

2020 Year in Review

3M Company and 3M Foundation invest annually in nonprofit partners serving our community. In 2020, social needs increased dramatically, and we sought to help through flexible community giving and innovative employee service.

Total Giving
2020

\$87.9 Million

Highest level of giving in history of company

1.3% of Pre-tax Profit

Compared to 2019 corporate median of 0.9% (Source: CECP)



20% increase in giving from 2019



75% of giving dedicated in United States, 25% international



Supported 3M communities in 34 states + Puerto Rico and more than 40 countries



COVID-19 Humanitarian Aid

Throughout 2020, 3M made financial and product donations while designing new solutions to help protect health workers, support medical R&D at universities and assist vulnerable populations.

Incremental giving during COVID-19:

Health workers support

\$10 Million

Humanitarian aid, basic needs and distance learning

\$10 Million

Medical R&D grants

\$5 Million

United Way support in 34 countries

\$5 Million

3M donated products to improve lives globally during the pandemic, including:

500,000
Face shields for medical workers

9,000
Powered air-purifying respirators

22,000
Oral care face masks



Racial Equity

The killing of George Floyd in our headquarters community shined a light on longstanding racial inequities. 3M and 3M Foundation committed to accelerating and growth.

3M Foundation immediate community support:

\$1 Million
Employee Resource Network Social Justice Fund

\$1 Million
Re-building St. Paul

3M Company community support:

\$50 Million
Planned incremental investment from 2020-2024 to build racial justice for the future of work



Employee Empowerment

3M employees stepped up in a trying year — supporting our community through philanthropy and volunteer service.

193,535
volunteer hours
Logged globally in 2020

15,423 skills-based
volunteer hours

Including a new 3M Impact skills-based service initiative focused on health equity

1,339 nonprofits

Supported through the 3M Foundation Volunteer Match program in the United States

\$120,000 in-kind

Support of volunteer service and product donations related to refurbishing schools, businesses and nonprofits affected by civil unrest

2020 Giving by Focus Area

	Cash	In-kind	Total for area	Volunteer hours
Community	\$35,972,598	\$24,634,869	\$60,607,468	
Education	\$19,938,646	\$5,437,673	\$25,376,319	193,535
Environment	\$1,912,831	\$8,163	\$1,920,994	
TOTAL	\$57,824,075	\$30,080,705	\$87,904,781	193,535

Values presented in this document represent the most current values, in \$USD, but are still subject to change. Totals may vary due to rounding. Volunteer hours include employees and retirees. In-kind giving includes a small subset of pro bono volunteerism assessed at then-current value per hour in alignment with valuation guidance defined by Chief Executives for Corporate Purpose (CECP).