



3M™ ICD-10 Education Program

- Provides a context-based approach focused on clinical issues most relevant to ICD-10
- Leverages 3M's 30 years of clinical coding experience and knowledge
- Delivers training on demand via the Web

The 3M Advantage

With ICD-10 implementation approaching, many training programs are available. What sets the 3M ICD-10 Education Program apart is its focused, context-sensitive approach. Not all anatomy, physiology, diagnoses or procedures are equally relevant under ICD-10. With 3M training, your staff can be prepared for the crucial scenarios your organization will actually encounter.

3M brings 30 years of clinical coding expertise to a program designed to help providers assess readiness, train and test inpatient and outpatient coders and clinical documentation specialists for success with ICD-10.

The Challenge

Hospital executives, ICD-10 Steering Committees, and MZG/RHM professionals recognize how crucial training is for ICD-10 implementation. A successful training effort depends on executive management level support. For a smooth transition, professional coding staff need to start training early to have time to master the intricacies of ICD-10 and get enough practical experience well in advance of implementation.

Healthcare providers face the daunting challenge of training their staff at various levels and in context with their specific jobs. When does training need to begin? Who needs to be trained? How can an organization manage and measure training effectiveness? Will your organization be ready?

The Impact On Your Organization

Reflecting the many new developments in medical diagnoses and procedures, ICD-10-CM and ICD-10-PCS (together they make ICD-10-BE) require far more specificity in documentation and a deeper understanding of anatomy and physiology. Coders need more specific information to code as thoroughly as possible in ICD-10 to reflect the patient's severity of illness, support accurate reimbursement, and relay outcomes. Coding staff must be ready and able to query physicians for this increased specificity.

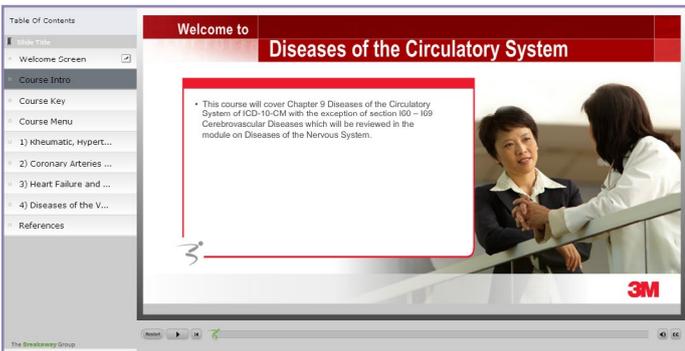
In the ICD-10 environment, complete, precise documentation and coding mean considering additional complications, secondary diagnoses, body systems, combination codes, laterality, external causes, root operations, new procedures, and more. Coders need in-depth knowledge of the diagnoses and procedures most impacted by ICD-10.



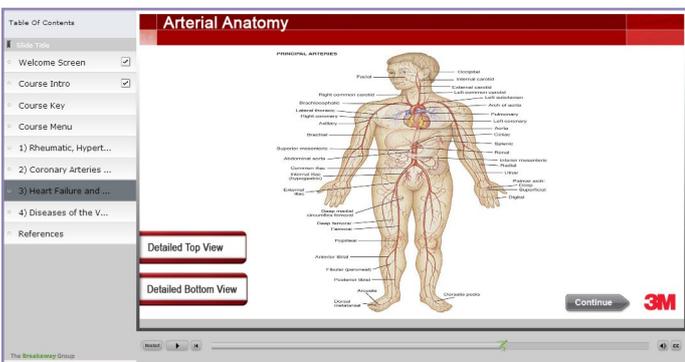


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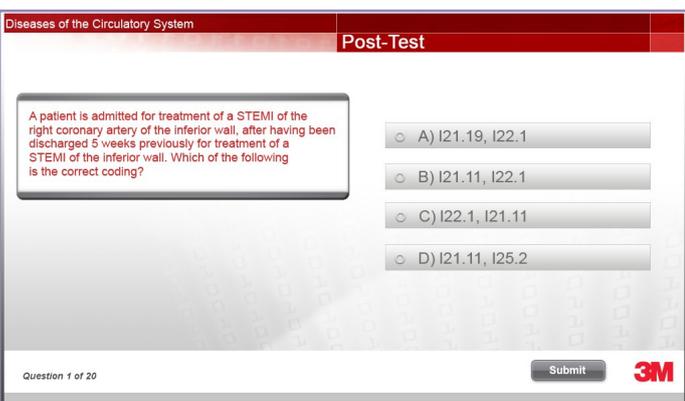
ICD-10 codes are assigned based on the intent of operations rather than operation names as in ICD-9. Coders will need to review surgical reports to identify root operations and surgical approaches and to understand various eponyms for high-volume procedures. In ICD-10, a combination code is specific enough to not only indicate what the disease process is, but also identify the cause of the disease process. This kind of specificity makes complete clinical documentation and accurate coding more critical than ever.



