



## 3M INDIA LIMITED

### Safety & Health Policy

3M recognizes the importance of safety and health to business success and strive to continuously improve performance and be a leader in safety and health. 3M is committed to the **safety and health of all its employees** and will **provide a safe and healthy workplace worldwide.**

To perform job duties effectively, employees at all levels are accountable for their personal safety and health, and must be committed to:

- **Meeting** or exceeding applicable **health and safety laws and regulations**, and other requirements of 3M's Global Safety and Health Plan, related 3M Policies, programs, standards,
- **Incorporating** appropriate **safety and health considerations into daily job duties** and business decisions related to manufacturing, design and development in all operations,
- Improving our safety and health performance continually by setting, pursuing and **reviewing objectives and targets periodically,**
- **Designing, maintaining, and operating** equipment, facilities and processes in a **safe manner,**
- Developing and participating in **training and education** programs to manage health and safety risks both on and off the job,
- **Communicating** with management and coworkers about working **conditions perceived to be unsafe or hazardous,** and, as appropriate, shutting down any operation deemed to be operating in an unsafe condition,
- Sharing the results and conclusions of safety and health studies and contributing to the actions taken,
- Participating in safety incident and illness investigations, audits and follow-up activities, and,
- Fostering **continual improvement** through **company and employee initiatives.**

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Managing Director

Jayanand Kaginalkar  
Executive Director – Supply Chain

Date: 1<sup>th</sup> June 2016

Revision: 04