



3Mgives Volunteer Awards

Celebrating the power of our people



2018 3Mgives Volunteer Awardees

Congratulations to the 2018 3Mgives Volunteer Awardees! These honorees earned 3M's highest service leadership award.



Mauricio Baeza, finance manager in Chile, was honored for his work with United Way Chile – serving as director, treasurer and liaison between 3M and the United Way to support the education of children with limited resources. In addition, Mauricio participates in a youth mentorship program.

Kathy Barber-Clark, account manager, consulting operations in Atlanta, Georgia, was honored for her work with the Warrens Boys & Girls Club. In addition to coordinating 3Mgives and 3M Sales Connection events for the Warrens Boys & Girls Club, Kathy started the STEM Wizard summer learning program and assists with homework and mentoring programs to help prepare youth for the future.



Samantha Berard, designer in Methuen, Massachusetts, was honored for volunteering at the Lawrence Boys & Girls Club every week to provide much-needed homework help for students. She also coordinates community volunteer efforts for the Methuen plant, including an Earth Day river clean-up event, food and clothing drives to benefit local shelters and Habitat for Humanity opportunities.

Mary Ann Demition, advanced application engineer in the Philippines, was honored for sharing the wonder of science with school children as a 3M Visiting Wizard. She has also organized school supply donations for Tibag Elementary School, an under-resourced school in a remote area.



Deborah Diaz, trade marketing and corporate marketing manager in Puerto Rico, was honored for her work coordinating and engaging fellow 3Mers in relief and recovery efforts following the destruction of Hurricanes Irma and María in Puerto Rico. Her efforts included securing essential supplies, organizing volunteer outreach and fostering alliances with other local organizations.

Kim Donahue, customer service supervisor in Park Rapids, Minnesota, was honored for her involvement in numerous community groups and organizations, including the Parks & Beautification Board, Living At Home in the Park Rapids Area board, Lion's Club, ACTION Park Rapids and Park Rapids Downtown Business Association.



Tracy Fernette, human resources coordinator in Prairie du Chien, Wisconsin, was honored for various community efforts including leading a Relay for Life team, organizing fundraisers to help the local police add a K-9 to their force, participating in environment-focused volunteer activities, serving food to the homeless and sorting through donations at a food pantry and resale shop.

Tom Gade, assembler, metal fabrication in Red Wing, Minnesota, was honored for his leadership within the Marine Corps League of Goodhue County, which serves active or former marines. He has led many committees and participated in community engagement opportunities including Boy Scouts, Toys for Tots and the Christmas Project Campaign.



Maureen Harms, associate general counsel in St. Paul, Minnesota, was honored for reinvigorating the 3M Legal Affairs Pro Bono Committee as the pro bono committee chair. Maureen is also personally involved in pro bono work and represents clients through organizations such as the International Refugee Assistance Project and Southern Minnesota Regional Legal Services.

Christina Huang, legal counsel in St. Paul, Minnesota, was honored for her service on the board of the Saint Paul Conservatory of Music and involvement with the organization's Music for All community outreach program. In addition, she has provided pro bono legal representation for children in the foster care system as well as low-income small business owners, inventors and small nonprofits.



Rami Kandel, sales development manager in Silver Spring, Maryland, was honored for his work at the Bender Jewish Community Center of Greater Washington, serving on the board of directors and participating in multiple committees, including ones that supported a multi-faith film festival and a telepresence robot to allow a child with high risk of respiratory infection to attend the Early Childhood Center. Rami and his wife Melanie also established an endowment fund to support children with special needs at the center's summer camp.

Jason Kunz, business development and training manager in St. Paul, Minnesota, was honored for co-founding and continuing to support Best Christmas Ever. The organization partners with business leaders and communities to help families experiencing financial difficulties have the Best Christmas Ever.



Sean Mullan, human capital strategist lead in St. Paul, Minnesota, was honored for his service on the board and multiple committees of the Workforce Innovation Board of Ramsey County. This community group is dedicated to addressing workforce development issues, including the trade skills gap.

Marlene Newman, administrative assistant in Silver Spring, Maryland, was honored for her long-time service at the Burtonsville Volunteer Fire Department. In addition to creating the “New Member” welcome board, Marlene coordinates community outreach events and celebrations, volunteer award banquets, station and informational tours, and fundraising events to increase awareness of public safety topics in the community.



Dan O'Connor, senior counsel in St. Paul, Minnesota, was honored for his work with Neighborhood House, an organization that serves low-income individuals and families. Dan is a board member and chair of the strategic planning task force, participates on the public policy committee and volunteers at weekly civics and English classes for adults.

