

# Environmental Policy

## Applies To

This policy applies to all 3M operations.

## Introduction and Background or Purpose

3M has long recognized the necessity for responsible environmental management and conservation of resources. 3M has also recognized the global nature of environmental matters and the importance of constructive cooperation in achieving international environmental conservation. 3M management has set forth requirements in order to ensure compliance with country and state laws. Expectations are established to comply with its legal obligations under the current Health, Safety and Welfare Act and the Environmental Protection Act, together with all other applicable statutory provisions and relevant codes of practice, to promote environmental awareness throughout the organization, and to avoid damage to the environment.

## Requirements or Expectations

Overall responsibility for compliance with this document is assigned to the Environmental, Health and Safety, and Research & Development organizations.

In support of 3M's commitment to responsible environmental management and conservation of resources, 3M must:

- Solve our own environmental and conservation problems.
- Develop products that support a sustainable environment.
- Prevent pollution at the source wherever and whenever possible.
- Conserve natural resources through the use of optimized manufacturing operations, reclamation and other appropriate methods.
- Assure that our facilities and products are in compliance with applicable national, regional and local environmental requirements, and in conformance with other applicable environmental obligations.
- Assist, whenever possible, governmental agencies and other official organizations engaged in environmental activities.
- Foster continual improvement through company and employee initiative.