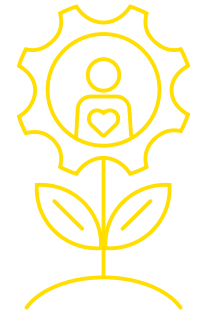


2021 Year in Review



3M and the 3M Foundation continued to invest in improving lives in 3M communities with investments that drive equity in STEM and skilled trades, volunteer activities that leverage the skills and talents of 3M employees, and the deployment of 3M products for social impact.

Total Giving
2021

\$88.5M

compared to 2020 corporate median of \$27.5M

(Source: CECP¹)

1.23%

of pre-tax profit compared to 2020 corporate median of 1.25%



Total 2021 giving higher than any prior year at 3M



83% of giving dedicated in the U.S., 17% international



Supporting 3M communities in 50 states + District of Columbia, Puerto Rico, U.S. Virgin Islands, and more than 55 countries

Advance Economic Equity

3M set goals to advance economic equity by supporting programs that will help increase participation of underrepresented populations in STEM and skilled trades careers.



K-12 Partnerships

\$10.6M

Advancing equity in access to STEM & skilled trades

Including \$1.87 million: St. Paul, Minnesota public schools



Higher Education and Diversity Investment

\$8.7M

Helping underrepresented students pursue and persist in STEM majors and STEM careers through multi-year partnerships with HBCUs,² HSIs,³ and diversity organizations.

Including \$1 million: UNCF



Skilled trades upskilling partnerships

\$1.4M

Supporting adults on a journey of career pathway in skilled trades, proven to help secure a job with a strong living wage

Including \$750,000:

East Side Employment Xchange

Employee Empowerment

3M employees stepped up — supporting our community through philanthropy and volunteer service, including skills-based volunteering.



187,000

volunteer hours logged globally in 2021



16,500

skills-based volunteer hours

including a new 3M Impact skills-based program supporting diverse business owners



1,440

schools and nonprofits supported through the 3M Foundation Volunteer Match program in the United States



\$6.39M total

employee contributions and 3M Foundation match to help solve our communities' greatest needs by supporting over 3,000 organizations throughout the U.S.

3M Product Deployment

Throughout 2021, 3M made strategic financial and product donations in response to community needs.



\$19.6M

NAEIR and Kids in Need

Providing product donations to nonprofit organizations and schools in the U.S.



\$884,000

FIRST® robotics

Enhancing student experiences through donation of products for robotics kits



\$9.7M

in product donations for humanitarian aid

Supporting COVID response in U.S. and India and providing humanitarian aid for natural disasters throughout the world

¹ Chief Executives for Corporate Purpose®. *Giving in Numbers: 2021 Edition™*: cecp.co/home/resources/giving-in-numbers/

² Historically Black Colleges and University

³ Hispanic-Serving Institution