3M Data Privacy Statement

Click on the appropriate country to find the applicable statement:

Australia

Indonesia

New Zealand

Global Data Privacy Consent Statement (all other countries not listed above)
Australia I Privacy Agreement

Terms of Use and Privacy Statement

Carefully read these Terms of Use before using this website. Your access to and use of this website and application for a job at 3M are conditioned on your acceptance and compliance with these terms.

If you do not accept these terms, you should leave the website and not submit any information through this website.

Any relevant misrepresentation or false statements made by you in your online application may be sufficient cause for: (1) disqualification from consideration for employment with 3M; or (2) termination from employment should such relevant misrepresentation or false statements affect the basis of the employment relationship, as permitted by law.

Submitting information to 3M - Privacy Statement

By accessing and using this website, transmitting information to 3M via this website and applying for a job at 3M, you explicitly consent and agree to the use and disclosure of your personal information in the manner described in this Privacy Statement and 3M Australia’s Privacy Policy.

The term "3M" in these Terms of Use and Privacy Statement includes 3M Australia Pty Limited, 3M Company in the United States and its affiliates and subsidiaries around the world. The term "information" also includes "personal information" submitted by you through the website.

Collection, Use and Disclosure of Information

Your application and information submitted while using this website will be held in confidence and only be used by 3M for the primary purposes of job application purposes, human resources analysis, and employment purposes. This includes:

• Circulating the information to various 3M managers and supervisors;

• Using this information to evaluate you as a candidate for a position with 3M;

• Disclosing the information to 3M managers or supervisors who may have a position for which you appear to be qualified. This includes possible disclosure to 3M managers or supervisors of 3M and its affiliates and subsidiaries globally;

• The transmission and storage of your information to a secure data center in the US, managed by an application service provider chosen by 3M;

• If a job offer is extended, your information may also be shared with a 3M vendor assisting in the hiring process;

• Using the information to comply with applicant and workforce reporting requirements as mandated by law
The information you submit will be accessible only by the 3M personnel involved in the job application and recruitment processes. Unless legally required to do otherwise, 3M will share your data only with those vendors hired to provide employment verification services for 3M or 3M human resource services providers, but always under conditions of confidentiality and privacy obligations. 3M will not trade or sell your personal information for use by any other company without your prior consent.

If you do not make a specific election for your information to remain on the system so that 3M may contact you about future job openings for which you may be qualified, we will retain your information for no longer than one (1) year after your most recent update, after which time it will be de-identified.

If at any time you want 3M to stop contacting you about possible job openings, please inform gwnsupport@mmm.com.

Access, Accuracy and Correction of Personal Information

If at any time you wish to access, modify or delete your personal information, you may do so by sending an e-mail to gwnsupport@mmm.com or to the Privacy Officer at ausprivacy@mmm.com. In the event that any personal information that you provide us should change, you should notify 3M accordingly.

3M will use reasonable endeavors to comply with an individual’s request to correct their personal information. If 3M disagrees with any request to correct an individual’s personal information, and the individual requests that 3M include in the record of their personal information a statement that they have a contrary view, 3M will use reasonable steps to do so.

Also, at any time, you may review, correct and update the personal information that you provide to us on the site by clicking the "Access My Profile" link on the Job Search site pages. Accept the Terms of Use and Privacy Statement, and then log in using your user name and password.

Cross Boarder Disclosure

Any personal information provided to 3M (including by submitting your personal information in SuccessFactors system) may be transferred to, stored by or disclosed to an overseas recipient. For example, the transmission and storage of your information to a secure data center in the US, managed by an application service provider chosen by 3M.

Your personal information may also be processed by employees or by other third parties operating outside of Australia in countries including the United States, who work for 3M or by the representatives and employees of 3M’s parent company and affiliates and subsidiaries.

3M will take reasonable steps, in the circumstances, before your personal information is disclosed to an overseas recipient, to ensure that the overseas recipient does not breach privacy laws in relation to your personal information ("the Required Steps").
The Required Steps do not apply if you consent to the disclosure of your personal information to an overseas recipient. By supplying your personal information to 3M, you consent to the disclosure of your personal information to an overseas recipient and agree that the Required Steps do not apply.

