2020 Year in Review

3M Company and 3M Foundation invest annually in nonprofit partners serving our community. In 2020, social needs increased dramatically, and we sought to help through flexible community giving and innovative employee service.

Total Giving

2020

Highest level of giving in history of company

1.3% of Pre-tax Profit

Compared to 2019 corporate median of 0.9% (Source: CECP)

COVID-19 Humanitarian Aid

Throughout 2020, 3M made financial and product donations while designing new solutions to help protect health workers, support medical R&D at universities and assist vulnerable populations.

Incremental giving during COVID-19:

Health workers support

$10 Million

Humanitarian aid, basic needs and distance learning

$10 Million

Medical R&D grants

$5M Million

United Way support in 34 countries

$5M Million

3M donated products to improve lives globally during the pandemic, including:

500,000 Face shields for medical workers

9,000 Powered air-purifying respirators

22,000 Oral care face masks

Racial Equity

The killing of George Floyd in our headquarters community shone a light on longstanding racial inequities. 3M and 3M Foundation committed to accelerating and growth.

3M Foundation immediate community support:

$1 Million

Employee Resource Network Social Justice Fund

$1 Million

Re-building St. Paul

3M Company community support:

$50 Million

Planned incremental investment from 2020-2024 to build racial justice for the future of work

Employee Empowerment

3M employees stepped up in a trying year — supporting our community through philanthropy and volunteer service.

193,535 volunteer hours

Logged globally in 2020

15,423 skills-based volunteer hours

Including a new 3M Impact skills-based service initiative focused on health equity

1,339 nonprofits

Supported through the 3M Foundation Volunteer Match program in the United States

$120,000 in-kind

Support of volunteer service and product donations related to refurbishing schools, businesses and nonprofits affected by civil unrest

2020 Giving by Focus Area

<table>
<thead>
<tr>
<th>Focus Area</th>
<th>Cash</th>
<th>In-kind</th>
<th>Total for area</th>
<th>Volunteer hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community</td>
<td>$35,972,598</td>
<td>$24,634,869</td>
<td>$60,607,468</td>
<td>193,535</td>
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<tr>
<td>Education</td>
<td>$19,938,646</td>
<td>$5,437,673</td>
<td>$25,376,319</td>
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<tr>
<td>Environment</td>
<td>$1,912,831</td>
<td>$8,163</td>
<td>$1,920,994</td>
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</tr>
<tr>
<td>TOTAL</td>
<td>$57,824,075</td>
<td>$30,080,705</td>
<td>$87,904,781</td>
<td>193,535</td>
</tr>
</tbody>
</table>

Values presented in this document represent the most current values, in $USD, but are still subject to change. Totals may vary due to rounding. Volunteer hours include employees and retirees. In-kind giving includes a small subset of pro bono volunteerism assessed at then-current value per hour in alignment with valuation guidance defined by Chief Executives for Corporate Purpose (CECP).