August 24, 2020

Dear Supplier,

3M continues to transform our company, focusing on improving speed and agility to enable both of our companies to enhance growth. As we communicated previously in our Enterprise Resource Planning (ERP) announcement, this notification is part of our effort to ensure you are ready to transact with us in new ways as we continue to deploy our new ERP.

Our next ERP deployment in the U.S. will take place on November 2, 2020 at 3M Little Rock locations noted below:

- 3110 Walters Rd Little Rock, AR 72206-3625
- 6100 Arch St Little Rock, AR 72206

Review the information below with those who support 3M in your organization and be prepared to adjust your business process to follow new requirements outlined in the Supplier Toolkit and the information below, on or after the deployment date.

**Purchase Orders**

Your company may continue to transact with 3M with various types of purchase orders. Please note the following:

- **USMMM format:** continue to process these orders per your current process and eCommerce tools unless specifically instructed otherwise.
- **All Numeric format:** new 3M purchase orders may be created beginning the Purchase Orders Begin date in the table below. If you are using an eCommerce tool which requires you to login via your web browser, please ensure you look for new POs in the All Numeric format. Review all new 3M POs carefully.
- **Open PO Cross-reference:** Some POs which are open at the time of deployment will be converted to new PO numbers. If this should be the case for your company, you will receive a cross-reference list showing the new PO number and its corresponding old PO number. In the event of converted POs, ship against the new PO number only.

**Shipments**

- Shipments to this location after the date listed in the Shipment Receiving Ends column in the table below will not be received. Do not ship products for arrival at this location between the dates listed below.
- The dates below may vary based on ramp-down/ramp-up schedule; additional instructions may be provided by your 3M contact.
- When shipping resumes, it is important that you are careful to ship against the proper PO number per note above.

<table>
<thead>
<tr>
<th>Shipment Receiving Ends</th>
<th>Purchase Orders Begin</th>
<th>Shipment Receiving Begins</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 27, 2020</td>
<td>November 2, 2020</td>
<td>November 2, 2020</td>
</tr>
</tbody>
</table>

**Invoices**

- Please ensure timely submittal of all invoices via eCommerce or to the proper address shown on the 3M purchase order.
- The eCommerce tools and postal addresses for invoices differ between USMMM and All Numeric purchase orders.

Please review the deployment dates for all 3M Industrial Minerals production facilities in the U.S. below. If you provide products to these locations, you will receive additional information closer to the deployment date.

<table>
<thead>
<tr>
<th>Location</th>
<th>Deployment Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corona, CA</td>
<td>September 1, 2020</td>
</tr>
<tr>
<td>Wausau, WI</td>
<td>October 2, 2020</td>
</tr>
<tr>
<td>Little Rock, AR</td>
<td>November 2, 2020</td>
</tr>
<tr>
<td>Pittsboro, NC</td>
<td>December 1, 2020</td>
</tr>
</tbody>
</table>

Please refer to [3M.com/SupplierDirect](http://3M.com/SupplierDirect) and look under US ERP Deployment to review the Supplier Toolkit and additional information regarding deployed locations in the U.S. Please contact your 3M Sourcing Representative should you have any questions. Thank you for your support.

Sincerely,

Debora Fronczak
Vice President, Strategic Sourcing & Packaging Solutions
3M Corporate Headquarters – St. Paul, MN