If you consent to the disclosure of your personal information to an overseas recipient, the overseas recipient will not be accountable under the Privacy Amendment (Enhancing Privacy Protection) Act 2012 ("the Privacy Act"), and you will not be able to seek redress for breaches under the Privacy Act.

If at any time you wish to view the list of 3M affiliates and contracted parties who have access to your personal data, you may do so by sending an e-mail to gwnsupport@mmm.com.

Sensitive Information

You agree to not supply personal sensitive information to support your application or as part of your personal profile in SuccessFactors system if it is not clearly demanded to do so. 3M does not ask from you personal sensitive information unless it is specifically relevant and necessary for 3M’s primary purpose. Personal sensitive information could include: racial or ethnic origin, political opinions, religious beliefs or affiliations, membership of a political association, philosophical beliefs, membership of a professional or trade association, membership of a trade union, sexual orientations or practices, criminal record as well as data concerning health, genetic information, biometric information and biometric templates.

Information Sent to 3M by Your Web Browser

3M may collect information that is sent to us automatically by your web browser. This information typically includes the IP address of your Internet service provider, the name of your operating system (such as Windows® or Macintosh®) and name and versions of your browser (such as Internet Explorer® and Netscape ®). The information we receive depends on the setting on your web browser. Please check your browser if you want to view what information your browser sends or how to change your settings.

Information Collected by Placing a "Cookie" On Your Computer

3M may obtain information about you by installing a "tag" on your computer's hard drive. This tag is known as a "cookie."

This website uses "session cookies." A session cookie is used to tag your computer with a computer-generated, unique identifier when you access our site. A session cookie does not identify you personally and expires after you close your browser. We use session cookies to collect statistical information about the ways visitors use our site. We analyze this information (known as "clickstream data") in statistical form to better understand our visitors' interests and needs to improve the content and functionality of the site.
If you do not wish to receive cookies, you may set your browser to reject cookies or to alert you when a cookie is placed on your computer. Although you are not required to accept cookies when you visit this site, you may be unable to use all of the functionality of the site if your browser rejects our cookies.

Disclaimer

3M will use reasonable efforts to include up-to-date and accurate information on this website, but to the extent permitted by law makes NO REPRESENTATIONS, WARRANTIES, OR ASSURANCES AS TO THE ACCURACY, CURRENCY, OR COMPLETENESS OF THE INFORMATION PROVIDED. 3M WILL NOT BE LIABLE FOR ANY DAMAGES OR INJURY RESULTING FROM YOUR ACCESS TO, OR INABILITY TO ACCESS, THIS WEBSITE, OR FROM YOU RELIANCE ON ANY INFORMATION THAT IS PROVIDED ON THIS WEBSITE.

Changes to Terms of Use and Privacy Statement

3M reserves the right to update or modify these Terms of Use at any time without prior notice, by posting a revised version on this site.

Questions

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New Zealand Privacy Agreement

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If you do not wish to receive cookies, you may set your browser to reject cookies or to alert you when a cookie is placed on your computer. Although you are not required to accept cookies when you visit this site, you may be unable to use all of the functionality of the site if your browser rejects our cookies.

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Questions

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Indonesia Global Privacy Agreement

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The information you submit will be accessible only by the 3M personnel involved in the job application and recruitment processes. BY TRANSMITTING INFORMATION TO 3M VIA THIS WEBSITE, YOU EXPLICITLY CONSENT, UNDERSTAND AND AGREE THAT 3M MAY USE THAT INFORMATION FOR JOB APPLICATION, HUMAN RESOURCES ANALYSIS, AND EMPLOYMENT PURPOSES. THIS INCLUDES:

• Circulating the information to various 3M managers and supervisors;
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• If a job offer is extended, your information may also be shared with a 3M vendor assisting in the hiring process.
• Using the information to comply with applicant and workforce reporting requirements as mandated by law
• Retaining this information for no longer than five (5) years after your most recent update so that 3M may contact you about future job openings for which you may be qualified. If your primary residence is listed as Germany, retaining this information for no longer than three (3) years after your most recent update. Note that once you submit your information, it will be retained in accordance with applicable legal and regulatory requirements. Regulatory requirements exist in some countries requiring the retention of data for a specified period if an individual has been under consideration for a particular opening. If you require further details, please inform gwnsupport@mmm.com.
• If at any time you want 3M to stop contacting you about possible job openings, please inform gwnsupport@mmm.com.

