

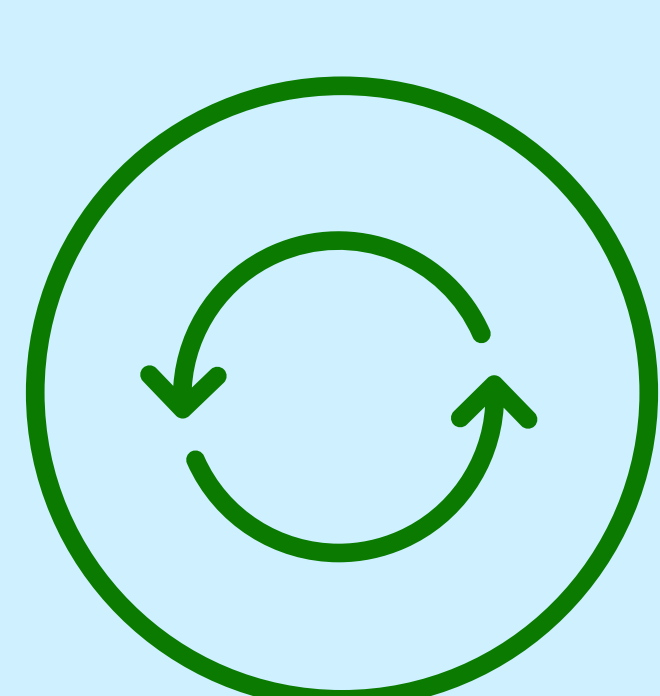
3M and EuroSkills™ 2016 share the vision of a sustainable future through innovation and collaboration

EuroSkills™ 2016 aims to be the most **sustainable** skills competition to date

The 5 R's are the central pillars of this ambition



Reduce



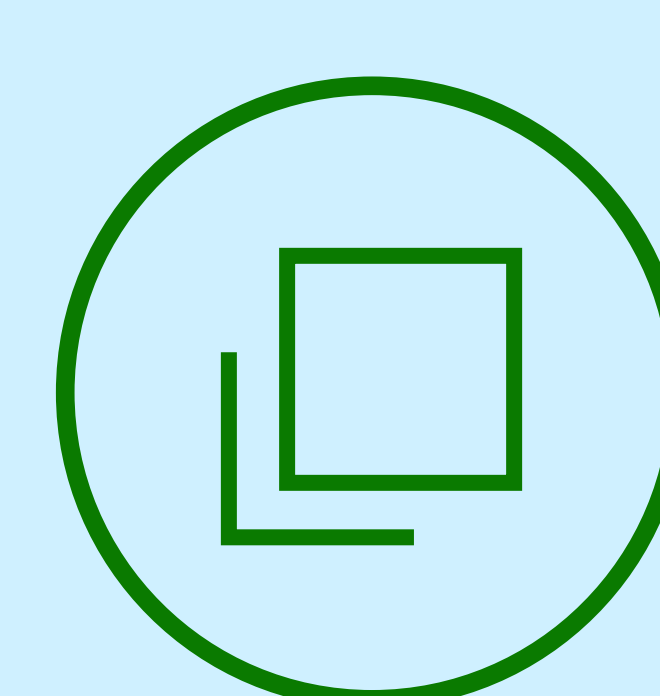
Reuse



Recycle



Regenerate



Reformat

EuroSkills™ 2016 will be a role model and pioneer of sustainable skills competitions in the future



Minimise negative environmental impact



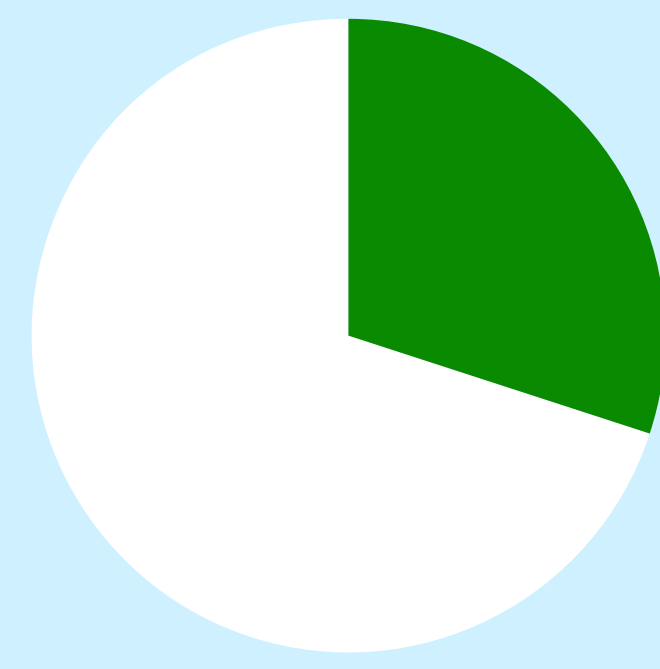
Positive contribution to society and economy



