



3Mgives Volunteer Awards

2019 Awardees



For 33 years, the 3Mgives Volunteer Award has celebrated 3M volunteers who go above and beyond to make their community a better place. In 2019, we honored 26 volunteers from around the world. From coordinating flood relief efforts to advocating for children, these volunteers contributed to a wide variety of causes.

Congratulations to our 2019 3Mgives Volunteer Awardees!



Denise Appleton, administrative services in St. Paul, Minnesota, was honored for her work with Meals on Wheels. Over her 20 years volunteering with the organization, Denise has delivered 1,700 hot meals and been a friendly visitor for homebound senior citizens.

Alessandra Passos Bassotelli Cauduro, project engineer in Brazil, was honored for her fundraising and volunteer work with elementary school Lar Pequeno Paraiso. In addition, Alessandra helps with Instituto 3M (3M Brazil's nonprofit organization) donation campaigns that provide school supplies, toys and clothing for local children.



Jim Brown, project manager in Indianapolis, Indiana, was honored for founding and leading the 3M Visiting Wizards program in his city to help inspire the next generation of STEM enthusiasts. Jim also contributes to the restoration of the Goose Pond Fish and Wildlife Area by performing surveys to monitor bird species, serving on the board of directors and coordinating social media for the Friends of Goose Pond organization.

Toni Cady, tape slitter operator in Aberdeen, South Dakota, was honored for her work with Bikers Against Child Abuse (BACA). Through this organization, Toni supports children who have been abused by attending court with them and regularly checking in for visits and phone calls. In addition, she volunteers at SPURS therapeutic horseback riding center and Aberdeen BMX, where many of the teenage riders refer to her as 'Mom.'





Haley Cortez, DR operator in Valley, Nebraska, was honored for her tireless service to the Valley community following major flooding in March 2019. Haley helped lead efforts to connect individuals impacted by the flooding with assistance and resources – from temporary housing to supplies to volunteer support and more.

Vondie Fletcher, quality technologist in Quapaw, Oklahoma, was honored for her work with Child Advocates of Northeast Oklahoma (CANO) – Court Appointed Special Advocates. Along with serving on the CANO board of directors, Vondie also volunteers to represent children in court to help place them in a safe and healthy home environment.



Carla Franco, business finance partner in the Southern Cone, was honored for coordinating volunteer efforts across countries in 3M's Southern Cone region. Carla also mentors high school students, regularly volunteers with United Way Chile and is a volunteer firefighter.

Monette Gacula, former 3Mer in the Philippines, was honored for organizing donation drives and fun activities – from dance competitions to bento box-making – for children at a local orphanage. Monette engaged fellow 3Mers to make an even bigger impact.



Julie Garibaldi, IT analyst in Cumberland, Wisconsin, was honored for her work with Emergency Services of Barron County, an emergency response group that supports rural areas. One of the founding members, Julie coordinates fundraising efforts and raises awareness of the group at community events.

Matt George, Lean leader in Tonawanda, New York, was honored for volunteering at The Teacher's Desk, an organization where teachers can get free school supplies. On Saturday mornings during the school year, Matt greets teachers, leads a team of young men who help load and stock supplies, and uses his Lean background to efficiently organize the flow of supplies from warehouse to floor.





Valerie Hau, corporate quality specialist in St. Paul, Minnesota, was honored for her work with the 3M Science Training Encouragement Program (STEP), which provides an opportunity for high school students in the St. Paul Public School District to gain experience in a 3M lab. Over the past eight years, Valerie has supported 3M STEP in various ways, including mentoring, developing curriculum, serving as co-chair and engaging volunteers and students in the program.

Louise Hendricks, quality manager in Fairmont, Minnesota, was honored for numerous community efforts including serving as president of the Fairmont Uptown Kiwanis Club, coordinating community fundraising and volunteer activities for her church, teaching business skills to students through Junior Achievement and helping with 3M Fairmont's MATHCOUNTS competition.



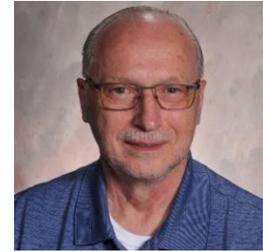
Andy Hennig, communications manager in St. Paul, Minnesota, was honored for his nearly 20 years of work with BestPrep, a nonprofit that prepares students with business, career and financial literacy skills. Andy's involvement has ranged from volunteering at the summer business and leadership camp to serving on BestPrep's board of directors. He also helped implement the eMentors program at 3M headquarters, which has provided mentors to more than 4,700 Johnson High School students.

