# A ANNEXURE I

# Format to be submitted by listed entity on quarterly basis

Name of Listed Entity
Quarter ending
3M India Limited
31-Mar-2019

# i. Composition Of Board Of Director

| T     | Name of the | DIN      | Cat     | Su | Dat  | D        | Te | No    | No of  | No of   | Memb   | Remarks  |
|-------|-------------|----------|---------|----|------|----------|----|-------|--------|---------|--------|----------|
| i     | Director    |          | ego     | b  | e of | a        | nu | of    | memb   | post    | ership |          |
| t     |             |          | ry      | Ca | Ap   | t        | re | Dire  | ership | of      | in     |          |
| 1     |             |          | (Ch     | te | poi  | e        |    | ctors | s in   | Chair   | Com    |          |
| e     |             |          | air     | go | ntm  | o        |    | hip   | Audit  | perso   | mittee |          |
| (     |             |          | per     | ry | ent  | f        |    | in    | /      | n in    | s of   |          |
| M     |             |          | son     |    |      | С        |    | liste | Stake  | Audit   | the    |          |
| r     |             |          | /Exe    |    |      | e        |    | d     | holde  | /       | Comp   |          |
|       |             |          | cutiv   |    |      | s        |    | entit | r      | Stake   | any    |          |
| /     |             |          | e/No    |    |      | s        |    | ies   | Com    | holder  | ,      |          |
| M     |             |          | n-      |    |      | a        |    | inclu | mittee | Com     |        |          |
| s     |             |          | Exec    |    |      | ti       |    | ding  | (s)    | mittee  |        |          |
| )     |             |          | utive   |    |      | О        |    | this  | inclu  | held    |        |          |
| ,     |             |          | /       |    |      | n        |    | liste | ding   | in      |        |          |
|       |             |          | Inde    |    |      |          |    | d     | this   | listed  |        |          |
|       |             |          | pend    |    |      |          |    | entit | listed | entitie |        |          |
|       |             |          | ent/    |    |      |          |    | у     | entity | s       |        |          |
|       |             |          | Nom     |    |      |          |    | ,     |        | includ  |        |          |
|       |             |          | inee)   |    |      |          |    |       |        | ing     |        |          |
|       |             |          |         |    |      |          |    |       |        | this    |        |          |
|       |             |          |         |    |      |          |    |       |        | listed  |        |          |
|       |             |          |         |    |      |          |    |       |        | entity  |        |          |
| Ms.   | RADHIKA     | 00499485 | ID      |    | 27-  |          | 60 | 2     | 5      | 0       | AC,SC  |          |
|       | RAJAN       |          |         |    | May- |          |    | _     |        |         | 110,00 |          |
|       | ,           |          |         |    | 2016 |          |    |       |        |         |        |          |
| Mr.   | RAMESH      | 07109252 | NED     |    | 27-  |          |    | 1     | 0      | 0       |        |          |
| .,,,, | RAMADURAI   | 07103202 | TILL    |    | Mar- |          |    | 1     |        |         |        |          |
|       |             |          |         |    | 2015 |          |    |       |        |         |        |          |
| Mr.   | AMIT LAROYA | 00098933 | NED     |    | 01-  |          |    | 1     | 0      | 0       | NRC    |          |
|       |             |          |         |    | Jun- |          |    |       |        |         |        |          |
|       |             |          |         |    | 2016 |          |    |       |        |         |        |          |
| Mr.   | BV          | 00044840 | ED      |    | 01-  |          | 38 | 1     | 0      | 0       |        |          |
|       | SHANKARAN   |          |         |    | Apr- |          |    |       |        |         |        |          |
|       | ARAYANA     |          |         |    | 2017 |          |    |       |        |         |        |          |
|       | RAO         |          |         |    |      |          |    |       |        |         |        |          |
| Ms.   | DEBARATI    | 07521172 | ED      | MD | 01-  |          | 60 | 1     | 1      | 0       | SC     |          |
|       | SEN         |          |         |    | Jun- |          |    |       |        | 1       |        |          |
|       |             |          |         |    | 2016 |          |    |       |        |         |        |          |
| Mr.   | BIREN       | 03091772 | ID      |    | 05-  |          | 60 | 2     | 4      | 2       | AC,SC, |          |
|       | GABHAWALA   |          |         |    | Aug- |          |    |       |        | 1       | NRC    |          |
|       |             |          |         |    | 2014 |          |    |       |        |         |        |          |
| Mr.   | BHARAT D    | 00136969 | ID,C    |    | 27-  | 1        | 60 | 5     | 5      | 1       | AC,SC, |          |
|       | SHAH        |          | &       |    | Mar- |          |    |       |        |         | NRC    |          |
|       |             |          | NED     |    | 2015 |          |    |       |        | 1       |        |          |
| Mr.   | JONGHO LEE  | 06720950 | NED     |    | 26-  | 1        |    | 1     | 1      | 0       | AC     | FOREIGN  |
|       | ,           |          |         |    | May- |          |    | ] -   | -      | ~       |        | DIRECTOR |
|       |             |          |         |    | 2017 |          |    |       |        | 1       |        |          |
| Ms.   | SADHANA     | 02589934 | NED     |    | 31-  |          |    | 1     | 0      | 0       | NRC    | †        |
| 1,20. | KAUL        | 3200000  | 1.,,,,, |    | Oct- |          |    | 1     |        | ~       |        |          |
|       |             |          |         |    | 2018 |          |    |       |        |         |        |          |
| L     | 1           | l        | 1       | l  | 2010 | <u> </u> | l  | 1     | 1      | 1       | 1      |          |

