

General information about company

| | |
|--|-------------------------|
| Scrip code | 523395 |
| NSE Symbol | 3MINDIA |
| MSEI Symbol | NOTLISTED |
| ISIN | INE470A01017 |
| Name of the entity | 3M INDIA LIMITED |
| Date of start of financial year | 01-04-2023 |
| Date of end of financial year | 31-03-2024 |
| Reporting Quarter | Quarterly |
| Date of Report | 31-12-2023 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities |

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth |
|----|-----------------|-----------------------------|------------|----------|--|-------------------------|-------------------------|---------------|
| 1 | Ms | RADHIKA GOVIND RAJAN | AKDPR3238A | 00499485 | Non-Executive - Independent Director | Not Applicable | | 23-04-1956 |
| 2 | Mr | RAMADURAI RAMESH | AAMPR9889E | 07109252 | Executive Director | Not Applicable | MD | 13-02-1962 |
| 3 | Mr | AMIT LAROYA | AAAPL8950A | 00098933 | Non-Executive - Non Independent Director | Not Applicable | | 29-09-1964 |
| 4 | Mr | BIREN CHANDRAKANT GABHAWALA | AACPG6021H | 03091772 | Non-Executive - Independent Director | Not Applicable | | 28-02-1965 |
| 5 | Mr | BHARAT DHIRAJLAL SHAH | AADPS4345K | 00136969 | Non-Executive - Independent Director | Chairperson | | 18-02-1947 |
| 6 | Ms | YUN JIN | ZZZZZ9999Z | 09474323 | Non-Executive - Non Independent Director | Not Applicable | | 11-03-1974 |
| 7 | Ms | VIDYA SARATHY | AAHPV7051R | 01689378 | Executive Director | Not Applicable | | 22-02-1966 |

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
|----|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| 1 | No | | | | Active |
| 2 | No | | | | Active |
| 3 | No | | | | Active |
| 4 | No | | | | Active |
| 5 | No | | | | Active |
| 6 | No | | | | Active |
| 7 | No | | | | Active |

I. Composition of Board of Directors

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
|----|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|--|---|--|-----------------------------|-----------------------------|
| 1 | Yes | 24-03-2021 | 27-05-2016 | 27-05-2021 | | 91.5 | 2 | 2 | 5 | 0 | | |
| 2 | NA | | 27-03-2015 | 13-02-2022 | | | 1 | 0 | 1 | 0 | | |
| 3 | NA | | 01-10-2013 | 01-10-2013 | | | 1 | 0 | 0 | 0 | | |
| 4 | Yes | 14-08-2019 | 05-08-2014 | 14-08-2019 | | 112.27 | 2 | 2 | 4 | 2 | | |
| 5 | Yes | 26-03-2020 | 27-03-2015 | 27-03-2020 | | 105.5 | 3 | 3 | 4 | 1 | | |
| 6 | NA | | 04-02-2022 | | | | 1 | 0 | 1 | 0 | Textual Information(1) | |
| 7 | NA | | 01-06-2022 | | | | 1 | 0 | 1 | 0 | | |

Text Block

Textual Information(1)

Foreign Director

| Audit Committee Details | | | | | | | |
|---|------------|-----------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 03091772 | BIREN CHANDRAKANT GABHAWALA | Non-Executive - Independent Director | Chairperson | 05-08-2014 | | |
| 2 | 00136969 | BHARAT DHIRAJLAL SHAH | Non-Executive - Independent Director | Member | 28-03-2015 | | |
| 3 | 00499485 | RADHIKA GOVIND RAJAN | Non-Executive - Independent Director | Member | 27-05-2016 | | |
| 4 | 09474323 | YUN JIN | Non-Executive - Non Independent Director | Member | 04-02-2022 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|-----------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 03091772 | BIREN CHANDRAKANT GABHAWALA | Non-Executive - Independent Director | Chairperson | 05-08-2014 | | |
| 2 | 00136969 | BHARAT DHIRAJLAL SHAH | Non-Executive - Independent Director | Member | 28-03-2015 | | |
| 3 | 00098933 | AMIT LAROYA | Non-Executive - Non Independent Director | Member | 01-06-2016 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|-----------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00136969 | BHARAT DHIRAJLAL SHAH | Non-Executive - Independent Director | Chairperson | 28-03-2015 | | |
| 2 | 03091772 | BIREN CHANDRAKANT GABHAWALA | Non-Executive - Independent Director | Member | 05-08-2014 | | |
| 3 | 00499485 | RADHIKA GOVIND RAJAN | Non-Executive - Independent Director | Member | 27-05-2016 | | |
| 4 | 07109252 | RAMADURAI RAMESH | Executive Director | Member | 01-06-2019 | | |