Kaycee Overcash, senior manufacturing engineer in Hutchinson, Minnesota, was honored for her involvement as a rider, planner and team captain for bicycling fundraisers including the American Diabetes Association’s Tour de Cure and MS150 for multiple sclerosis research. Kaycee also regularly volunteers at and has organized drives for Bridging, a furniture bank, and coordinates volunteer opportunities to help 3M colleagues obtain the 3M Volunteer Match.



Doug Papallo, senior project manager in Wallingford, Connecticut, was honored for his leadership as chair of the Wallingford Education Foundation, which fosters educational innovation and excellence in the community. He has played instrumental roles in fundraising and securing grants to provide new programming to enrich students’ experience and support educator development.

Elizabeth Pinsetta, executive assistant in Brazil, was honored for her involvement in 3M Brazil Institute campaigns, her efforts to support fundraising and volunteerism for Vedruna Care Center for youth, and for helping teach English to students.



Valentin Povarchuk, counsel in St. Paul, Minnesota, was honored for providing pro bono legal service for immigrants seeking naturalization and for leading the 3M Legal Affairs immigration pro bono work. In addition, he played an instrumental role in preserving the Pow Wow Trail in the Boundary Waters Canoe Area Wilderness.

Larry Ralph, supervisor, manufacturing operations in Tonawanda, New York, was honored for his fundraising work for the 11 Day Power Play Foundation – which included participating in a continuous 11-day hockey game to support immunotherapy research at Roswell Park Cancer Institute.



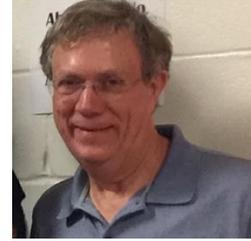
Stacy Richardson, inside sales representative in Canada, was honored for being a positive role model as a Brownie Troop Leader for the Girl Guides Organization. She also serves on the committees of two workplace safety and support organizations, Threads for Life and the Canadian Society of Safety Engineers.

Jennifer Sawyer, manufacturing technology manager in St. Paul, Minnesota was honored for her work with *FIRST*[®] Robotics, an organization dedicated to increasing students' engagement in STEM. Along with being a technical mentor for robotics team East Ridge High School Team 3130, she has taken on multiple organizational leadership roles including parent/staff organization president, sponsorship mentor and outreach coordinator.



Alison Semotink, engineering coordinator in St. Paul, Minnesota was honored for providing over 13 years of leadership and administrative support for the 3M East Side Summer Jobs Program, which offers paid internship opportunities to economically disadvantaged high school students on St. Paul's East Side.

Bill Taylor, 3M retiree in Austin, Texas was honored for 35 years of teaching business-focused curriculum to local students of all ages through Junior Achievement. He also participates in numerous other volunteer opportunities, including Meals on Wheels, career days, science fair judging, Bookspring (which provides free books for students) and TAME (Texas Alliance for Minorities in Engineering).



Neil Thomas, manufacturing specialist in Brookings, South Dakota, was honored for being a leader and role model as a Scoutmaster through the Boy Scouts. In addition to coordinating meetings, monthly campouts, and numerous volunteer and fundraising activities, Neil is also a Merit Badge counselor who teaches specific subjects to Scouts in the district.

Jeff Walsh, BT site deployment lead manager in Cumberland, Wisconsin, was honored for his work with Northern Lakes Community Church, serving as a board member, youth group leader and volunteer construction worker for a new community center. He is also a Scoutmaster for a Boy Scout troop and helps coach the Rice Lake Composite Mountain Bike Team.



Kevin White, operational excellence manager in St. Paul, Minnesota, was honored for his involvement in 3M's Military Support Network and participation in numerous volunteer activities, including 3M Visiting Wizards, the Bestprep e-mentoring program, mock interviews at Johnson and Harding High Schools and the STEMteach program.

Duane Winkelmann, manufacturing engineering specialist in Menomonie, Wisconsin was honored for his support of the Junior Achievement organization, including his service on the board of directors and education committee, involvement in events and time spent teaching real-world skills to students in Menomonie Middle School classrooms.



Mary Zimmerman, manufacturing engineering specialist in Springfield, Missouri, was honored for her work with Cub Scouts and Boy Scouts, including multiple leadership positions and serving as a mentor and role model for youth. In addition, she supports the community outreach team at her 3M location and has been involved in musicals at local schools.

For the past 32 years, the 3Mgives Volunteer Award has celebrated extraordinary 3M volunteers who generously share their time and talents to improve lives in the areas of education, community or the environment.