

### 3M Augmented Workforce Religious/Medical Exemption Notice and Request

As the supplier manager, you are responsible for ensuring that all augmented workers assigned to 3M follow the applicable COVID-19 vaccination requirements in accordance with the State/Local mandates and/or adherence to 3M customers that require adherence to the US. Centers and Medicare and Medicaid Services (CMS) standard. Further, as the employer of such contingent and contract workers, you are solely responsible for assessing and providing sincere religious and/or medically validated exemptions and proposing any reasonable accommodations in accordance with applicable law.

Please use this form to notify 3M so it can determine whether any proposed accommodation(s) is/are feasible for the proposed placement, based upon applicable factors such as location-specific COVID-19 community transmission rates, the nature of the work assignment, and the 3M site or work location, among other considerations. Do not include any individual medical or religious information specific to the proposed contingent or contract worker on this form or with 3M at any time. Email the completed form to [covidaccommodation@mmm.com](mailto:covidaccommodation@mmm.com).

Once 3M has an opportunity to review this information, it will send a completed form back to the supplier contact referenced below providing notice whether the requested accommodation(s) is/are acceptable to 3M or not. If 3M determines the accommodation(s) is/are acceptable, you will be responsible for informing the worker and ensuring the worker complies with the agreed upon accommodation(s).

#### **Supplier to Complete:**

Company name: \_\_\_\_\_ 3M Supplier ID number: \_\_\_\_\_

Name of individual: \_\_\_\_\_

3M work location and shift (if applicable): \_\_\_\_\_

Name of Supplier contact: \_\_\_\_\_ Email address: \_\_\_\_\_

#### **Proposed accommodation(s):**

Please check all that apply and state in the Notes field below whether they are stand-alone proposals or must be provided in a particular combination.

- Wearing a high-performance face covering or respirator (note: high-performance face coverings are made of engineered materials that filter small aerosols (i.e.: viruses) and fit tightly to the face)
- Working at a physical distance of at least 6 feet from others
- Remote work (only applicable to some non-production employees)
- Other \_\_\_\_\_

Notes: \_\_\_\_\_

\_\_\_\_\_

#### **3M to Complete:**

Date reviewed: \_\_\_\_\_

- Accommodation(s) acceptable for the 3M assignment:  
\_\_\_\_\_
- Accommodation(s) not accepted