

3M INDIA LIMITED

Safety & Health Policy

3M recognizes the importance of safety and health to business success and strive to continuously improve performance and be a leader in safety and health. 3M is committed to the **safety and health of all its employees** and will **provide a safe and healthy workplace**, ensuring prevention of work-related injury and ill-health

To perform job duties effectively, employees at all levels are accountable for their personal safety and health, and must be committed to:

- **Meeting** or exceeding applicable **health and safety laws and regulations**, and other requirements of 3M's Global Safety and Health Plan, related 3M Policies, programs, standards,
- **Incorporating** appropriate **safety and health considerations** into **daily job duties** and business decisions related to manufacturing, design and development in all operations
- Improving our safety and health performance continually by setting, pursuing and **reviewing objectives and targets periodically**,
- **Designing, maintaining, and operating** equipment, facilities and processes in a **safe manner**,
- Developing and participating in **training and education** programs to manage health and safety risks, eliminate hazards and reduce OH&S risks, both on and off the job
- **Communicating** with management and coworkers about working **conditions perceived to be unsafe or hazardous**, and, as appropriate, shutting down any operation deemed to be operating in an unsafe condition,
- Sharing the results and conclusions of safety and health studies and contributing to the actions taken,
- Participation and consultation employees and/or their representatives in developing, implementing and maintaining the OH&S management system
- Safety incident and illness investigations, non-conformity management and fostering **continual improvement through company and employee initiatives**.
- EHS is **everyone's responsibility**, all employees, contractors, visitors, transporters and any other agency's visiting facilities must follow this policy and adhere to the laws and 3M management standards to protect health, safety of our people, community and environment in which we operate

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Ramesh Ramadurai
Managing Director



Girish Appu
Head – Manufacturing Operations