

CO= 1342253  
 U = 1342253  
 NAICS = 541715

EQUAL EMPLOYMENT OPPORTUNITY  
 2020 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT - TYPE 2

**Validation Report**  
**1/27/2021**

**SECTION B - COMPANY IDENTIFICATION**

1. 3M Company  
 3M Center Bldg 224 01N 02  
 St. Paul  
 MN 55144

2a. CONSOLIDATED REPORT  
 3M CENTER BUILDING 224-1N-12  
 SAINT PAUL RAMSEY  
 MN 55144

b. Y (WAS AN EEO-1 REPORT FILED FOR THIS ESTABLISHMENT LAST YEAR?)

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-Y DUNS NO.: 006173082 EIN : 410417775

Certifying Official: Ann Anaya  
 Title: Chief Diversity Officer  
 Phone: 651733110  
 Email:

**SECTION D EMPLOYMENT DATA**

JOB CATEGORIES		MALE *****				FEMALE *****				*****				TOTAL A-N		
		HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)		NAT AM (M)	2+RACE (N)
EXEC/SENIOR MGRS	(1.1 )	19	9	156	8	0	18	0	2	78	4	0	9	0	0	303
FIRST/MID-LVL MGRS	(1.2 )	154	98	3319	93	3	189	21	21	1645	73	1	130	4	20	5771
PROFESSIONALS	(2 )	257	260	5754	213	5	629	25	70	3426	175	7	367	18	68	11274
TECHNICIANS	(3 )	104	25	590	102	1	41	4	15	222	29	0	31	2	3	1169
SALES WORKERS	(4 )	97	69	1207	75	3	29	7	17	738	27	2	21	6	13	2311
ADMIN SUPPORT	(5 )	63	244	107	22	1	6	1	5	605	106	1	19	2	14	1196
CRAFT WORKERS	(6 )	50	1	1893	34	3	32	22	15	22	3	0	0	0	1	2076
OPERATIVES	(7 )	650	377	7417	869	16	471	84	128	2970	384	10	400	37	53	13866
LABORERS & HELPERS	(8 )	11	7	140	21	0	2	3	1	73	3	0	2	0	2	265
SERVICE WORKERS	(9 )	7	3	104	1	0	2	0	1	71	5	0	1	1	2	198
<b>TOTAL</b>	<b>(10 )</b>	<b>1412</b>	<b>1093</b>	<b>20687</b>	<b>1438</b>	<b>32</b>	<b>1419</b>	<b>167</b>	<b>275</b>	<b>9850</b>	<b>809</b>	<b>21</b>	<b>980</b>	<b>70</b>	<b>176</b>	<b>38429</b>