

CO= 1342253
 U = 1342253
 NAICS = 541715

EQUAL EMPLOYMENT OPPORTUNITY
 2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT - TYPE 2

Validation Report
3/29/2022

SECTION B - COMPANY IDENTIFICATION

1. Three M Company
 3M Center Bldg 224 01N 02
 St. Paul
 MN 55144

2a. CONSOLIDATED REPORT
 3M CENTER BUILDING 224-1N-12
 SAINT PAUL RAMSEY
 MN 55144

b. Y (WAS AN EEO-1 REPORT FILED FOR THIS
 ESTABLISHMENT LAST YEAR?)

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.: 006173082 EIN : 410417775

Certifying Official: Marina Pariseau
 Title: Chief Diversity Officer
 Phone: 6517337981
 Email: rddoto@mmm.com

SECTION D EMPLOYMENT DATA

| JOB CATEGORIES | | MALE ***** | | | | MALE ***** | | | | ***** | | | | FEMALE ***** | | | | TOTAL A-N (O) |
|--------------------|--------|-------------|-------------|--------------|--------------|--------------|--------------|---------------|---------------|--------------|--------------|--------------|--------------|---------------|---------------|-------|--|---------------------|
| | | HISP (A) | HISP (B) | WHITE (C) | BLACK (D) | NHOPI (E) | ASIAN (F) | NAT AM (G) | 2+RACE (H) | WHITE (I) | BLACK (J) | NHOPI (K) | ASIAN (L) | NAT AM (M) | 2+RACE (N) | | | |
| EXEC/SENIOR MGRS | (1.1) | 18 | 8 | 149 | 10 | 0 | 21 | 0 | 2 | 73 | 4 | 0 | 11 | 0 | 0 | 296 | | |
| FIRST/MID-LVL MGRS | (1.2) | 155 | 112 | 3109 | 89 | 3 | 184 | 19 | 27 | 1619 | 79 | 2 | 123 | 5 | 32 | 5558 | | |
| PROFESSIONALS | (2) | 262 | 249 | 5604 | 233 | 6 | 659 | 23 | 84 | 3389 | 186 | 7 | 382 | 18 | 62 | 11164 | | |
| TECHNICIANS | (3) | 97 | 25 | 562 | 97 | 1 | 41 | 4 | 10 | 200 | 25 | 0 | 28 | 3 | 6 | 1099 | | |
| SALES WORKERS | (4) | 92 | 56 | 1103 | 68 | 2 | 25 | 5 | 18 | 677 | 24 | 2 | 15 | 2 | 12 | 2101 | | |
| ADMIN SUPPORT | (5) | 60 | 219 | 92 | 18 | 1 | 5 | 1 | 1 | 490 | 105 | 2 | 18 | 4 | 11 | 1027 | | |
| CRAFT WORKERS | (6) | 39 | 1 | 1875 | 42 | 5 | 37 | 24 | 19 | 23 | 2 | 0 | 0 | 0 | 0 | 2067 | | |
| OPERATIVES | (7) | 732 | 427 | 7609 | 931 | 16 | 499 | 93 | 156 | 2973 | 440 | 8 | 428 | 35 | 59 | 14406 | | |
| LABORERS & HELPERS | (8) | 16 | 5 | 140 | 29 | 0 | 0 | 2 | 6 | 76 | 8 | 0 | 2 | 0 | 1 | 285 | | |
| SERVICE WORKERS | (9) | 4 | 3 | 106 | 2 | 0 | 2 | 0 | 1 | 69 | 5 | 0 | 2 | 1 | 2 | 197 | | |
| TOTAL | (10) | 1475 | 1105 | 20349 | 1519 | 34 | 1473 | 171 | 324 | 9589 | 878 | 21 | 1009 | 68 | 185 | 38200 | | |