3M™ SAFETY GEAR GIVEAWAY 2017 OFFICIAL RULES NO PURCHASE OR PAYMENT NECESSARY TO ENTER OR WIN A PURCHASE DOES NOT IMPROVE YOUR CHANCES OF WINNING

ELIGIBILITY: The 3M[™] Safety Gear Giveaway (the "Sweepstakes") is only open to legal residents of the 50 United States and the District of Columbia who are at least 18 years old as of the date of entry (except residents of AL and NE who must be at least 19 years old and residents of MS who must be at least 21 years old as of the date of entry). Void where prohibited or restricted by law. Employees, officers, directors and agents of 3M Company, Gage Marketing Group, LLC and companies involved in the design, implementation, and execution of the Sweepstakes and their respective parent companies, affiliates, subsidiaries, vendors, and advertising/promotional agencies (collectively, the "Released Parties") and their immediate family members (mother, father, sister, brother, husband, wife, daughter, son, step-father, step-mother, step-daughter, step-son, step-brother, step-sister, half-brother, and half-sister and spouses of each) and/or those living in the same household of each are not eligible to participate, or win a prize.

SPONSOR: 3M Construction and Home Improvement Markets Division, 3M Center, Building 0223-04S, St. Paul, MN 55144 (the "Sponsor").

SWEEPSTAKES PERIOD: The Sweepstakes begins at 12:00:00 a.m. Central Time ("CT") on June 1, 2017 and ends at 11:59:59 p.m. CT on July 15, 2017 ("Sweepstakes Period").

HOW TO ENTER THE SWEEPSTAKES: during the Sweepstakes Period, an eligible person may enter the Sweepstakes by visiting 3M.com/SafetyGiveaway. Prospective entrants will be asked to complete the Sweepstakes entry form with all required information, which will include first and last name, company name, street address (no P.O. Boxes), city, state, ZIP code, email address and birth year and indicate that they have read, accept, and agree to be bound by these Official Rules, to receive one (1) entry into the Sweepstakes (individually "Entry" and collectively "Entries"). Limit one (1) Entry per person, per day.

RANDOM DRAWING: A potential prize winner will be selected in a random drawing held on or about July 24, 2017 from among all eligible entries received throughout the Sweepstakes Period. Odds of winning depend on the number of eligible entries received. Decisions of the Sponsor and/or Administrator are final.

PRIZE AND APPROXIMATE RETAIL VALUE ("ARV"): One (1) Prize – a 3M Personal Protective Equipment Safety prize pack containing: six (6) 3M[™] SecureFit[™] 400 Safety Eyewear, 3-pack (clear, tinted and mirror); sixteen (16) 3M[™] 8511 Sanding and Fiberglass Valved Respirators 10-pack; four (4) 3M[™] Pro-Grade Earmuffs; two (2) 3M[™] Wireless WorkTunes[™] Hearing Protector with Bluetooth® Technology; ten (10) 3M[™] Paint Odor Valved Respirators 2-pack; three (3) 3M[™] Performance Eyewear Gasket Design; five (5) 3M[™] Corded Reusable Earplugs 3-pair; four (4) 3M[™] Renovation Coveralls; three (3) 3M[™] Sports Inspired Performance Safety Eyewear, Clear; three (3) 3M[™] Flat Temple Safety Eyewear, Amber and one (1) 3M[™] Ultra Comfort Performance Safety Eyewear, Gray. TOTAL ARV: \$1,003. Sponsor reserves the right to substitute a prize of equal or greater value if for any reason an advertised prize element cannot be awarded as intended by these Rules. No substitution, cash redemption or transfer of prize by winner permitted.

WINNER NOTIFICATION: The potential prize winner will be contacted by mail and required to sign and return an Declaration of Eligibility/Release of Liability/Publicity Release Form (where legal) and W-9, within 10 days of notification. Noncompliance with these rules, or return of any prize/prize notification as undeliverable, will result in disqualification and an alternate winner may be selected.

GENERAL RULES: By participating in this Sweepstakes, entrants agree to abide by and be bound by these Official Rules and the decisions of the Sponsor, which are final and binding in all matters relating to this Sweepstakes. All federal, state and local taxes are the sole responsibility of winner. All federal, state and local laws and regulations apply. All materials submitted become the property of the Sponsor and will not be acknowledged. By accepting the prize, winner consents to the use of his/her name, photograph or likeness for publicity or advertising purposes without further compensation or permission, except where prohibited by law. By participating, entrants agree to release and hold harmless Sponsor and the Released Parties from any and all liability with respect to or in any way arising from or in connection with this Sweepstakes and/or acceptance or

use of the prize, including liability for personal injury, bodily injury, death, damages, and/or loss. The failure of either Sponsor or the Released Parties to comply with any provision of these Official Rules due to an act of God, act of domestic terrorism, hurricane, war, fire, riot, earthquake, terrorism, act of public enemies, actions of governmental authorities outside of the control of either (excepting compliance with applicable codes and regulations) or other force majeure event will not be considered a breach of these Official Rules. Sponsor and the Released Parties are not responsible for any typographical or other error in the printing, the offering, or the announcement of any prizes or in the administration of the Sweepstakes.