| Company Remarks               |     |
|-------------------------------|-----|
| Whether Permanent chairperson | Yes |
| appointed                     |     |

# ii. Composition of Committees

## a. Audit Committee

| Sr. | Name of the Director | Category   | Chairperson/Membership | Appointment Date | Cessation Date |
|-----|----------------------|------------|------------------------|------------------|----------------|
| No. |                      |            |                        |                  |                |
| 1   | JONGHO LEE           | NED        | Member                 | 26-May-2017      |                |
| 2   | RADHIKA RAJAN        | ID         | Member                 | 27-May-2016      |                |
| 3   | BHARAT D SHAH        | ID,C & NED | Member                 | 28-Mar-2015      |                |
| 4   | BIREN GABHAWALA      | ID         | Chairperson            | 05-Aug-2014      |                |

| Company Remarks               |     |
|-------------------------------|-----|
| Whether Permanent chairperson | Yes |
| appointed                     |     |

b. Stakeholders Relationship Committee

| Sr.<br>No. | Name of the Director | Category   | Chairperson/Membership | Appointment Date | Cessation Date |
|------------|----------------------|------------|------------------------|------------------|----------------|
| INO.       |                      |            |                        |                  |                |
| 1          | BHARAT D SHAH        | ID,C & NED | Chairperson            | 28-Mar-2015      |                |
| 2          | BIREN GABHAWALA      | ID         | Member                 | 05-Aug-2014      |                |
| 3          | RADHIKA RAJAN        | ID         | Member                 | 27-May-2016      |                |
| 4          | DEBARATI SEN         | ED         | Member                 | 01-Jun-2016      |                |

| Company Remarks               |     |
|-------------------------------|-----|
| Whether Permanent chairperson | Yes |
| appointed                     |     |

c. Risk Management Committee

| Sr. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|-----|----------------------|----------|------------------------|------------------|----------------|
| No. |                      |          |                        |                  |                |

| Company Remarks               |  |
|-------------------------------|--|
| Whether Permanent chairperson |  |
| appointed                     |  |

#### d. Nomination and Remuneration Committee

| Sr. | Name of the Director | Category   | Chairperson/Membership | Appointment Date | Cessation Date |
|-----|----------------------|------------|------------------------|------------------|----------------|
| No. |                      |            |                        |                  |                |
| 1   | BIREN GABHAWALA      | ID         | Chairperson            | 05-Aug-2014      |                |
| 2   | BHARAT D SHAH        | ID,C & NED | Member                 | 28-Mar-2015      |                |
| 3   | AMIT LAROYA          | NED        | Member                 | 01-Jun-2016      |                |
| 4   | SADHANA KAUL         | NED        | Member                 | 31-Oct-2018      |                |

| Company Remarks               |     |
|-------------------------------|-----|
| Whether Permanent chairperson | Yes |
| appointed                     |     |

