

July 4, 2014

The Board of Directors  
3M India Limited  
Plot No. 48 - 51, Electronic City  
Hosur Road  
Bangalore - 560 100

Dear Sirs,

As I will be moving to take up the responsibility as Vice President for Middle East and Africa region effective from July 1, 2014 and relocating to Dubai, I will not be able to continue as Director of the Company. I hereby submit my resignation as Director and Non-Executive Director of the Company from August 1, 2014. I request that my resignation be placed before and accepted at the ensuing Meeting to be held on August 1, 2014. I also request the Chairman to inform the shareholders of the Company at the ensuing Annual General Meeting to be held on August 4, 2014 about my reasons for not continuing as Director of the Company.

I thank the Directors of the Company for the support and co-operation extended to me in the discharge of my duties as Director and Non-Executive Director of the Company.

Best regards

Yours truly,

A handwritten signature in black ink, appearing to read 'Ipocratis Vrohidis', written over a horizontal line.

(IPPOCRATIS VROHIDIS)