

About 3M

At 3M, we believe the right science applied the right way touches people worldwide, generating breakthroughs that make lives better, easier and more complete. Across the globe, 3M is inspiring innovation and igniting progress, all while contributing to global sustainable development through environmental protection, corporate and social responsibility and economic progress. You'll find us enabling the delivery of electricity to the world's urban centers, facilitating connectivity for society's critical data centers, helping prevent infections, protect wounds and restore healthy smiles, and boosting the brightness of the screens in your connected life. With \$33 billion in sales, our 93,000 employees are applying our science and innovation to make a real impact in every person's life around the world.

3M Indonesia at a glance

We started operations in Indonesia over 44 years ago with 3 employees, and in year 2016 we adopted a market-centric organizational approach to increase its competitiveness and simplify the corporate business scale. This approach aligns with efforts to steer the company towards long-term success by strengthening its portfolio, R&D capabilities, and business processes. The new market set-up is the solution to become end-use focused. To achieve that, 3M Indonesia now has four business groups: Safety & Industrial; Transportation & Electronics; Healthcare; and Consumer.

This combination also allows 3M Indonesia to monitor and control key economic drivers and define the best portfolio investment strategies. For instance, the Safety & Industrial business is driven by large product specifications in private sector organizations, where industrial policy and exports are the key market drivers. On the other hand, Transportation & Electronics is based on large projects, which in many cases are framed by government regulations to use specific products, for which government tenders are more important. Very specifically, the Healthcare business group is about well-being, hospitals, clinics, dentists, and is the main channel to communicate value to the people who use 3M products. Finally, Consumer business group is about products that 3M produces that users buy in supermarkets, pharmacies, hardware stores, etc. These group are relevant to both 3M and Indonesia since the government is focusing on its own strategic plans that include promoting the automotive industry, investing in roads and building, and expanding healthcare coverage.

The evolution of 3M Indonesia's organization model into a leaner and more scalable organization also allows the team to remain flexible and better respond to external challenges.

3M achievements:

- 3M as World's Most Ethical Companies 2020 from Ethisphere
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- 3M Indonesia acknowledge as Best Companies To Work For In Asia 2017 from HR Asia
- 3M acknowledge one of 25 World's Best Multinational Workplaces 2016 from Fortune