

**3M General Printed On 12/6/2021****ID 59  
Version No 2.0**

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| Document Type                          | Policy   |
| Organization                           | Research & Development   |
| Sub Category                           | EHS & Medical  |
| Geographic Scope                       | Global   |
| Title                                  | Environmental Policy   |
| Applies To                             | This policy applies to all 3M operations.  |
| Introduction and Background or Purpose | <p>3M has long recognized the necessity for responsible environmental management and conservation of resources. 3M has also recognized the global nature of environmental matters and the importance of constructive cooperation in achieving international environmental conservation.</p> <p>3M management has set forth requirements in order to ensure compliance with country and local laws. Expectations are established to comply with its legal obligations under all applicable statutory provisions and relevant codes of practice, to promote environmental awareness throughout the organization, and to avoid damage to the environment.</p> |
| Requirements or Expectations           | <p>Overall responsibility for compliance with this document is assigned to all 3M operations globally, in conjunction with the Environmental, Health, Safety, and Product Stewardship organization.</p> <p>In support of 3M's commitment to responsible environmental management and conservation of resources, 3M must:</p> <ul style="list-style-type: none"> <li>• Solve our own environmental and conservation problems</li> <li>• Develop products that support a sustainable environment</li> </ul>  |

- Prevent pollution through design and at the source, wherever and whenever possible
- Conserve natural resources through prevention, reuse, recycle, and the use of optimized manufacturing operations
- Assure that our facilities and products are in compliance with applicable national, regional and local environmental requirements, and in conformance with other applicable environmental obligations
- Assist, whenever possible, governmental agencies and other official organizations engaged in environmental activities
- Foster continual improvement through company and employee initiative

Failure to comply with these requirements may result in discipline, up to and including termination of employment.

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#### Additional Elements

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| Code of Conduct | BE RESPECTFUL: Workplace Environmental, Health, and Safety<br>BE GOOD: Compliance |
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| Linked Documents | <a href="#">Chemicals Management Policy</a><br><a href="#">Corporate Energy Policy</a><br><a href="#">Safety and Health Policy</a><br><a href="#">Asbestos Management Standard</a><br><a href="#">Air Emission Reduction Program Standard</a><br><a href="#">Aboveground Tank Inspection and Containment Standard</a><br><a href="#">Disposal of Chemical Waste Standard</a><br><a href="#">Emission Control Equipment Operation and Maintenance Standard</a><br><a href="#">EHS Acquisitions, Mergers, and Divestitures Standard</a><br><a href="#">EHS Auditing Standard</a><br><a href="#">GHG Management in Operations Standard</a><br><a href="#">Refrigerant Management Standard</a><br><a href="#">Product Carbon Footprint Standard</a><br><a href="#">Thermal Oxidizer Optimization Standard</a><br><a href="#">Underground Tank and Piping Standard</a><br><a href="#">Waste Management Program Standard</a><br><a href="#">Water Stewardship Standard</a> |
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#### Other Reference

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| Further Information | For further information contact 3M Environment, Health, Safety, and Product Stewardship, St. Paul, Minnesota, at 651-733-5604. |
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| Original Issue Date | 2/10/1975 |
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| Last Reviewed Date | 3/27/2020 |
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| Version Effective Date | 2/1/2020 |
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| Next Review Date   | 2/1/2025   |
| Language           | English  |
| Summary of Changes | <p>Key changes from prior version include updates to the introduction, responsibility statements and requirements. Links to associated Standards were added.</p> <p>Policy Updated on - 2/1/2020 3:30:31 PM Moving Subcategory from one organization to another Organization - values are updated based on the ITMS ticket IM6812564, Old Value : Manufacturing &amp; Supply Chain, New Value : Innovation and Stewardship. Policy Updated on - 6/7/2021 11:08:35 AM Moving Subcategory from one organization to another Organization - values are updated based on the ITMS ticket IM8320655, Old Value : Innovation and Stewardship, New Value : Research &amp; Development.</p> |
| Tags               | <p>#EHS<br/>#environment<br/>#environmental</p>  |
| Approver Details   | <p>Gina Hennen(A1MBVZZ) , Global Policy Project Mgr , Ethics and Compliance , 3/3/2020 15:15:43 on behalf of Policy Governance<br/>Dawn Krueger(US296731) , EHS Optimization Mgr , M&amp;SC Global EHS Admin , 3/3/2020 15:18:22<br/>Jim Kotsmith(US343110) , MGR HLTH/SAFE/ENVIRON , M&amp;SC Global Corp Env Prog , 3/12/2020 9:34:32<br/>Perry Logan(US332315) , Dir Corp Safety &amp; Ind Hygiene , M&amp;SC Global Corp Safety &amp; Ind Hyg , 3/20/2020 13:47:24<br/>John Banovetz(A17XYZZ) , SVP Innovation &amp; Steward &amp; CTO , Executive , 3/27/2020 17:23:21<br/>;</p>  |