligations under or related to this Privacy Exhibit and Applicable Privacy Laws.
- 7.2 3M and Supplier will each bear their own costs of any audit or inspection.
- 7.3 Supplier shall correct any findings from 3M's audit within the period set by 3M, acting reasonably.

8. Cross-Border Data Transfers.

- 8.1 Supplier will comply with the requirements of Applicable Privacy Laws in relation to international data transfers, including the execution of regulatory data protection agreements such as the SCCs that may be amended from time to time. The SCCs are incorporated into the Privacy Exhibit by this reference.
- 8.2 To the extent that Supplier Processes Personal Information in a particular jurisdiction, and such Processing would be prohibited by Applicable Privacy Laws (other than EU, UK, and Swiss) in the absence of the implementation of terms comparable to the SCCs, Supplier shall Process all such Personal Information in accordance with such comparable terms and the Parties shall execute additional documents to comply with Applicable Privacy Laws.
- 8.3 To the extent required by Applicable Privacy Laws, the Supplier acknowledges and agrees to ensure its Subprocessors execute, the SCCs directly with 3M, its affiliates and/or subsidiaries.
- 8.4 The Parties may, without amending the Agreement:
 - 8.4.1 Append additional document(s) to the SCCs or other contractual arrangements required by Applicable Privacy Laws to comply with Applicable Privacy Laws; and
 - 8.4.2 Replace the SCCs currently appended to this Privacy Exhibit with any newly approved regulatory version of the SCCs.
- 8.5 If there is any conflict between the terms of this Privacy Exhibit, any SCCs, or other contractual arrangements required by Applicable Privacy Laws in force under the Agreement and any other provisions in the Agreement (or other terms and conditions as may be imposed from time to time, including but not limited to any unilateral terms imposed by Supplier), the terms of the SCCs or other contractual arrangements required by Applicable Privacy Laws shall prevail with respect to such conflicting terms.

9. Supplemental Privacy Terms. When and as reasonably required by 3M from time to time, Supplier shall execute and/or shall cause its affiliates or Subprocessors to execute supplemental data privacy, data protection, and/or data security terms with 3M. Where changes or additions to this Privacy Exhibit are necessary to ensure continued compliance with Applicable Privacy Laws, such changes shall be incorporated into this Privacy Exhibit from the date of 3M's written notice to Supplier and shall take effect immediately and shall be binding on both Parties.

10. Post-Termination.

Notwithstanding any other provision of the Agreement or this Privacy Exhibit to the contrary, when Supplier (including any of its Subprocessors) ceases to perform Processing Services for 3M, upon termination of the Agreement, or at the request of 3M, Supplier shall, at 3M's discretion: (i) return Personal Information (and all media containing copies of Personal Information) to 3M in a structured, commonly used and machine-readable format; and/or (ii) provide written attestation that Supplier has securely purged, deleted, and destroyed Personal Information (and all media containing copies of Personal Information), unless legislation imposed upon Supplier prevents it from returning or destroying all or part of Personal Information transferred. In such case Supplier shall promptly notify 3M in writing and any such retained data shall be subject to the terms of the Agreement, the Data Security Exhibit, and the Privacy Exhibit for so long as such data is retained.

B. Local Provisions

11. European Economic Area

Where Supplier is Processing Personal Information that is subject to the EU GDPR, the following applies:

- 11.1 Where: (i) 3M qualifies as Controller and Supplier as Processor under the EU GDPR; (ii) Supplier receives Personal Information that is subject to the EU GDPR for the performance of this Privacy Exhibit; and (iii) Supplier is located in a country outside the EEA for which the European Commission has not decided that an adequate level of personal data protection exists, the EU SCCs Module Two shall be deemed automatically incorporated by reference into this Privacy Exhibit, and binding upon the Parties, including their respective affiliates.

- 11.2 Where: (i) 3M qualifies as Processor and Supplier as Subprocessor under the EU GDPR; (ii) Supplier receives Personal Information that is subject to the EU GDPR for the performance of this Privacy Exhibit; and (iii) Supplier is located in a country outside the EEA for which the European Commission has not decided that an adequate level of personal data protection exists, the EU SCCs Module Three shall be deemed automatically incorporated by reference into this Privacy Exhibit, and binding upon the Parties, including their respective affiliates.
- 11.3 The following operative provisions and required additional terms to the EU SCCs apply for both Module Two and Module Three:

Data exporter	Data importer	Clause 7 (Docking Clause)	Clause 9a (Prior Authorisation or General Authorisation)	Clause 9a (Time period)	Clause 11(a) (Redress)	Clause 13 (Supervision)	Clause 17 (Governing Law)	Clause 18 (Choice of forum and jurisdiction)
3M	Supplier	Not applicable	Option 2 General Authorization	30 days	Optional language not applicable	The supervisory authority with responsibility for ensuring compliance by the data exporter with Regulation (EU) 2016/679 as regards the data transfer, as indicated in Annex I.C, shall act as competent supervisory authority.	Option 1 Ireland	Ireland

- 11.4 With regard to the Appendix of the EU SCCs, the following applies:
- (a) The contents of Schedule 1 to this Privacy Exhibit shall be provided by Supplier and shall form Annex I of the Appendix to the EU SCCs.
 - (b) The contents of the Data Security Exhibit shall form Annex II of the Appendix to the EU SCCs.

