Our Every Life Ambition

We are committed to improving our business, our planet, and every life.
A Message From Our CEO

3M is a science based company and every day we work with our customers around the world to solve their challenges. By applying science to improve lives, we can make our Vision become a reality.

- 3M technology advancing every company
- 3M products enhancing every home
- 3M innovation improving every life

Put simply, we are committed to improving our business, our planet and every life.

We strive to improve every life by focusing the efforts of our people in combination with our technologies to help address global challenges. These include reimagining natural resources, energy efficiency, air quality, water stress, human health, safety, education and development. In this report, we’re pleased to share a new set of company goals, aimed at driving progress in each of these areas. We recognize that improving every life is ambitious and believe it’s a worthwhile pursuit. We are sharing our commitments – in collaboration with our partners, customers, and communities – and operationalizing plans to achieve them over the next ten years.

At 3M, we have a rich history of creating ambitious goals and delivering successfully. Our first formalized commitment was made 40 years ago with the establishment of our Pollution Prevention Pays Initiative and have continued ever since to create challenging goals and successful outcomes. Sustainability remains a core value for 3M – in our own operations and in the products we invent. We continue to invest in developing more sustainable products that help our customers reach their environmental goals, as well as increasing our social sustainability efforts as demonstrated by our ongoing commitment to the UN Global Compact and its principles. This is part of our commitment to protect the planet, while growing our business. Moving forward, our emphasis on applying science to improve lives will continue to grow, as will our emphasis on collaboration — with our customers, partners and communities.

Inge G. Thulin
Chairman of the Board, President and Chief Executive Officer
Our Sustainability Strategy

Building on our long-standing leadership in environmental stewardship and commitment to customer-inspired innovation, we focus our Sustainability strategy on overcoming the global challenges that serve as barriers to improving every life. This means addressing challenges like energy availability and security, raw material scarcity, human health and safety, education and development, while keeping our vision for growth in mind.

- 3M Technology Advancing Every Company
- 3M Products Enhancing Every Home
- 3M Innovation Improving Every Life

Starting with technology and culminating with the improvement of every life on the planet, we are committed to improving our business, our planet, and every life. We call this our Every Life ambition, and while it’s ambitious, we believe it’s a worthwhile pursuit.

Our Every Life Ambition

Imagine a world where every life is improved – where natural resources are reliably available, people have access to education and opportunity, and communities are safe, healthy, connected and thriving. We aim to help make that world a reality. But an ambition that big won’t be easy. So we at 3M pledge:

- To push ourselves to create the science and technology to achieve these goals.
- To encourage individual passion and curiosity - within the company, with our partners, and within our communities.
- To acknowledge that we cannot succeed alone and commit to stimulating and supporting collaborations to improve every life on earth.

Global Challenges

Every day, 3M innovation aims to tackle some of the world’s most pressing areas of concern:

- Raw Materials
- Water
- Energy & Climate
- Health & Safety
- Education & Development
The world’s population is living longer. With this increased pressure on our finite natural resources and materials, we must move toward more renewable products.

By addressing this issue, companies not only help the planet, but also gain competitive advantage in the marketplace.

3M has worked on raw material challenges for decades, becoming more sustainable and helping our customers do the same.

“Our organization is built upon the idea that businesses can be a force for harmony between people and nature. With that in mind, the importance of understanding sustainable forest management, among other raw materials, and embedding that knowledge in how companies operate, is tremendous. Fortunately, we’re seeing movement and collaboration with companies like 3M, and are excited about what the future will bring.”

- Scott Poynton, Executive Director and founder of The Forest Trust

**Double duty: fighting food-borne illnesses while reducing waste.**

Food safety is a complex effort. Food is grown, processed, packaged and transported across numerous locations before it reaches us in the grocery store. As consumers, we trust all of these steps have been completed with the highest levels of quality and safety and that our environment is protected along the way.

To help ensure product quality and fight food-borne illnesses, 3M developed fast, accurate indicator tests that help food and beverage manufacturers detect microorganisms in food and beverage products before they become potential quality and safety issues.

