



# 3M STEP

## Science Training Encouragement Program

3M STEP is a partnership between 3M and the Saint Paul Public School District. STEP provides high school juniors and seniors of diverse backgrounds the opportunity to participate in the process of scientific discovery at one of the world's leading corporations. Through mentoring by 3M volunteers, paid classroom instruction and summer employment in a 3M laboratory, STEP students will increase job skills, gain insight into scientific careers, and enhance their personal development.

Grade level:

High school juniors and seniors

Geographical restrictions:

High schools in the Saint Paul Public Schools district

Eligibility:

- High school junior or senior in the St. Paul Public School District (District 625)
- Weighted GPA of 2.0 or greater with minimal school absences
- School schedule must allow you to participate in twice-weekly classes at 3M from January through April
- Accept and complete minimum of 40 days participating in a full-time summer job, 9 consecutive hours Monday thru Friday between the hours of 6AM and 6PM during the summer months June – August.

Selection Process:

- Student application accepted from October 5 – 23, 2016
- Resume required as an attachment
- Letters of recommendation (attachment) is recommended but not required.
- Students who have been selected for the program will be notified early December.
- Questions? Contact 3M at [STEP@mmm.com](mailto:STEP@mmm.com)

**3Mgives**

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3Mgives.com

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