12. People’s Republic of China

Where Supplier is Processing Personal Information of individuals in the People’s Republic of China (“the **PRC**”), the following applies:

- 12.1 The following definitions apply to this Article 12 of the Privacy Exhibit:
- 12.1.1. **“Anonymization”** means the process by which Personal Information is processed in such a way that specific individuals cannot be identified, and the information cannot be restored;
 - 12.1.2. **“Automated Decision-Making”** means the activity of analyzing and evaluating a person’s behavioral habits, interests, economic, health, credit status, etc., and making decisions automatically through computer programs.
 - 12.1.3. **“Personal Data Processor”** means an organization or individual that independently determines the purpose and manner of processing of Personal Information processing activities in accordance with PIPL;
 - 12.1.4. **“PRC Standard Contract Clauses”** means the Standard Contracts for Cross-border Transfers of Personal Information as promulgated by the Cyberspace Administration of China.
- 12.2 Under this Article 12, Personal Information may be transferred by 3M, with respect to Personal Information that is already in the United States, as an onward transfer. Supplier shall Process Personal Information in accordance with the Agreement, the Data Security Exhibit, and this Privacy Exhibit.
- 12.3 Supplier agrees to comply with Applicable Privacy Laws and this Privacy Exhibit, and to Process Personal Information in accordance with the requirements or instructions of 3M, and to assist 3M in fulfilling its obligations under Applicable Privacy Laws. Supplier shall only use the Personal Information received from 3M to fulfill its obligations under the Agreement for the specific purposes and scope agreed upon by both Parties. Without 3M’s express approval, Supplier shall not change the purpose of, nor modify, delete, disclose, publicize, store, sell, or transfer the Personal Information in scope.
- 12.4 Supplier shall (1) only collect and Process Personal Information in a manner that complies with Applicable Privacy Laws; (2) only grant access to limited personnel, including Supplier’s employees or Subprocessors who are necessary to access the Personal Information for the Processing purposes agreed upon by both Parties; (3) ensure that limited personnel are subject to and have been explicitly informed of the same data protection obligations of Supplier under the Privacy Exhibit, the Data Security Exhibit, and this paragraph; (4) keep accurate and up-to-date records of any Personal Information that was Processed for at least 3 years and provide such records to 3M upon 3M’s request; (5) provide reasonable assistance to enable 3M to respond to inquiries or requests from individuals exercising their rights under Applicable Privacy Laws with respect to their Personal Information (6) without 3M’s

express approval, not transfer the Personal Information to another country or region in any form (including but not limited to transfer, sharing, or remote access).

- 12.5 Supplier acknowledges the Personal Information provided to Supplier contains Personal Information of natural persons residing in the PRC, and 3M is bound to comply with PIPL including the applicable requirements of the PRC Standard Contract Clauses and the PRC Cross-border Data Transfer Security Assessment with respect to the Processing of PRC Personal Data. Supplier understands and agrees to Process the Personal Information in accordance with such applicable requirements, as instructed by 3M and subject to 3M's supervision. If the Cyberspace Administration of China modifies such compliance requirements of Processing PRC Personal Data by issuing new PRC Standard Contract Clauses or a new PRC Cross-border Data Transfer Security Assessment, the relevant new requirements shall be incorporated into this Privacy Exhibit and be binding on both Parties from the date of 3M's written notice to Supplier.
- 12.6 Without 3M's express approval, Supplier shall not use any Personal Information received from 3M for Automated Decision-Making.
- 12.7 Supplier shall not provide the Personal Information in scope to any judicial or law enforcement authorities outside the PRC, unless approved by the PRC regulatory authority and with the written approval of 3M.