But we didn’t stop there. 3M™ Petrifilm Plates also offer users a 66% reduction in waste. Compared to traditional agar methods of testing, our tests use 75% less energy, 80% less water and produce 75% less greenhouse gases as a result.

Our innovation makes it easier to test across the many facets of global food production so quality, safe food can be provided more sustainably for consumers everywhere.
Water

Water is the most essential natural resource for life and thriving ecosystems; therefore, our planet’s consumption must be nurtured and responsibly managed. We recognize that reducing water consumption in our operations and improving water quality are important elements of optimizing our environmental stewardship. Water must be reliably available to meet the needs of current and future consumer demands and water quality must comply with local regulations.

Water is an important component of manufacturing and support systems for our products. 3M continues to actively understand, manage and work toward reducing our corporate water footprint while providing innovative solutions to our customers. We respect our ecological and ethical responsibility and have a vested interest in preserving and improving water availability and quality for our operations and the communities we serve.

“With the growing concern for water resources in water scarce and stressed areas in India, we are working on partnerships and collaboration to address water issues in local communities. Engagement with our customers, suppliers, industrial associations, local government and other stakeholders within local watersheds will be critical to share best practices on innovative technologies of water management, rain water harvesting, water auditing and accounting.”

- Sai Golla, CSP, ASQ - CMQ/OE| Manager -Engineering, Quality, EHS and Sustainability- 3M India

Treating water the way it deserves to be treated.

As a leader in water filtration, 3M knows having clean water is only half the battle. Making water treatment products sustainably is equally important to ensure that our water will be safe long into the future. In partnership with the Water Quality Association and other industry manufacturers, 3M helped develop a new suite of sustainability standards for water filtration products. After these sustainability standards were created, 3M products were the first in the industry to be certified. This included six 3M™, 3M™ Aqua-Pure™ and 3M™ Water Factory Systems™ Water Filtration Products.
Access to dependable energy directly affects all businesses and communities. Energy usage and climate concerns require systematic change, and we’re here to help drive that forward. 3M has a history of proactive leadership in addressing both the challenges and opportunities presented by climate change and energy conservation. Our philosophy is that early action is paramount to being a leader in this space, and our programs and results prove our success.

“Climate change is one of the most significant environmental threats to conservation and public health around the world. With nearly 2/3 of carbon emissions in the United States coming from the private sector, we can’t begin to address the climate crisis without leadership from America’s largest companies.”

- Marty Spitzer, Director, U.S. Climate and Renewable Energy Policy, WWF

At 3M, we apply science to life in ways that help transform the way the world uses energy. We do so because energy use impacts the climate, and the climate impacts everyone. While this innovation improves many products you see and use every day, this also happens often in ways that can go unnoticed.

In plain sight: our brightness enhancing films improve the efficiency of mobile devices and television displays by making screens brighter and more vibrant. In homes across the globe, 3M window films let in the light and provide energy savings.

In ways around you: 3M™ Novec™ Engineered Fluid helps keep cool the data centers that help keep you online and connected. In fact, this fluid can reduce cooling energy costs by 95 percent and reduces water consumption by eliminating municipal water usage for evaporative cooling. 3M™ Wheel Weight Systems are made of a corrosion resistant, lead-free composite material that can be custom cut for precision balanced wheels. Wheel balance means better gas mileage, a longer lasting tire and a smoother ride. In commercial buildings, 3M™ Air Barrier Systems have demonstrated that an air tight, building envelope system, properly installed, can decrease building air leaks, resulting in decreased energy costs by as much as 40%,* a decreased risk of mold and mildew and improved indoor air quality.

In infrastructure and industry: our advanced transmission conductor technology can as much as double power line transmission capacity in existing corridors with existing structures, bringing power where it’s needed, more efficiently. In industrial settings, many products require sanding in their manufacturing process. At 3M, not only do our industrial abrasives reduce waste and energy by lasting up to three times as long as other products, but they are easier to use and replace by their operators which helps make their jobs just a little bit easier.