| Risk Management Committee | | | | | | | |
|---|------------|-----------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 03091772 | BIREN CHANDRAKANT GABHAWALA | Non-Executive - Independent Director | Chairperson | 01-04-2019 | | |
| 2 | 00136969 | BHARAT DHIRAJLAL SHAH | Non-Executive - Independent Director | Member | 01-04-2019 | | |
| 3 | 00499485 | RADHIKA GOVIND RAJAN | Non-Executive - Independent Director | Member | 01-04-2019 | | |
| 4 | 07109252 | RAMADURAI RAMESH | Executive Director | Member | 01-06-2019 | | |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00136969 | BHARAT DHIRAJLAL SHAH | Non-Executive - Independent Director | Chairperson | 28-03-2015 | | |
| 2 | 07109252 | RAMADURAI RAMESH | Executive Director | Member | 28-03-2015 | | |
| 3 | 00499485 | RADHIKA GOVIND RAJAN | Non-Executive - Independent Director | Member | 29-05-2020 | | |
| 4 | 01689378 | VIDYA SARATHY | Executive Director | Member | 01-06-2022 | | |

Other Committee

| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |
|----|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
|----|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory

| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
|----|---|--|---|------------------------------|--|---|---|---|
| 1 | 10-08-2023 | | | | Yes | 7 | 7 | 3 |
| 2 | 29-09-2023 | | 49 | | Yes | 7 | 7 | 3 |
| 3 | | 10-11-2023 | 41 | | Yes | 7 | 7 | 3 |
| 4 | | 11-12-2023 | 30 | | Yes | 7 | 7 | 3 |

Annexure 1

IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory | | | | | | | | | | |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 10-08-2023 | | | | Yes | 4 | 4 | 3 | 0 |
| 2 | Audit Committee | 29-09-2023 | 49 | | | Yes | 4 | 4 | 3 | 0 |
| 3 | Audit Committee | 10-11-2023 | 41 | | | Yes | 4 | 4 | 3 | 0 |
| 4 | Nomination and remuneration committee | 10-08-2023 | | | | Yes | 3 | 3 | 2 | 0 |
| 5 | Nomination and remuneration committee | 10-11-2023 | 91 | | | Yes | 3 | 3 | 2 | 0 |
| 6 | Nomination and remuneration committee | 11-12-2023 | | | | Yes | 3 | 3 | 2 | 0 |

Annexure 1

IV. Meeting of Committees

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|----|---|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| 7 | Stakeholders Relationship Committee | 10-08-2023 | | | | Yes | 4 | 4 | 3 | 0 |
| 8 | Stakeholders Relationship Committee | 10-11-2023 | 91 | | | Yes | 4 | 4 | 3 | 0 |
| 9 | Risk Management Committee | 31-07-2023 | | | | Yes | 4 | 4 | 3 | 0 |
| 10 | Risk Management Committee | 10-11-2023 | 101 | | | Yes | 4 | 4 | 3 | 0 |
| 11 | Corporate Social Responsibility Committee | 10-11-2023 | | | | Yes | 4 | 4 | 2 | 0 |

Annexure 1

V. Related Party Transactions

| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|--|--|-------------------------------|--|
| 1 | Whether prior approval of audit committee obtained | Yes | |
| 2 | Whether shareholder approval obtained for material RPT | Yes | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | |
| Disclosure of notes on related party transactions | | | Textual Information(1) |
| Disclosure of notes of material transaction with related party | | | Textual Information(2) |

Text Block

Textual Information(1)

Shareholders through postal ballot notice dated November 9, 2022, approved material related party transactions with 3M Company, USA and material related party transactions with 3M Innovation Singapore Pte Ltd on December 22, 2022 for the period of 1 year.

Further, at the 36th AGM held on August 25, 2023 Shareholders have approved material related party transactions with 3M Innovation Singapore Pte Ltd.

Shareholders through postal ballot notice dated September 29, 2023, approved material related party transactions with 3M Company, USA on November 4, 2023 for the period of 1 year.

Textual Information(2)

A. Details of material transactions with 3M Company (USA) related party for October 1, 2023 to December 31, 2023 (Rs. Crores):

1. Income from Contract Research: Rs.3.07

2. Purchases less return of goods: Rs.120.89

3.Royalty: Rs.17.76

4.Sale of Goods: Rs.1.74

Total Rs.143.47

B. Details of material transactions with 3M Innovation Singapore Pte Ltd related party for October 1, 2023 to December 31, 2023 (Rs. Crores):

1. Purchases less return of goods: Rs.38.41

Total Rs.38.41

Annexure 1

VI. Affirmations

| Sr | Subject | Compliance status (Yes/No) |
|----|---|----------------------------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

Annexure 1

| Sr | Subject | Compliance status |
|----|-------------------|--|
| 1 | Name of signatory | Pratap Rudra Bhuvanagiri |
| 2 | Designation | Company Secretary and Compliance Officer |

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

No

Signatory Details

| | |
|-----------------------|--|
| Name of signatory | Pratap Rudra Bhuvanagiri |
| Designation of person | Company Secretary and Compliance Officer |
| Place | bangalore |
| Date | 19-01-2024 |