13. Switzerland

Where Supplier is Processing Personal Information that is subject to the Swiss FADP, the following applies:

- 13.1 If a situation applies as described in paragraph 11.1 of this Privacy Exhibit, but within the context of the Swiss FADP, the EU SCCs Module Two referred to in paragraph 11.1 of this Privacy Exhibit, as completed with the information set out in paragraphs 11.3 and 11.4, and as amended by the provisions of paragraph 13.3, shall be deemed automatically incorporated by reference into this Privacy Exhibit and binding upon the Parties, including their respective affiliates.
- 13.2 If a situation applies as described in paragraph 11.2 of this Privacy Exhibit, but within the context of the Swiss FADP, the EU SCCs Module Three referred to in paragraph 11.2 of this Privacy Exhibit, as completed with the information set out in paragraphs 11.3 and 11.4, and as amended by the provisions of paragraph 13.3, shall be deemed automatically incorporated by reference into this Privacy Exhibit and binding upon the Parties, including their respective affiliates.
- 13.3 The EU SCCs shall be amended as follows:
- (a) The supervisory authority (Clause 13(a)) is the Swiss Federal Data Protection and Information Commissioner.
 - (b) The applicable law (Clause 17) is the law of Ireland.
 - (c) Any dispute arising from these Clauses shall be resolved by the courts of Ireland (Clause 18).
 - (d) The term 'Member State' must not be interpreted in such a way as to exclude data subjects in Switzerland from the possibility of enforcing their rights in their place of habitual residence (Switzerland) in accordance with Clause 18(c) of the Clauses.
 - (e) References to the EU GDPR in the EU SCCs are to be understood as references to the Swiss FADP.

14. United Kingdom

Where Supplier is Processing Personal Information that is subject to the UK GDPR, the following applies:

- 14.1 If a situation applies as described in paragraph 11.1 of this Privacy Exhibit, but within the context of the UK GDPR, the EU SCCs Module Two referred to in paragraph 11.1 of this Privacy Exhibit, as amended by the UK Addendum, shall be deemed automatically incorporated by reference into this Privacy Exhibit and binding upon the Parties, including their respective affiliates.
- 14.2 If a situation applies as described in paragraph 11.2 of this Privacy Exhibit, but within the context of the UK GDPR, the EU SCCs Module Three referred to in paragraph 11.2 of this Privacy Exhibit, as amended by the UK Addendum, shall be deemed automatically incorporated by reference into this Privacy Exhibit and binding upon the Parties, including their respective affiliates.
- 14.3 The UK Addendum shall amend the EU SCCs as follows:
- (a) Table 1. The "start date" will be the date the Agreement enters into force. The "Parties" are the Parties set out in Schedule 1 to this Privacy Exhibit. The Parties' "Key Contact" are the key contacts as described in the Agreement.

(b) Table 2.

Addendum EU SCCs		The Approved EU SCCs, including the Appendix Information and with only the following modules, clauses or optional provisions of the Approved EU SCCs brought into effect for the purposes of this Addendum:				
Module	Module in operation	Clause 7 (Docking Clause)	Clause 11 (Option)	Clause 9a (Prior Authorisation or General Authorisation)	Clause 9a (Time period)	Is personal data received from the Importer combined with personal data collected by the Exporter?
1	No	N/A	N/A			
2	Yes	No	No	General Authorization	30 days	
3	Yes	N/A	N/A	General Authorization	30 days	
4	No	N/A	N/A			N/A

(c) Table 3. The “Appendix Information” includes:

Annex 1A: List of Parties: **Schedule 1 to this Privacy Exhibit**

Annex 1B: Description of Transfer: **Schedule 1 to this Privacy Exhibit**

Annex II: Technical and organisational measures including technical and organisational measures to ensure the security of the data: **Data Security Exhibit**

Annex III: List of Sub processors (Modules 2 and 3 only): **N/A**

(d) Table 4. Neither party may end the UK Addendum as set out in Section 19 of the UK Addendum.

14.4 The Parties may, without amending the Agreement, substitute the appropriate version of any newly approved UK Addendum for the currently incorporated UK Addendum.

SCHEDULE 1 TO THE PRIVACY EXHIBIT

PART A. LIST OF PARTIES

Data exporter(s):

Name: 3M Company, acting for and on behalf of itself and its affiliates, including those established in the Member States of the European Union.

Address: 3M Center, St. Paul, MN 55144

Activities relevant to the data transferred under the Privacy Exhibit: 3M Company is contracting with the data importer to provide the services set out in the Agreement.

Contact Information: EU Data Protection Officer, privacycompliance@mmm.com

Role: Controller

Data importer(s):

Name:

Address:

Activities relevant to the data transferred under the Privacy Exhibit:

Contact Person's Name:

Contact Person's Title:

Location of the Processing:

Role : Processor

PART B. DESCRIPTION OF TRANSFER

Categories of data subjects whose Personal Information is transferred:

Categories of Personal Information transferred:

Categories of sensitive data including additional measures:

The frequency of the transfer (e.g., whether the data is transferred on a one-off or continuous basis):

Nature of the Processing:

Purpose(s) of the data transfer and further Processing:

The period for which the Personal Information will be retained, or, if that is not possible, the criteria used to determine that period:

For transfers to (sub-) processors, also specify subject matter, nature and duration of the Processing:

PART C. COMPETENT SUPERVISORY AUTHORITY

The competent supervisory authority (per Clause 13 of the EU SCCs) is the supervisory authority of the EU/EEA Member State where the Data Exporter is established.