Mark Herron, maintenance and reliability engineer in Springfield, Missouri, was honored for his work to engage fellow 3Mers in volunteer opportunities. Mark has helped lead 3M Springfield's participation in the United Way Day of Caring for 25 years and served on the plant community outreach team for 10. He also organizes an annual Christmas gift drive for Nova Center of the Ozarks, an organization that serves adults with autism and developmental disabilities.



Carl Hoeft, analytical chemist in Hutchinson, Minnesota, was honored for his efforts to connect students with STEM, including coaching the Hutchinson High School Math League for 14 years and conducting science demonstrations in more than 100 classrooms over the past 19 years. Carl also founded and directs the Luce Line Lace-Up race, which has raised over \$16,000 for local nonprofits.

Karl Kropp, 3M retiree in St. Paul, Minnesota, was honored for more than 200 hours of service with the Courage Kenny Institute's stroke peer visitor program. As a volunteer, Karl visits stroke patients and their families to listen, offer encouragement and share advice from his personal experience.



Cynthia Lai, brand and communications manager in Hong Kong, was honored for engaging 3Mers in volunteer opportunities that promote inclusion in society. Cynthia has organized various activities with ALOHA by Richmond Fellowship of Hong Kong, a community organization that supports vulnerable populations; New Jade Manufacturing Centre, a rehabilitation center that helps residents gain vocational skills; Green Earth, an environmental organization focused on minimizing waste; and Food Angel, a charity that aims to alleviate poverty and address food waste.

Maria Laura Nardini, ASD business leader in Argentina, was honored for leading the launch of the year-long "Scientifics of the Future" program that will help students at five schools learn how to apply scientific research principles. For many years, Maria Laura used to mentor high school students, and she previously served on the board of United Way Argentina.



Dr. Boon Kiat Lim, application specialist in Singapore, was honored for his role in STEM education outreach activities. Through being a mentor and judge for the 3M Science Outreach Program and SST-3M InnoScience Challenge, Boon Kiat has engaged students in STEM, helped them develop problem-solving skills and encouraged them to innovate.

Young Duk Lim, warehouse operator in Korea, was honored for his work to support underprivileged and orphaned children. Young Duk organizes opportunities for 3M colleagues to visit two local centers and coordinates fun activities and crafts for the kids. He also started a program in which colleagues put a small amount of money into piggy banks every day, with the collected money going toward a bicycle donation project in Cambodia.



Mary Jane Mitchell, facilities coordinator in Decatur, Alabama, was honored for more than 40 years of volunteering and fundraising for the United Way of Morgan County and the American Cancer Society Relay for Life. Along with serving as a board member of United Way of Morgan County, Mary Jane also coordinates community engagement activities for the plant, including the "Barrels of Love" canned food drive.

Renee Nordmeyer, receptionist in Brookings, South Dakota, was honored for her work with Court Appointed Special Advocates (CASA), through which she advocates for children who have been abused or neglected. Renee is also a board member of Brookings Area Crime Stoppers and has been instrumental in fundraising for the organization.



Dr. Kevin Qiu, R&D general manager of Health Care Business Group in China, was honored for his regular involvement in 3M volunteer opportunities, such as visiting classrooms to perform engaging STEM demos for students. Through the Sichuan University Volunteer Group, Kevin also spent two months in a village where he organized writing and STEM education activities for children, helped coordinate best practice sharing among farmers from two villages and raised donations for families affected by an earthquake.

George Rehbein, 3M retiree in St. Paul, Minnesota, was honored for his deep commitment to Habitat for Humanity. Over the past nine years, George has volunteered more than 5,000 hours to help provide housing for families – and he starts each build day on a positive note by bringing pastries for his fellow crew members.



Bonnie Showstack, 3M retiree in Rockland, Massachusetts, was honored for her 34 years of volunteerism with Boy Scouts of America, serving in various leadership, training and mentorship roles. In addition, Bonnie supports crucial fundraising efforts for the Natural Resources Trust of Easton and has volunteered at the Boston Marathon for the past 18 years.

Susan Wolf, technical manager in St. Paul, Minnesota, was honored for more than 20 years of service with Meals on Wheels. Over this time, she has driven nearly 12,000 miles to deliver hot meals and provide companionship to homebound senior citizens. For the past five years, Susan has also volunteered with Help At Your Door as a grocery order taker, assisting seniors and people with disabilities who need a little extra help to stay in their homes.

