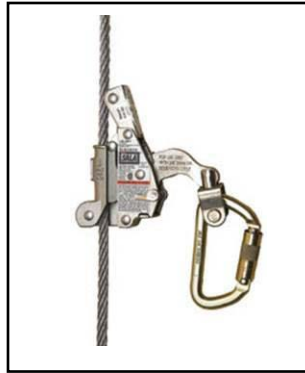


DBI-SALA Lad-Saf™ Sleeve Recall: Reminder Notice



Dear 3M Customer:

On August 30, 2016, Capital Safety/3M (“3M”) voluntarily recalled the original Lad-Saf™ sleeve and launched a program to replace the original sleeves with completely redesigned next generation X2 and X3 Lad-Saf sleeves. The recall requires users of original Lad-Saf sleeves to stop using and quarantine all original Lad-Saf sleeves immediately. The complete Recall Notice is available at www.LadSafRecall.com.

Owners of original Lad-Saf sleeves can choose to receive one of these benefits for each of the original Lad-Saf sleeves they own:

- 1. A free, new X2 or X3 Lad-Saf replacement sleeve; or**
- 2. A reimbursement payment of \$200 USD.**

Thousands of owners of original Lad-Saf sleeves have already successfully participated in the recall and received their recall benefits. If you have not yet participated, go to www.LadSafRecall.com now to claim your recall benefits. **The process is completely free and easy.**

If you have any questions, you may email Info@LadSafRecall.com or call 1-833-Lad-Saf1 (1-833-523-7231).¹

Thank you for your continued support and patronage!

Frank Courtemanche, Global Quality Manager, 3M Fall Protection,
10/3/2017

¹ Callers outside of the United States and Canada should first dial their countries’ “exit codes” and then the 1-833-Lad-Saf1 number. For example, a caller in the United Kingdom would dial 00-1-833-523-7231. The call center provides English-speaking and Spanish-speaking representatives from 9:00 AM EDT until 5:00 PM EDT. Callers wishing to communicate with the program in a language other than English or Spanish and/or at a different time during the day may email us at Info@LadSafRecall.com. Long distance charges may apply for callers outside of the United States.