

3M India Limited
CIN: L31300KA1987PLC013543

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Phone: 080-4559 4366
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March 25, 2021

The Corporate Relationship Department
Bombay Stock Exchange Limited,
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

Scrip Code - 523395

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra - Kurla Complex
Bandra (E), Mumbai - 400 051

Scrip Code - 3MINDIA

Dear Sirs/ Madam,

Sub: Postal Ballot Voting Results and Scrutinizer's Report.

In continuation of our letters February 10, 2021 and February 17, 2021, and in accordance with Reg. 44 of SEBI (LODR) Regulations, 2015, please find enclosed the e-voting result for Postal Ballot Notice dated February 10, 2021 along with report of the Scrutinizer dated March 25, 2021.

The Resolutions in the Postal Ballot Notice:

- (i) Re-appointment of Ms. Radhika Rajan (DIN: 00499485) as a Non-Executive Independent Director of the Company for a second term of 5 (Five) years effective from May 27, 2021 by way of a Special Resolution,
- (ii) Regularization of appointment of Ms. Mamata Janak Gore (DIN: 08792863) as a Director by way of an Ordinary Resolution,
- (iii) Regularization of appointment of Ms. Mamata Janak Gore (DIN: 08792863) as a Whole-time Director of the Company for a period of 3 (Three) years effective from September 01, 2020 by way of an Ordinary Resolution and
- (iv) Regularization of appointment of Mr. James Ernest Falteisek as a Director by way of an Ordinary Resolution.

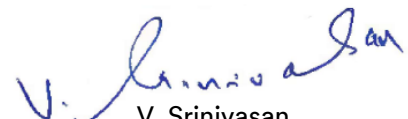
The resolutions are passed by members with the requisite majority and is deemed to have been passed on the last date specified by the Company for e-voting ie. Wednesday, March 24, 2021.

We are taking steps to display the results along with the scrutinizer's report on the Notice Boards of the Company at its registered office, on the Company's website www.3m.com/in and on the website of KFin: <https://evoting.karvy.com> pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014.

Kindly bring this to the notice of the members of the Exchange.

Thanking you,

Yours faithfully,
For 3M India Limited,



V. Srinivasan
Company Secretary

Encl: as above

VIJAYAKRISHNA K T
BBM, LLB, FCS, ACMA
Company Secretary

496/4, II Floor, 10th Cross
Near Bashyam Circle, Sadashivanagar,
Bangalore - 560 080, INDIA
Tel : +91 80 23610847, 41231106
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ktvijaykrishna@gmail.com

REPORT OF SCRUTINIZER ON E-VOTING AND POSTAL BALLOT PROCESS

Private & Confidential

{Strictly to the addressee only}

25th March, 2021

To
Mr. Bharat D Shah
Chairman
3M India Limited
Plot No 48-51, Electronic City
Hosur Road
Bengaluru- 560 100

Dear Sir,

I, Vijayakrishna KT, Company Secretary in Whole-Time Practice (FCS No 1788, CP No.980), having office at # 496/4, 2nd Floor, 10th Cross, Near Bashyam Circle, Sadashivanagar, Bangalore – 560 080, was duly appointed as Scrutinizer by the Company for the purpose of scrutinizing the Postal Ballot facility provided as per Sections 108 and 110 of the Companies Act, 2013 ('the Act'), read with Rule 20 and 22 of the Companies (Management & Administration) Rules, 2014 as amended from time to time ('the Rules') and the provisions of Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

My responsibility as a Scrutinizer is to ensure that the voting process is conducted in a fair and transparent manner and is restricted to make a Scrutinizer's Report for the votes casts in "favour" or "against" on the Resolution proposed in the Notice dated 10th February, 2021 based on the report provided by KFin Technologies Private Limited (KFin) (formerly Karvy Fintech Private Limited), the Agency engaged by the Company to provide e-voting facility received up to 24th March, 2021(5.00 P.M. IST).