# iii. Meeting of Board of Directors

| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter |
|---|---|
| 30-Oct-2018   | 12-Feb-2019   |

| Company Remarks                 |     |
|---------------------------------|-----|
| Maximum gap between any two     | 104 |
| consecutive (in number of days) |     |

# iv. Meeting of Committees

| Name of the Committee | Date(s) of meeting | Date(s) of meeting of | Requirement of       | Whether requirement |
|-----------------------|--------------------|-----------------------|----------------------|---------------------|
|                       | during of the      | the committee in the  | Quorum met (details) | of Quorum met       |
|                       | committee in the   | relevant quarter      | , , ,                | (Yes/No)            |
|                       | previous quarter   | _                     |                      |                     |

| Audit Committee           | 30-Oct-2018 | 12-Feb-2019 | 4 | Yes |
|---------------------------|-------------|-------------|---|-----|
| Stakeholders Relationship | 30-Oct-2018 | 12-Feb-2019 | 4 | Yes |
| Committee                 |             |             |   |     |
| Nomination & Remuneration | 30-Oct-2018 | 12-Feb-2019 | 4 | Yes |
| Committee                 |             |             |   |     |

| Company Remarks                       |     |
|---------------------------------------|-----|
| Maximum gap between any two           | 104 |
| consecutive (in number of days) [Only |     |
| for Audit Committee]                  |     |

#### v. Related Party Transactions

| Subject   | Compliance status<br>(Yes/No/NA) | Remark |
|---|----------------------------------|--------|
| Whether prior approval of audit committee obtained                    | Yes                              |        |
| Whether shareholder approval obtained for material RPT                | Yes                              |        |
| Whether details of RPT entered into pursuant to omnibus approval have | Yes                              |        |
| been reviewed by Audit Committee                                      |                                  |        |

| Disclosure of notes on related party | nShareholders have approved in their meeting RPTs for 3 years up to 2019-20.nRPTs for the year 2018-19 |
|--------------------------------------|--|
| transactions and Disclosure of notes |  |
| of material related party            |  |
| transactions                         |  |

## VI. Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
- ${\bf 2.} \quad \text{The composition of the following committees is in terms of SEBI(Listing obligations and disclosure \ \ requirements)} \\ \quad \text{Regulations, 2015}$ 
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - C. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 100 listed entities) Not applicable
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- **4.** The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes b. Any comments/observations/advice of Board of Directors may be mentioned here:

Name : V SRINIVASAN

Designation : Company Secretary & Compliance Officer

**ANNEXURE II** 

#### Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

| I. Disclosure on website in terms of Listing Regulations |                      |                |                             |  |
|--|----------------------|----------------|-----------------------------|--|
| Item   | Compliance<br>status | Company Remark | Website                     |  |
| Details of business                                      | Yes/No/NA)           |                | https://www.3mindia.in/3M/e |  |
| Terms and conditions of appointment of independent       | Yes                  |                | https://www.3mindia.in/3M/e |  |