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In the event that any personal information that you provide us should change, it is your responsibility to notify 3M accordingly.

Personal data

3M informs you that your personal data may be processed during the recruitment process by 3M, its affiliates and contracted parties, including entities which do not belong to the European Economic Area, for application purposes, human resources analysis and employment purposes. We inform you that you have the right of access to your data and the right to rectify these data. Responses to questions requesting personal data are voluntary if there are no legal requirements.

You agree to not supply personal sensitive data to support your application or as part of your personal profile in SuccessFactors system if it is not clearly demanded to do so. Personal sensitive data could include: racial or ethnic origin, political opinions, religious or philosophical beliefs, religious, party or trade-union membership, as well as data concerning health, genetic code, addictions or sex life and data relating to convictions, decisions on penalty, fines and other decisions issued in court or administrative proceedings.

By submitting your personal data in SuccessFactors system you are expecting it to be transferred among 3M entities and contracted parties.

If at any time you wish to view the list of 3M affiliates and contracted parties who have access to your personal data, you may do so by sending an e-mail to gwnsupport@mmm.com.

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If you do not wish to receive cookies, you may set your browser to reject cookies or to alert you when a cookie is placed on your computer. Although you are not required to accept cookies when you visit this site, you may be unable to use all of the functionality of the site if your browser rejects our cookies.

Access to Personal Information

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Changes to Terms of Use and Privacy Statement

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Questions

Any questions you have about the use of this website should be sent to gwnsupport@mmm.com.

**Perjanjian Privasi Global**

**Persyaratan Penggunaan dan Pernyataan Pribadi**


Apabila anda tidak dapat menerima syarat-syarat ini, maka anda harus segera meninggalkan situs ini dan tidak memasukan informasi apapun melalui situs.

Setiap interpretasi yang salah atau pun pernyataan palsu yang dibuat oleh anda pada lamaran online ini, sebagaimana diperbolehkan oleh hukum yang berlaku dapat menjadi penyebab yang cukup untuk: (1) diskualifikasi dari pertimbangan untuk bekerja di 3M; atau (2) pemutusan hubungan kerja seandainya interpretasi yang salah atau pernyataan palsu yang dibuat mempengaruhi dasar dari hubungan kerja.

Menyerahkan Informasi kepada 3M—Pernyataan Pribadi

Lamaran serta informasi yang anda serahkan ketika menggunakan situs ini akan disimpan dan dijaga kerahasiaannya serta hanya akan dipergunakan oleh 3M untuk keperluan pelamaran pekerjaan, analisa

Informasi yang anda masukan hanya akan dapat diakses oleh orang 3M yang terlibat dalam lamaran pekerjaan dan proses perekrutan. DENGAN MELAKUKAN TRANSMISI INFORMASI KEPADA 3M MELALUI SITUS INI, ANDA SECARA EKSPLISIT MENYATAKAN, MENGERTI DAN MENYETUJUI BAHWA 3M DAPAT MENGGUNAKAN INFORMASI TERSEBUT UNTUK PELAMARAN PEKERJAAN, ANALISA SUMBER DAYA MANUSIA, DAN TUJUAN-TUJUAN TERKAIT MEMPEKERJAKAN. TERMASUK:

