

## 3M India Limited

### DISCLOSURES UNDER REGULATION 46 OF SEBI LODR

| Sl | Particulars as per LODR  | Page  |
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| 1  | Details of Business  | <a href="https://www.3mindia.in/3M/en_IN/company-in/?utm_medium=redirect&amp;utm_source=vanity-url&amp;utm_campaign=www.3mindia.in">https://www.3mindia.in/3M/en_IN/company-in/?utm_medium=redirect&amp;utm_source=vanity-url&amp;utm_campaign=www.3mindia.in</a> |
| 2  | Terms & Conditions of Appointment of Independent Director                    | <a href="https://multimedia.3m.com/mws/media/2234306O/letter-of-appointment-as-non-executive-independent-director.pdf">https://multimedia.3m.com/mws/media/2234306O/letter-of-appointment-as-non-executive-independent-director.pdf</a>                           |
| 3  | Composition of Committees of Board of Directors                              | <a href="https://multimedia.3m.com/mws/media/2025929O/india-directors-detail.pdf">https://multimedia.3m.com/mws/media/2025929O/india-directors-detail.pdf</a>   |
| 4  | Code of Business Conduct   | <a href="https://multimedia.3m.com/mws/media/1575047O/code-of-conduct-mar192008-pdf.pdf">https://multimedia.3m.com/mws/media/1575047O/code-of-conduct-mar192008-pdf.pdf</a>   |
| 5  | Whistle Blower / Ombuds Policy   | <a href="https://multimedia.3m.com/mws/media/1575045O/business-conduct-concern-reporting-policywhistle-blower-policy-new-pdf.pdf">https://multimedia.3m.com/mws/media/1575045O/business-conduct-concern-reporting-policywhistle-blower-policy-new-pdf.pdf</a>     |
| 6  | Criteria of making payments to Non-Executive Directors                       | <a href="https://multimedia.3m.com/mws/media/2214991O/compensation-3m-india-limited.pdf">https://multimedia.3m.com/mws/media/2214991O/compensation-3m-india-limited.pdf</a>   |
| 7  | Policy on Related Party Transactions   | <a href="https://multimedia.3m.com/mws/media/2153419O/3m-india-limited-adopts-the-following-pricing-arrangements.pdf">https://multimedia.3m.com/mws/media/2153419O/3m-india-limited-adopts-the-following-pricing-arrangements.pdf</a>                             |
| 8  | Policy for determining Material Subsidiaries                                 | Not Applicable  |
| 9  | Familiarization Programmes imparted to Independent Directors                 | <a href="https://multimedia.3m.com/mws/media/1812299O/familiarization-program-for-directors-on-the-board-of-3m-india-limited.pdf">https://multimedia.3m.com/mws/media/1812299O/familiarization-program-for-directors-on-the-board-of-3m-india-limited.pdf</a>     |
| 10 | Contact details for Grievance Redressal                                      | <a href="https://multimedia.3m.com/mws/media/2212824O/contact-information-of-the-designated-officials-of-the-company-2022.pdf">https://multimedia.3m.com/mws/media/2212824O/contact-information-of-the-designated-officials-of-the-company-2022.pdf</a>           |
| 11 | Financial information- Notice & Outcome of meeting of the Board of Directors | <a href="https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/">https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/</a>   |

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| 12 | Financial information- Annual Reports   | <a href="https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/">https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/</a>   |
| 13 | Shareholding Pattern  | <a href="https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/">https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/</a>   |
| 14 | Agreement with Media Companies or their associates  | Not Applicable  |
| 14 | Details of analysts or institutional investors meet   | <a href="https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/">https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/</a>   |
| 15 | Disclosures under Regulation 47(1) of LODR  | <a href="https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/">https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/</a>   |
| 16 | Credit Ratings  | Not Applicable  |
| 17 | Subsidiary Financial Statements   | <a href="https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/">https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/</a>   |
| 18 | Secretarial Compliance Report   | <a href="https://multimedia.3m.com/mws/media/2201217O/annual-secretarial-compliance-report-for-the-year-ended-march-31-2022.pdf">https://multimedia.3m.com/mws/media/2201217O/annual-secretarial-compliance-report-for-the-year-ended-march-31-2022.pdf</a> |
| 19 | Disclosure Policy   | <a href="https://multimedia.3m.com/mws/media/1575118O/3m-policy-on-material-information-pdf.pdf">https://multimedia.3m.com/mws/media/1575118O/3m-policy-on-material-information-pdf.pdf</a>   |
| 20 | Authorised Personnel to determine materiality of events/information and for making disclosures to Stock Exchanges | <a href="https://multimedia.3m.com/mws/media/2234254O/updates-under-sebi-regulations-2015-chapter-iv-regulation-305.pdf">https://multimedia.3m.com/mws/media/2234254O/updates-under-sebi-regulations-2015-chapter-iv-regulation-305.pdf</a>                 |
| 21 | Disclosures under Regulation 30(8) of LODR  | <a href="https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/">https://www.3mindia.in/3M/en_IN/company-in/about-3m/financial-facts-local/</a>   |
| 22 | Dividend Distribution Policy  | <a href="https://multimedia.3m.com/mws/media/1575138O/dividend-distribution-policy-pdf.pdf">https://multimedia.3m.com/mws/media/1575138O/dividend-distribution-policy-pdf.pdf</a>   |
| 23 | Annual Return   | <a href="https://multimedia.3m.com/mws/media/2221212O/annual-return-form-no-mgt-7.pdf">https://multimedia.3m.com/mws/media/2221212O/annual-return-form-no-mgt-7.pdf</a>   |