



August 1, 2022

Dear Valued 3M Supplier,

You are receiving this communication because your company is a contributor of forest products/wood-based material to 3M. 3M published our Pulp & Paper Sourcing Policy in March of 2015 to provide specific requirements for our suppliers and our supply chains in the area of responsible sourcing of pulp and paper. Since the publication in 2015, which was renewed in 2018, we have expected that all of our suppliers read, understand, and take steps to ensure conformance with our Policy requirements. To evaluate conformance, we have been conducting risk assessments of our global supply chain traceability data, conducting field assessments, evaluating supplier and supply chain performance, and implementing transformation projects to advance forest positive approaches.

Today, we are communicating that 3M has expanded the scope of the Pulp & Paper Sourcing to include all timber-based forest products including adding solid wood and wood-based rosins. This revised policy is now the [3M Forest Products Sourcing Policy](#) and will henceforth replace the Pulp and Paper Sourcing Policy. The supporting [Policy Conformance Guidance](#) document was also updated to reflect the expansion and revisions made to the Policy. Please ensure this communication is shared with the appropriate personnel in your company, as well as your upstream suppliers, and that the revised Policy and supporting Guidance document are reviewed.

As we progress in implementing this expanded policy with our forest products suppliers, including obtaining full supply chain traceability and conducting supplier policy conformance evaluations, we will also be assessing the volume you supply to 3M against our Responsibly Sourced criteria. It is critical that our suppliers, and their suppliers throughout the supply chain, have similar policies to 3M's reflecting our shared values. We will be reviewing supplier policies and following-up with suppliers who do not have public facing policies or where policies exist but do not fully align with 3M's (i.e. language that includes "Free, Prior, and Informed Consent of indigenous peoples"). You will hear more about this from your Responsible Sourcing Area Leader as these activities progress.

We realize responsible sourcing and policy implementation is a journey. We will continue to expect that our suppliers are taking reasonable and timely steps to conform to the Policy. We value the suppliers who have been working diligently towards full policy conformance and their efforts and collaboration are recognized by 3M. Suppliers who are not taking appropriate steps to meet these requirements will be escalated. There has been significant progress made in implementing our Policy and we will continue the work that we are doing. If you have not done so, we encourage you to visit the recently updated and expanded [3M Sustainable Forestry](#) page where you can read our progress reports, access tools and resources, and learn more about 3M's policy implementation.

We encourage you to contact your Responsible Sourcing Area Leader ResponsibleSourcing@mmm.com or your 3M Sourcing representative with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rhondia Turano'.

Rhondia Turano
Sr. Vice President, Strategic Sourcing & Packaging Solutions