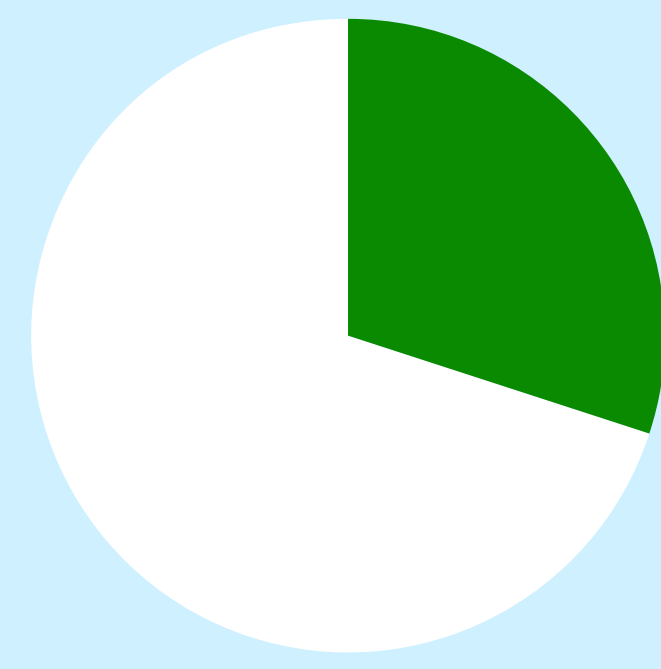
Lasting positive effects locally and nationally

Achievements and goals of 3M on sustainability

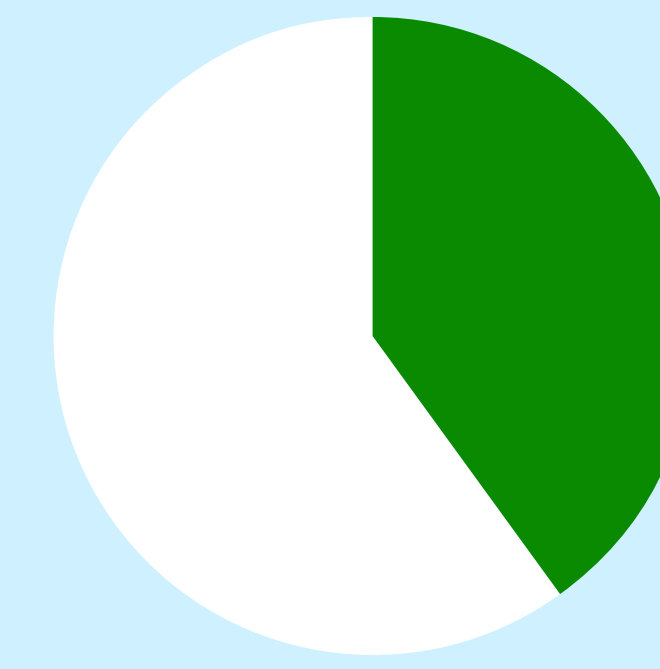
3M is committed to improving their business, the planet, and every life. In 2015 they achieved...



Energy reduction nearly **30%** since 2005*



Organic compounds reduction by **31%** since 2010*



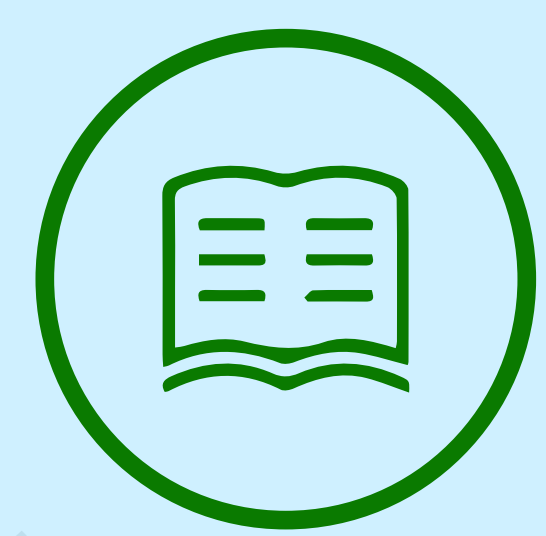
Water use reduction by **42%** since 2005*

*Indexed to net sales

2025 Sustainability goals



Raw materials
Develop more sustainable materials and reduce manufacturing waste by **10%**



Education & Development
Invest cash and products for education, community and environment



Water
Reduce global water use by **10%** and engage **100%** of water-stressed communities



Energy & Climate
Increase renewable energy by **25%** and ensure GHG emissions at least **50%** below the 2002 baseline



Health & Safety
Provide training to **5.000.000** people globally on worker and patient safety