* 3M liquid and sheet air barrier products are being tested presently for more exact energy savings.
Many types of workers, including healthcare workers, play a key role in the successful containment of outbreaks of infectious diseases like Ebola. These brave individuals require effective protection that helps them remain healthy throughout an outbreak.

Many healthcare workers have found a crucial piece of protection in the fight against Ebola to be respiratory protection. And 3M has been an industry-leader in disposable particulate respirators since 1972. The World Health Organization recommends the use of respiratory protection during certain medical and lab procedures involving suspected or confirmed cases of Ebola virus.

3M particulate respirators are relied upon worldwide to help filter bacteria and viruses and help protect people from harmful airborne dust. In West Africa, particulate respirators are helping to provide the protection workers need to do their jobs effectively.

That’s why 3M donated nearly one million respirators to help aid workers fight the spread of Ebola. Project HOPE, MAP International and Direct Relief International distributed N95 3M disposable respirators to workers in Sierra Leone and surrounding areas. We hope those in affected areas can breathe a bit easier knowing they have protective help.

Global health and safety issues are prevalent, and concerns are growing to ensure safe and healthy workplaces around the world.

Governments, corporations and consumers are driving global demand for safety, protection, healthcare and food safety solutions. Food poisoning and water-borne illnesses lead to the deaths of 3 million people across the globe each year. At the same time, approximately one of every 20 hospitalized patients in low- and middle-income countries will contract an infection while under medical care.

We apply science in collaborative ways to improve lives daily. Our science not only impacts our customers around the world, but also makes a difference in the way we work. At 3M, we are a collaborative, diverse group of people whose ideas transform the future. We continuously build and enhance our inclusive culture, creating an environment where our people feel safe, engaged and free to create.

“Thanks to 3M, nearly 200,000 students in all 50 states have received the classroom materials they need to build a solid foundation in the STEM fields.”

- Charles Best, founder of DonorsChoose.org
2025 Goals

Raw Materials Goals
- Invest to develop more sustainable materials and products to help our customers reach their environmental goals.
- Reduce manufacturing waste by an additional 10%, indexed to sales.
- Achieve “zero landfill” status at more than 30% of manufacturing sites.
- Drive supply chain sustainability through targeted raw material traceability and supplier performance assurance.

Energy & Climate Goals
- Improve energy efficiency indexed to net sales by 30%.
- Increase renewable energy to 25% of total electricity use.
- Ensure GHG emissions at least 50% below our 2002 baseline, while growing our business.
- Help our customers reduce their GHGs by 250 million tons of CO2 equivalent emissions through use of 3M products.

Water Goals
- Reduce global water use by an additional 10%, indexed to sales.
- Engage 100% of water-stressed/scarc communities where 3M manufactures on community-wide approaches to water management.

Health & Safety Goal
- Provide training to 5 million people globally on worker and patient safety.

Education & Development Goals
- Invest cash and products for education, community and environmental programs.
- 100% participation in employee development programs to advance individual and organizational capabilities.
- Double the pipeline of diverse talent in management to build a diverse workforce.

#LifeWith3M
For more information, visit 3M.com/EveryLife or 3M.com/SustainabilityReport

Who We Are
Improving lives since 1902

15% culture
for 65+ years... this means 3Mers use actual work time to follow their own insights in pursuit of problem-solving.

As a signatory member, 3M supports the UN Global Compact’s 10 principles in the areas of human rights, labor, environment and anti-corruption.

How many people are on the sustainability team at 3M? 90,000
(Note: that’s every employee.)

$1.4 billion in cash and product donations have been invested in 3M communities since 1953.

A member of the Dow Jones Sustainability Indices in collaboration with RebecoSAM. And listed on the DJSI 15 times (every year since its inception).

Provided $21 million+ to help our partners restore and protect 1 million+ acres of land across the globe.

Prevented over 2 million tons of air, water and waste pollution through visionary 3P program.

300,000+ hours volunteered by 3Mers in 2013 alone

Operations in over 70 Countries and serving customers in nearly 200 Countries