

Environmental, Health and Safety Policies

Policy statement

3M is committed to meeting our environmental, health and safety (EHS) goals for 3M products and processes, and to maintaining a safe and healthy workplace. It is 3M policy to provide a safe and healthful workplace for all, and to minimize the impact of our production processes and products on the environment.

Employees and others acting on 3M's behalf are responsible for knowing and complying with all applicable EHS laws and regulations, as well as with 3M's related policies, standards and guidelines. 3M management also is responsible for ensuring that employees and others acting on 3M's behalf are properly trained in these laws and policies. Professionals in all areas of EHS relating to products, operations and workplace safety are available to assist in these matters.

What it means

- Comply with all relevant EHS laws and regulations, and 3M EHS policies.
- Use 3M's New Product Introduction Framework to ensure new product designs are safe and environmentally responsible.
- Incorporate appropriate safety and health considerations into your daily job duties and business decisions.
- Operate and maintain equipment, facilities and processes in a safe manner.
- Participate in training and education programs to manage health and safety risks, both on and off the job.
- Communicate with management and coworkers about working conditions perceived to be unsafe or hazardous and, as appropriate, shut down any operation that is operating in an unsafe condition.
- Respond to environmental, health or safety concerns raised by fellow employees, customers or neighbors associated with our operations or products.
- Prevent pollution at the source wherever and whenever possible.
- Develop products that will have minimum effect on the environment.
- Conserve natural resources through the use of reclamation and other appropriate methods.

- Work to improve energy efficiency in existing operations and in new equipment and facilities.

What to avoid

- Failure to comply with environmental, health or safety regulations and 3M policies.
- Unreported environmental hazards or accidents.
- Missed opportunities for preventing pollution and reducing waste.
- Missed opportunities to improve energy efficiency.
- Unsafe activities and workplace conditions.

Suppliers, outsource manufacturers and service providers who do not share 3M's environmental, health and safety values.