In terms of the aforesaid Notice and as per the provisions of the Act and the Rules, e-voting was kept open from 23rd February, 2021 (9.00 A.M. IST) till 24th March, 2021 (5.00 P.M. IST) and Members were requested to cast their votes electronically



conveying their assent or dissent in respect of the Resolutions on the e-voting platform.

On account of threat posed by COVID-19 Pandemic and in terms of the MCA Circulars, the Company has sent the Postal Ballot Notice only by email to the Members who have registered their email addresses with the Company or with depository / depository participants and hard copy of Postal Ballot Notice along with Postal Ballot Forms and pre-paid business envelope have not been sent to the Members for this Postal Ballot. Accordingly, the communication of the assent or dissent of the Members tookplace through the remote e-voting system only.

The details containing *inter-alia*, the list of the Members, who voted "for" or "against" on the Resolutions that were put to vote, was derived from the report generated from the e-voting website of KFin i.e. <https://evoting.kfintech.com> and based on such reports,

197 (One Hundred and Ninety Seven) Members have cast their votes through remote e-voting.

On verification of voting through e-Voting, up to 5.00 P.M. IST 24th March, 2021 from the Shareholders of 3M India Limited, holding Equity Shares, both in physical and electronic mode, and based on the information made available to me, I hereby submit my Report on the results of the Postal Ballot, as follows:

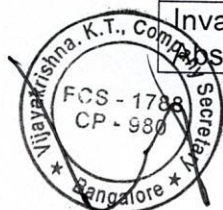
SPECIAL BUSINESS:

VOTING ANALYSIS CONSIDERING E-VOTING RECEIVED

Item No. 1: Re-appointment of Ms. Radhika Govind Rajan (DIN: 00499485) as a Non-Executive Independent Director of the Company for a second term of 5 (five) years effective from May 27, 2021.

SPECIAL RESOLUTION:

Particulars	No. of votes contained in Remote E-voting		% Total Valid Votes Cast
	No. of members voted	No. of Votes cast (Shares)	
Assent	189	9511294	99.942
Dissent	4	5518	0.058
Total	193	9516812	100
Invalid/ Abstained	4	25250	NA



Item No. 2: Appointment of Ms. Mamata Janak Gore (DIN: 08792863) as a Director.

ORDINARY RESOLUTION:

Particulars	No. of votes contained in Remote E-voting		% Total Valid Votes Cast
	No. of members voted	No. of Votes cast (Shares)	
Assent	182	9437715	99.075
Dissent	13	88097	0.925
Total	195	9525812	100
Invalid/ Abstained	2	16250	NA

Item No. 3: Appointment of Ms. Mamata Janak Gore (DIN: 08792863) as a Whole-Time Director of the Company for a period of 3 (three) years effective from September 01, 2020.

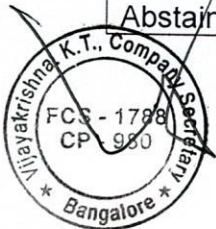
ORDINARY RESOLUTION:

Particulars	No. of votes contained in Remote E-voting		% Total Valid Votes Cast
	No. of members voted	No. of Votes cast (Shares)	
Assent	192	9525577	99.998
Dissent	3	235	0.002
Total	195	9525812	100
Invalid/ Abstained	2	16250	NA

Item No. 4: Appointment of Mr. James Ernest Falteisek (DIN: 08792857) as a Director.

ORDINARY RESOLUTION:

Particulars	No. of votes contained in Remote E-voting		% Total Valid Votes Cast
	No. of members voted	No. of Votes cast (Shares)	
Assent	188	9512836	99.864
Dissent	7	12976	0.136
Total	195	9525812	100
Invalid/ Abstained	2	16250	NA



Based on the foregoing, the Resolutions numbers 1, 2, 3 and 4 in respect of Postal Ballot Notice dated 10th February, 2021 may be deemed to have been passed by requisite majority.

All the relevant records relating to remote e-voting will be handed over to the Chairman or Company Secretary for preserving safely.

Thanking you

Yours faithfully


Vijayakrishna KT
Scrutinizer
CP: 980; FCS:1788
UDIN: F001788B004142397



Encl: As above