

# Human Subject Research Policy

## Applies To

This document applies to all 3M Operations and Supported Research.

## Introduction and Background or Purpose

3M supported Human Subject Research involves the evaluation, via Trial/Study, of an Investigational Product. Any use of human subjects in research requires careful attention to respecting and protecting the subject's rights and interests.

The following policy protects the rights, safety and welfare of human subjects who participate in 3M Supported Research.

## Requirements or Expectations

Overall responsibility for ensuring compliance with this document is assigned to 3M Medical Department.

All 3M Supported Research involving human subjects must be conducted in accordance with all applicable national, regional and local ethical and legal rules and regulations, and must be conducted in accordance with three commonly recognized principles, as described in the Belmont Report.

These are:

- Respect for Persons- research should be conducted on humans only with their knowledge and consent;
- Beneficence - risks to subjects have been minimized and are reasonable relative to the benefits and importance of knowledge gained;
- Justice - selection of subjects is equitable and the burdens and benefits of participating in research are fairly distributed.

3M investigators and/or sponsors must ensure that Human Subject Research requiring review by an Institutional Review Board (IRB) receives the appropriate review in advance from the 3M IRB or other suitable ethical review committee.<sup>1</sup>

<sup>1</sup>Excluded from this Policy are studies conducted on 3M materials by entities outside of 3M without 3M involvement or knowledge.