



# Environment, Health, and Safety Policy

3M's Environment, Health, and Safety (EHS) Policy details that employees at all levels are accountable for workplace EHS and constantly work to:

- Ensure compliance with EHS laws and regulations
- Proactively identify and mitigate EHS risks
- Stop work that feels unsafe
- Operate equipment, facilities, and processes in a safe and compliant manner
- Think about EHS considerations in daily job duties and business decisions
- Assess EHS and climate impacts in how we operate
- Use innovation to prevent pollution and conserve resources
- Develop products and solutions that support a sustainable environment and benefit local communities
- Address environmental and conservation problems within our processes
- Continually improve through 3M initiatives, training, and incident investigations
- Assist agencies and organizations engaged in EHS activities
- Elevate community voices to address environmental concerns