



August 6, 2021

Dear Supplier to Scott Technologies, Inc.,

3M continues to transform our company, focusing on improving speed and agility to enable us to enhance growth with our customers. As part of this transformation, we have begun implementing an Enterprise Resource Planning (ERP) system worldwide.

**Scott Technologies, Inc., a subsidiary of 3M Company (“3M Scott Fire & Safety”)**, will be transitioning to the 3M Enterprise Resource Planning (ERP) system in the coming months.

We value our relationship with our suppliers. As we prepare for this ERP implementation in the first quarter of 2022, we will provide a series of communications to inform and prepare you for the coming changes.

The 3M ERP uses electronic commerce (eCommerce) solutions that enable the efficient exchange of procurement data including purchase orders and acknowledgements, advance ship notices, invoices, and electronic funds transfer payments. Suppliers to 3M Scott Fire & Safety will become part of the larger 3M supply community and will be contacted about eCommerce enablement and any additional transactional/data changes required.

We look forward to working with you as we transform our business together to accelerate growth.

The location impacted by this announcement:

Scott Technologies, Inc. (a subsidiary of 3M Company)  
4320 Goldmine Rd  
Monroe, NC 28110-7355

We will communicate additional information as we progress toward the deployment. Please contact your 3M Sourcing Representative should you have any questions.

Thank you for your support.

Sincerely,

A handwritten signature in black ink that reads "Debora Fronczak". The signature is written in a cursive, flowing style.

Debora Fronczak  
Senior Vice President, Strategic Sourcing & Packaging Solutions  
3M Corporate Headquarters – St. Paul, MN