

## 3M Factsheet

### About 3M

At 3M, we believe the right science applied the right way touches people worldwide, generating breakthroughs that make lives better, easier and more complete. Across the globe, 3M is inspiring innovation and igniting progress, all while contributing to global sustainable development through environmental protection, corporate and social responsibility and economic progress. You'll find us enabling the delivery of electricity to the world's urban centers, facilitating connectivity for society's critical data centers, helping prevent infections, protect wounds and restore healthy smiles, and boosting the brightness of the screens in your connected life. With \$32 billion in sales, our 96,000 employees are applying our science and innovation to make a real impact in every person's life around the world.

### About 3M Singapore

3M has been improving lives in Singapore for more than 50 years. Since its founding in 1966, 3M Singapore has grown from its humble beginnings with only 8 employees, to a company with more than 1,600 employees and established local capabilities to serve the needs of local, regional and global customers. 3M's presence in Singapore includes two manufacturing plants at Woodlands and Tuas, an R&D Center at Woodlands, and a Customer Technical Center, supply chain and business operations based at Ang Mo Kio.

The company serves diverse consumer and industrial industries and is a leader in many of these industries, which include electronics, chemicals, building and construction, transport engineering, health care, and consumer retail.

Built in 1998, the state-of-the-art **3M Singapore Woodlands Plant** manufactures products such as optically clear adhesives, Command™ hooks and strips, custom flexible circuits, sintered abrasives, electronic adhesives, surface mount supply carrier and cover tapes, abrasives for fine finishing applications, and high-speed data cables for customers throughout Asia-Pacific and Europe. The manufacturing capabilities of the Woodlands Plant also include film patterning and converting operations for LCD backlight enhancement and fingerprint sensor applications.

The Woodlands Plant was one of the first existing industrial buildings in Singapore to be conferred the Green Mark Award (Gold) by the Building and Construction Authority in 2010. With its focus on manufacturing excellence and quality, the Woodlands Plant won the Singapore Manufacturing Excellence Award – Operational Excellence in 2007 and the Singapore Quality Award in 2003.

The **3M Singapore Tuas Plant** started production in December 2009 and manufactures products such as web-based specialty film products, respirators, polymer processing additives, and traffic safety systems for customers in Asia, Europe and USA. The Tuas Plant has certification in ISO 9001, ISO 45001, ISO 14001 and ISO 13485.

The vision of the **3M Singapore R&D Centre** is to be a major growth driver and leader in new products and technology platforms. With growing research and development work in Singapore, 3M has established R&D operations at our Woodlands and Ang Mo Kio sites.

The focus of the R&D Centre at Woodlands is on multi-disciplinary research in the areas of urban solutions, electronics, optics, circuitry, adhesive and coatings. This enables 3M to leverage our 51 science-based technology platforms, as well as our vast analytical and weathering capabilities. This facility is able to provide predictive and material analysis for many different industries.

R&D operations at 3M Ang Mo Kio include a Customer Technical Centre (CTC). The CTC allows visitors to explore the world of 3M science and the magic of 3M core technologies, such as abrasives, adhesives and nonwovens. Visitors can also learn about 3M's technologies and solutions in key industries – such as electronics, construction and retail – and engage in interactive demos.

## **About 3M's Businesses**



### **Consumer**

Supplying an array of innovative products that keep homes cleaner, offices organized and buildings well-maintained, our consumer business is home to some of the world's best-known brands, including Post-it®, Scotch®, Scotch-Brite®, Futuro™, Filtrete™, Nexcare™, and Command™.



### **Transportation and Electronics**

We help build electronic devices today that will power the world tomorrow, whether it's making the display on mobile devices clearer and brighter or helping ensure critical electronic systems stay operational in the face of emergencies. We also play an innovative role in more efficiently building safer, comfortable, attractive, durable and environmentally responsible modes of transportation.



### **Health Care**

Supplying innovative and reliable products that help health care professionals improve the quality of care and efficiency, we are a global leader in medical care, oral care, purification and food safety solutions, as well as health information systems.



### **Safety and Industrial**

We provide thousands of innovative products including tapes, abrasives, adhesives, and specialty materials to global industrial, electrical and safety markets. At the same time, we help keep workers safe with personal protective equipment so they can focus on the job at hand.

### **3M Vision**

3M Technology Advancing Every Company  
3M Products Enhancing Every Home  
3M Innovation Improving Every Life

### **3M's Code of Conduct**

At 3M, we believe that what the company stands for is just as important as what we sell. Our Code of Conduct has helped us build a century-old tradition of operating with uncompromising honesty and integrity. For more information on the 3M Code of Conduct, visit [www.3M.com/businessconduct](http://www.3M.com/businessconduct).

- Be Good
- Be Honest
- Be Fair
- Be Loyal
- Be Accurate
- Be Respectful

### **Selected Awards and Accolades**

Corporate:

- World's Most™ Ethical Companies® (Ethisphere®, 2014-2020)
- World's Most Innovative Companies (Fast Company, 2019)
- Best Employers for Innovators (Fast Company, 2019)
- 22<sup>nd</sup> on List of Most Reputable Companies (Forbes, 2019)
- Top 100 of Fortune 500 Companies

Singapore:

- AmCham CARES Distinction Award (American Chamber of Commerce in Singapore, 2020)
- Community Spirit Excellence Award (People's Association, 2017 – 2019)
- AmCham CARES Award (American Chamber of Commerce in Singapore, 2019)
- Singapore's 100 Leading Graduate Employer and Top Graduate Recruiter for Engineering, Design & Manufacturing sector (GTI Media, 2018)
- Top 5 Private Employer of Choice (CareerBuilder, 2018)
- Singapore HEALTH Corporate Excellence Award (Health Promotion Board, 2017)
- Community Spirit Merit Award (People's Association, 2012, 2014-2016)
- Green Mark (Gold) Award (Building & Construction Authority, 2013)
- Singapore Manufacturing Excellence Award – Operational Excellence (EDB, 2007)
- Singapore Quality Award (SPRING Singapore, 2003)