| Composition of various committees of board of   | Yes                         |   |                | https://www.3mindia.in/3M/e       |
|---|-----------------------------|---|----------------|-----------------------------------|
| Code of conduct of board of directors and senior  | Yes                         |   |                | httlps://compangrininalaoirt/3M/e |
| Details of establishment of vigil mechanism/ Whistle  | Yes                         |   |                | httlps://compan&rinnabout/3M/e    |
| Criteria of making payments to non-executive  | Yes                         |   |                | https://compangritinabout/3M/e    |
| Policy on dealing with related party transactions   | Yes                         |   |                | httlps://compan&rinnabout/3M/e    |
| Policy for determining 'material' subsidiaries  | Not Applicable              |   |                | n_IN/company-in/about-            |
| Details of familiarization programs imparted to   | Yes                         |   |                | https://www.3mindia.in/3M/e       |
| Contact information of the designated officials   | Yes                         |   |                | https://www.3mindia.in/3M/e       |
| of the listed entity who are responsible for  | 103                         |   |                | n_IN/company-in/about-            |
| assisting and handling investor grievances<br>email address for grievance redressal and other | Yes                         |   |                | Butu/si/ancialvfactsildiali/3M/e  |
| Financial results   | Yes                         |   |                | https://www.3mindia.in/3M/e       |
| Shareholding pattern  | Yes                         |   |                | https://www.3mindia.in/3M/e       |
| Details of agreements entered into with the   | Not Applicable              |   |                |                                   |
| media companies and/or their associates   | Tippicuse                   |   |                |                                   |
| New name and the old name of the listed entity  | Not Applicable              |   |                |                                   |
| II Annual Affirmations  | 1 vot 7 ipplicable          |   |                |                                   |
| Particulars   | D 1 ()                      | <b>N</b> T 1                            | Complia        | Company                           |
| Particulars   | Regulation                  | n Number                                | nce            | Remark                            |
|   |                             |   | status         |                                   |
| Independent director(s) have been appointed in terms of                                       | 16(1)(b) &                  | 25(6)                                   | Yes/No/        |                                   |
| specified criteria of 'independence' and/or 'eligibility'                                     | 10(1)(0) 0                  | 20(0)                                   |                |                                   |
|   |                             |   |                |                                   |
| Board composition   | 17(1)                       |   | Yes            |                                   |
| Meeting of Board of directors   | 17(2)                       |   | Yes            |                                   |
| Review of Compliance Reports  | 17(3)                       |   | Yes            |                                   |
| Plans for orderly succession for appointments   | 17(4)                       | • |                |                                   |
|   | 17(4)                       |   | Yes            |                                   |
| Code of Conduct   | 17(5)                       |   | Yes            |                                   |
| Fees/compensation   | 17(6)                       | ` '                                     |                |                                   |
| Minimum Information   | 17(7)                       |   | Yes            |                                   |
| Compliance Certificate  | 17(8)                       |   | Yes            |                                   |
| Risk Assessment & Management  | 17(9)                       | 17(9)                                   |                |                                   |
| Performance Evaluation of Independent Directors   | 17(10)                      |   | Yes            |                                   |
| Commonition of Audit Committee  | 18(1)                       |   | Yes            |                                   |
| Composition of Audit Committee  |                             | 18(2) Yes                               |                | +                                 |
| Meeting of Audit Committee  |                             | 10(2)                                   |                |                                   |
| Composition of nomination & remuneration committee  | 19(1) & (2)                 |   | ies            |                                   |
| Composition of Stakeholder Relationship Committee   | 20(1) & (2)                 |   | Yes            |                                   |
|   |                             |   |                |                                   |
| Composition and role of risk management committee   | 21(1),(2),(3                | 3),(4)                                  | Not Applicable |                                   |
| Vigil Mechanism   | 22                          | 22                                      |                |                                   |
| Policy for related party Transaction  |                             | 23(1),(5),(6),(7) & (8)                 |                |                                   |
| Prior or Omnibus approval of Audit Committee for all relati                                   |                             | ,,,(,, = (0)                            | Yes<br>Yes     |                                   |
| party transactions  | 25(2), (5)                  |   |                |                                   |
| Approval for material related party transactions  | 23(4)                       |   | Yes            |                                   |
| Composition of Board of Directors of unlisted material<br>Subsidiary                          | 24(1)                       |   | Not Applicable |                                   |
|   |                             |   | i              | 1                                 |
| Other Corporate Governance requirements with respect to subsidiary of listed entity           | 24(2),(3),(4                | 1),(5) & (6)                            | Yes            |                                   |
|   | 24(2),(3),(4<br>25(1) & (2) |   | Yes<br>Yes     |                                   |

| Familiarization of independent directors  | 25(7)         | Yes |  |
|---|---------------|-----|--|
| Memberships in Committees   | 26(1)         | Yes |  |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3)         | Yes |  |
| Disclosure of Shareholding by Non- Executive<br>Directors   | 26(4)         | Yes |  |
| Policy with respect to Obligations of directors and senior management   | 26(2) & 26(5) | Yes |  |

| Other Information |  |
|-------------------|--|
|-------------------|--|

# III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Not Applicable

| 0.1 7.4           |  |
|-------------------|--|
| Other Information |  |

Name : V SRINIVASAN

Designation : Company Secretary & Compliance Officer