- Menyebarkan informasi ke Manajer-manajer dan penyelia-penyelia di 3M;
- Mempergunaan informasi untuk melakukan evaluasi terhadap anda selaku kandidat untuk posisi yang tersedia di 3M;
- Membuka informasi kepada manajer atau penyelia di 3M yang mungkin memiliki posisi sesuai dengan kualifikasi anda. Hal ini termasuk juga adanya kemungkinan untuk membuka informasi ke manajer –manajer atau penyelia-penyelia di 3M dan afiliasi-affiliasinya serta seluruh perwakilannya secara global;
- Transmisi dan penyimpanan informasi anda ke pusat data yang aman di Amerika Serikat, akan dilakukan oleh penyedia jasa aplikasi yang telah dipilih oleh 3M;
- Apabila ada tawaran pekerjaan yang dilanjutkan , maka informasi anda mungkin akan dibagi kepada vendor 3M yang membantu pelamaran proses mempekerjakan.
- Mempergunaan informasi untuk memenuhi ketentuan laporan pelamar dan tenaga kerja sebagaimana ditetapkan oleh ketentuan perundangan.
- Menyimpan informasi ini selama maksimum 5 (lima) tahun dari waktu di mana anda melakukan pemutakhiran terakhir kalinya, supaya 3M masih dapat menghubungi anda terkait dengan adanya lowongan pekerjaan di masa yang akan datang yang mungkin sesuai dengan kualifikasi anda. Apabila alamat utama anda tercatat di Jerman, maka penyimpanan informasi ini tidak akan melebihi 3 (tiga) tahun dari sejak anda terakhir kalinya melakukan pemutakhiran data. Mohon diperhatikan bahwa sekali anda memasukan data, maka akan disimpan dengan mengacu pada ketentuan hukum yang berlaku. Persyaratan peraturan yang ada di beberapa negara yang membutuhkan retensi data untuk jangka waktu tertentu apabila seseorang telah berada di bawah pertimbangan untuk pembukaan tertentu. Apabila memerlukan informasi lebih lanjut silahkan menginformasikan gwnsupport@mmm.com.

Apabila sewaktu-waktu anda ingin 3M berhenti menghubungi anda terkait dengan adanya informasi mengenai lowongan pekerjaan, silahkan untuk segera menghubungi gwnsupport2mmm.com

Dalam hal sewaktu-waktu anda ingin mengakses, melakukan modifikasi atau menghapus data pribadi anda, anda dapat melakukan dengan mengirimkan email ke gwnsupport@mmm.com

Adalah kewajiban anda untuk menginformasikan kepada 3M apabila dari informasi yang telah anda serahkan sebelumnya terdapat informasi yang harus dirubah.

Data Pribadi
Dengan ini 3M menginformasikan kepada anda bahwa untuk tujuan pelamaran, analisa sumber daya manusia dan kepentingan mempekerjakan, data pribadi anda mungkin akan diproses selama proses perekrutan oleh 3M, afiliasi-afiliasinya dan seluruh pihak yang bekerja sama, termasuk badan hukum yang tidak dimiliki oleh Wilayah Ekonomi Eropa. Kami informasikan kepada anda bahwa kami memiliki hak untuk mengakses data anda dan meralat data-data tersebut. Sepanjang tidak ada ketentuan hukum yang mengharuskan, maka respon terhadap pertanyaan yang meminta data pribadi adalah bersifat suka rela.

Apabila tidak secara jelas diminta, Anda menyetujui untuk tidak memberikan data informasi pribadi yang sensitif untuk melengkapi lamaran anda atau pun merupakan bagian dari profile personal pada system SuccessFactors. Data pribadi yang sensitif dapat berupa: ras atau etnis asli, pandangan politik, keimanan atau pilosofi kepercayaan, keagamaan, keanggotaan serikat atau partai, termasuk juga data terkait kesehatan, kode genetis, kecanduan atau kehidupan sexual dan data-data yang terkait dengan hukuman, penetapan ganti rugi, denda dan keputusan lain yang dikeluarkan dalam proses pengadilan atau ketetapan administratif.

Dengan memasukan data pribadi ke Sistem SuccessFactor, maka anda bersedia untuk dipindahkan di antara seluruh badan hukum 3M dan pihak-pihak yang bekerjasama dengannya.

