

# Environmental Policy

## Applies To

This policy applies to all owned or leased 3M manufacturing, research & development (R&D), pilot plant, warehouse, distribution, office, customer technical center, customer innovation center sites.

## Introduction and Background or Purpose

3M has long recognized the necessity for responsible environmental management and conservation of resources. 3M has also recognized the global nature of environmental matters and the importance of constructive cooperation in achieving international environmental conservation.

3M management has set forth requirements in order to ensure compliance with country and local laws. Expectations are established to comply with its legal obligations under all applicable statutory provisions and relevant codes of practice, to promote environmental awareness throughout the organization, and to avoid damage to the environment.

## Requirements

Overall accountability for ensuring compliance with these requirements is assigned to Management of 3M sites with the support of Environment, Health, Safety & Product Stewardship.

In support of 3M's commitment to responsible environmental management and conservation of resources, 3M must:

- Solve our own environmental and conservation problems
- Develop products that support a sustainable environment
- Prevent pollution through design and at the source, wherever and whenever possible
- Conserve natural resources through prevention, reuse, recycle, and the use of optimized manufacturing operations
- Assure that our facilities and products are in compliance with applicable national, regional and local environmental requirements, and in conformance with other applicable environmental obligations
- Assist, whenever possible, governmental agencies and other official organizations engaged in environmental activities
- Foster continual improvement through company and employee initiative

Failure to comply with these requirements may result in discipline, up to and including termination of employment.