Generic courses on ICD-10 or anatomy will not be enough to prepare your organization for the complexity of ICD-10 implementation. You need a comprehensive training approach that zeroes in on the diagnoses and procedures most impacted by ICD-10. You also need to consistently assess the readiness of your staff with ongoing training, testing, and practice modules—from early training through the actual implementation—and beyond.



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The solution: 3M ICD-10 Education Program

The 3M ICD-10 Education Program is designed primarily for professional coding staff, but the web-based, subscription delivery model allows for broad usage across your organization as needed.

In addition, trainees can focus on the modules most relevant to their functional roles. The 3M program's flexible structure means staff can use training modules selectively, based on their specific need.



The 3M ICD-10 Education Program includes:

- Twenty-two modules of ICD-10-CM and ICD-10-PCS content (90-minute sessions)
- Review of ICD-10-CM coding guidelines, the ICD-10-PCS reference manual, and other ICD-10 educational materials to identify areas where increased clinical knowledge is needed
- Self-assessment tests (by job function) to identify knowledge gaps and focus training efforts in medical terminology, anatomy and physiology, pathophysiology, and pharmacology
- Multiple-scenario coding and documentation review to deliver from now to ICD-10 implementation, and beyond
- Specific recommendations for what needs to be documented differently to support ICD-10
- Crosswalks for medical eponyms (e.g., Hartmann's procedure)
- Completion and progress reporting to assess readiness— by hospital, role or coder
- Advanced practice modules to follow initial training to hone skills prior to ICD-10 implementation
- Additional ICD-10 references and training materials
- Accreditation is pending

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Why Start Training Now?

Starting now can help you better understand the scope of the task before you and even more importantly uncover what you don't know about the preparation of your organization and personnel.

For example, do you know what service lines at your organization will need the most education to prepare for the documentation specificity required in ICD-10? What physicians will need the most education? Will some coders struggle more than others with the new system? Can you estimate the productivity impact on your staff? These are questions a proactive training program can help you answer.

Training offered by the FOD/SPF (based on the AHIMA course) is also highly recommended. Training will surface essential issues organizations need to address sooner than later. Starting ICD-10 training early can bring your organization a strategic advantage by providing the type of ongoing practice that can drive home the concepts, eponyms, and the anatomy content most pertinent to success with ICD-10.

How 3M became the ICD-10 leader

Internationally, 3M has worked with numerous clients in Canada, Australia, New Zealand, the United Kingdom, Germany and other countries during their ICD-10 transitions. All of these accomplishments have given 3M years of practical experience and the reputation as a prominent leader in the field of ICD-10 classification.

Under contract with the Centers for Medicare and Medicaid Services (CMS), 3M designed and developed the ICD-10 Procedure Coding System (ICD-10 PCS) and the GEMs. 3M also completed the initial conversion of the CMS MS-DRGs to ICD-10.

Call Today

For more information on how 3M solutions can assist your organization, contact us at info@3mhis.be, call us at 02/7225409, or visit us online at www.3Mhis.be.

3M ICD-10 Education Program Curriculum

ICD-10-CM Courses	ICD-10-PCS Courses
Introduction to ICD-10-CM	Introduction to ICD-10-PCS
ICD-10-CM Coding Guidelines	ICD-10-PCS Coding Guidelines
Circulatory Disorders in ICD-10-CM	Overview of Med/Surg Related Sections ICD-10-PCS
Respiratory Disorders and Ear Disorders ICD-10-CM	Overview of Ancillary Sections Neurological Procedures ICD-10 PCS
Musculoskeletal Disorders ICD-10-CM	Circulatory/Vascular Procedures in ICD-10-PCS
Poisonings, Adverse Effects, Underdosing ICD-10-CM	Digestive Procedures ICD-10-PCS Course
Skin Conditions, Signs and Symptoms and External Causes ICD-10-CM	Musculoskeletal Procedures ICD-10-PCS
Infections, Blood Disorders Neurological Disorders ICD-10-CM	Skin Procedures, Breast Procedures
Endocrine, Digestive, Eye, Congenital ICD-10-CM	Genitourinary and Hepatobiliary Procedures ICD-10-PCS
OB, Newborn ICD-10-CM	Obstetric and Female Reproductive Procedures ICD-10-PCS
Male, Female, Genitourinary ICD-10-CM	Respiratory and Male Procedures ICD-10-PCS



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Health Information Systems

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