Jika sewaktu-waktu anda ingin mengetahui afiliasi 3M atau pihak yang bekerja sama dengan 3M mana saja yang memiliki akses terhadap data pribadi anda, dimungkinkan bagi anda untuk memperolehnya dengan cara mengirimkan email ke gwnsupport@mmm.com

Informasi yang dikirimkan kepada 3M melalui web browser anda

3M dapat mengumpulkan informasi yang dikirimkan kepada kami secara otomatis melalui web browser anda. Informasi semacam ini biasanya meliputi IP address dari penyedia layanan internet anda, nama dari sistem operasi (seperti Internet Explorer and Netscape). Informasi yang kami terima bergantung pada pengaturan web browser anda. Silahkan untuk melakukan pencecekan terhadap browser anda jika anda ingin mengetahui informasi yang dikirimkan browser anda, serta bagaimana cara mengatur pengaturannya.

Informasi yang dikumpulkan dengan menempatkan “Cookie” pada Komputer Anda

Dimungkinkan bagi 3M untuk memperoleh informasi mengenai anda, dengan cara melakukan instalasi “tanda” pada perangkat keras komputer anda. Tanda sebagaimana dimaksud dikenal dengan sebutan “cookie”.


Jika Anda tidak ingin menerima cookie, anda dapat mengatur browser anda untuk menolak cookie atau untuk memberitahukan anda bila ada cookie yang ditempatkan pada komputer anda. Meskipun anda
tidak diharuskan untuk menerima cookie ketika anda mengunjungi situs ini, anda mungkin tidak dapat menggunakan semua fungsi dari situs apabila browser anda menolak cookie kami.

Akses ke Informasi Pribadi


Sangkalan

3M akan menggunakan upaya yang wajar untuk menyediakan data termutakhir dan informasi yang akurat pada situs ini, akan tetapi sepanjang diizinkan oleh hukum, dengan ini TIDAK MEMBUAT PERNYATAAN, JAMINAN, ATAU MENJAMIN KEAKURATAN, KEMUTAKHIRAN ATAU KELENGKAPAN INFORMASI YANG DIBERIKAN. 3M TIDAK AKAN BERTANGGUNG JAWAB ATAS KERUSAKAN ATAU KERUGIAN AKIBAT DARI AKSES ANDA, ATAU KETIDAKMAMPUNGAN UNTUK AKSES, KE SITUS INI, ATAU DARI KETERGANTUNGAN ANDA PADA SETIAP INFORMASI YANG DISEDIAKAN SITUS INI

Perubahan Syarat-syarat dari Penggunaan Pernyataan Privasi


Pertanyaan-Pertanyaan

Setiap pertanyaan yang anda miliki mengenai penggunaan situs ini hendaknya dikirimkan ke gwnsupport@mmm.com.
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Carefully read these Terms of Use before using this website. Your access to and use of this website and application for a job at 3M are conditioned on your acceptance and compliance with these terms.

If you do not accept these terms, you should leave the website and not submit any information through this website.

Any relevant misrepresentation or false statements made by you in your online application may be sufficient cause for: (1) disqualification from consideration for employment with 3M; or (2) termination from employment should such relevant misrepresentation or false statements affect the basis of the employment relationship, as permitted by law.

Submitting information to 3M -- Privacy Statement

Your application and information submitted while using this website will be held in confidence and only be used by 3M for job application purposes, human resources analysis, and employment purposes. Unless legally required to do otherwise, 3M will share your data only with those vendors hired to provide employment verification services for 3M or 3M human resource services providers, but always under conditions of confidentiality. 3M will not trade or sell your personal information for use by any other company without your prior consent. The term "3M" in these Terms of Use includes 3M Company and its affiliates around the world. The term "information" also includes "personal data" submitted by you through the website.