LIMITATIONS OF LIABILITY: The Released Parties are not responsible for: (i) technical failures of any kind, including but not limited to the malfunctioning of any computer, cable, network, hardware or software, delay in operation or transmission, communications line failure, technology outage, theft or destruction or unauthorized access to, or alteration of entries, whether caused by the sender or any of the equipment or programming associated with or utilized in the Sweepstakes; (ii) the unavailability or inaccessibility of any transmissions or telephone or Internet service; (iii) unauthorized human intervention in any part of the entry process of the Sweepstakes; (iv) electronic, clerical or human error which may occur in the administration of the Sweepstakes or the transmission, receipt or processing of entries or notification of winners; or (v) any injury or damage to persons or property, including but not limited to entrant's computer, hardware or software, which may be caused, directly or indirectly, in whole or in part, from entrant's participation in the Sweepstakes. Without limiting the generality of the foregoing, Sponsor reserves the right, in its sole discretion, to terminate, modify, cancel or suspend the Sweepstakes if fraud, misconduct, technical failures including any network server or hardware failure, viruses, bugs, errors in programming, security, or any other errors or other causes beyond the control of Sponsor corrupt the administration, security, or proper administration of the Sweepstakes as determined by Sponsor. In the event of termination, a notice will be posted online and the drawing will be conducted from among all eligible entries received prior to termination. In the event a dispute arises regarding specific individual entitled to receive prize, entry will be declared made by the "authorized email account holder" and any damage made to the Web site will also be the responsibility of the authorized email account holder of the email address submitted at the time of entry. "Authorized email account holder" is defined as the natural person who is assigned to an email address by an Internet access provider, online service provider or other organization (e.g., business, educational institution, etc.) that is responsible for assigning email addresses for the domain associated with the submitted email address. Entrants may be requested to provide Sponsor with proof that the entrant is the authorized email account holder of the email address associated with the account/submission. Proof of submitting entries will not be deemed to be proof of receipt by Sponsor. Multiple entrants are not permitted to share the same email addresses. Any attempt by an entrant to obtain more than one (1) entry a day per person by using multiple/different email addresses or any other methods will void that entrant's entries and that entrant may be disgualified. Use of any automated system to participate is prohibited and will result in disgualification. Under no circumstances, including negligence, shall the Released Parties be liable for any direct, indirect, incidental, special or consequential damages that result from the use of or inability to use the web site, or out of any breach of any warranty. This exclusion or limitation of liability will not apply to the extent that any applicable statute prohibits such exclusion or limitation of liability. WITHOUT LIMITING THE FOREGOING, EVERYTHING ON THE SPONSOR'S WEB SITE IS PROVIDED "AS IS" WITHOUT ANY WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT. SOME JURISDICTIONS MAY NOT ALLOW THE LIMITATIONS OR EXCLUSION OF LIABILITY FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES OR EXCLUSION OF IMPLIED WARRANTIES; CHECK YOUR LOCAL LAWS FOR ANY RESTRICTIONS REGARDING THESE LIMITATIONS OR RESTRICTIONS. Any attempt by an entrant or other individual to deliberately damage any web site or undermine the legitimate operation of this promotion, including but not limited to any fraudulent claims, may be a violation of criminal and civil laws. Should such an attempt be made, Sponsor reserves the right to seek remedies and damages from any such individual, to the fullest extent permitted by law, including criminal prosecution. Sponsor's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision. Participant engaging in any of the foregoing activities may be disqualified and will forfeit any prizes won. Sponsor is not responsible for any incorrect or inaccurate information, whether caused by entrants, printing errors or by any equipment or programming associated with or utilized in the Sweepstakes; nor is Sponsor responsible for technical failures of any kind, including but not limited to malfunctions, interruptions or disconnections in phone lines or network or software, unauthorized human intervention in any part of the entry process or the Sweepstakes, technical or human error which may occur in the administration of the Sweepstakes or the processing of entries; or any injury or damages to persons or property which may be caused, directly or indirectly, in whole or in part, from entrant's participation in the Sweepstakes.

PRIVACY: All personal information submitted by you as part of this Sweepstakes will be treated in accordance with Sponsor's Privacy Policy (accessible from

http://solutions.3m.com/wps/portal/3M/en_US/WW3/Country/Corp/Privacy/). By participating in this Sweepstakes, you acknowledge and agree that all information and material, including any personal information provided in your entry materials, affidavits, and releases, will be collected, used and disclosed by Administrator, Sponsor and its authorized agents, representatives, and other third parties involved in the execution, administration, or hosting of this Sweepstakes, for the purposes of administering the Sweepstakes and prize fulfillment and may be further publicized as described above.

GOVERNING LAW AND JURISDICTION. This Sweepstakes is subject to all applicable federal, state, and local laws and regulations. Issues concerning the construction, validity, interpretation and enforceability of these Official Rules shall be governed by the laws of the Minnesota. All disputes arising out of or connected with this Sweepstakes will be resolved individually, and without resort to class action, exclusively by a state or federal court located in Minnesota. Should there be a conflict between the laws of the Minnesota and any other laws, the conflict will be resolved in favor of the laws of the Minnesota. All judgments or awards shall be limited to actual out-of-pocket damages (excluding attorneys' fees) associated with participation in this Sweepstakes and shall not include any indirect, punitive, incidental and/or consequential damages.

WINNER'S NAME: For the name of the prize winner, send a self addressed stamped envelope in a separate first class stamped envelope to: 3M[™] Safety Gear Giveaway 2017 Winners List, PO Box 270267, Golden Valley, MN 55427, to be received by 7/25/17.

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