The information you submit will be accessible only by the 3M personnel involved in the job application and recruitment processes. **BY TRANSMITTING INFORMATION TO 3M VIA THIS WEBSITE, YOU EXPLICITLY CONSENT, UNDERSTAND AND AGREE THAT 3M MAY USE THAT INFORMATION FOR JOB APPLICATION, HUMAN RESOURCES ANALYSIS, AND EMPLOYMENT PURPOSES. THIS INCLUDES:**

- Circulating the information to various 3M managers and supervisors;

- Using this information to evaluate you as a candidate for a position with 3M;

- Disclosing the information to 3M managers or supervisors who may have a position for which you appear to be qualified. This includes possible disclosure to 3M managers or supervisors of 3M and its affiliates and subsidiaries globally;

- The transmission and storage of your information to a secure data center in the US, managed by an application service provider chosen by 3M;

- If a job offer is extended, your information may also be shared with a 3M vendor assisting in the hiring process.

- Using the information to comply with applicant and workforce reporting requirements as mandated by law.
· Retaining this information for no longer than five (5) years after your most recent update so that 3M may contact you about future job openings for which you may be qualified. If your primary residence is listed as Germany, retaining this information for no longer than three (3) years after your most recent update. **Note that once you submit your information, it will be retained in accordance with applicable legal and regulatory requirements.** Regulatory requirements exist in some countries requiring the retention of data for a specified period if an individual has been under consideration for a particular opening. If you require further details, please inform gwnsupport@mmm.com.

· If at any time you want 3M to stop contacting you about possible job openings, please inform gwnsupport@mmm.com.

**If at any time you wish to access, modify or delete your personal data, you may do so by sending an e-mail to gwnsupport@mmm.com.**

In the event that any personal information that you provide us should change, it is your responsibility to notify 3M accordingly.

**Personal data**

3M informs you that your personal data may be processed during the recruitment process by 3M, its affiliates and contracted parties, including entities which do not belong to the European Economic Area, for application purposes, human resources analysis and employment purposes. We inform you that you have the right of access to your data and the right to rectify these data. Responses to questions requesting personal data are voluntary if there are no legal requirements.

You agree to **not** supply personal sensitive data to support your application or as part of your personal profile in SuccessFactors system if it is not clearly demanded to do so. Personal sensitive data could include: racial or ethnic origin, political opinions, religious or philosophical beliefs, religious, party or trade-union membership, as well as data concerning health, genetic code, addictions or sex life and data relating to convictions, decisions on penalty, fines and other decisions issued in court or administrative proceedings.

By submitting your personal data in SuccessFactors system you are expecting it to be transferred among 3M entities and contracted parties.

If at any time you wish to view the list of 3M affiliates and contracted parties who have access to your personal data, you may do so by sending an e-mail to gwnsupport@mmm.com.

**Information Sent to 3M by Your Web Browser**

3M may collect information that is sent to us automatically by your web browser. This information typically includes the IP address of your Internet service provider, the name of your operating system (such as Windows® or Macintosh®) and name and versions of your browser (such as Internet Explorer® and Netscape ®). The information we receive depends on the setting on your web browser. Please check your browser if you want to view what information your browser sends or how to change your settings.
Information Collected by Placing a "Cookie" On Your Computer

3M may obtain information about you by installing a "tag" on your computer's hard drive. This tag is known as a "cookie."

This website uses "session cookies." A session cookie is used to tag your computer with a computer-generated, unique identifier when you access our site. A session cookie does not identify you personally and expires after you close your browser. We use session cookies to collect statistical information about the ways visitors use our site. We analyze this information (known as "clickstream data") in statistical form to better understand our visitors' interests and needs to improve the content and functionality of the site.

If you do not wish to receive cookies, you may set your browser to reject cookies or to alert you when a cookie is placed on your computer. Although you are not required to accept cookies when you visit this site, you may be unable to use all of the functionality of the site if your browser rejects our cookies.

Access to Personal Information

At any time, you may review, correct and update the personal information that you provide to us on the site by clicking the "Access My Profile" link on the Job Search site pages. Accept the Terms of Use and Privacy Statement, and then log in using your user name and password.

Disclaimer

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Changes to Terms of Use and Privacy Statement

3M reserves the right to update or modify these Terms of Use at any time without prior notice, by posting a revised version on this site. If 3M modifies these Terms of Use, the modification will only apply to information collected after we have posted the revised Terms of Use.

Questions

Any questions you have about the use of this website should be sent to gwnsupport@mmm.com.