**Facts**

**Year-end 2019**

3M is one of 30 companies in the Dow Jones Industrial Average and is a component of the Standard & Poor’s 500 Index.

<table>
<thead>
<tr>
<th>Sales</th>
<th>Net Income</th>
<th>Dividends (paid every quarter since 1916)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worldwide</td>
<td>$32.1B</td>
<td>Cash dividends paid per share $5.76</td>
</tr>
<tr>
<td>International</td>
<td>$19.0B</td>
<td>One original share, if held, is now 3,072 shares</td>
</tr>
<tr>
<td><strong>R&amp;D and Related Investments</strong></td>
<td><strong>Net Income</strong></td>
<td><strong>Dividends</strong></td>
</tr>
<tr>
<td>2019</td>
<td>$1.9B</td>
<td>Cash dividends paid per share $5.76</td>
</tr>
<tr>
<td>Last four years</td>
<td>$7.4B</td>
<td>One original share, if held, is now 3,072 shares</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employees</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worldwide</td>
<td>23 business units, managed under these four business groups:</td>
</tr>
<tr>
<td>96,163</td>
<td>• Safety &amp; Industrial</td>
</tr>
<tr>
<td>United States</td>
<td>• Transportation &amp; Electronics</td>
</tr>
<tr>
<td>39,662</td>
<td>• Health Care</td>
</tr>
<tr>
<td>International</td>
<td>• Consumer</td>
</tr>
<tr>
<td>56,501</td>
<td>Operations in about 29 U.S. states and 70 countries around the world.</td>
</tr>
<tr>
<td></td>
<td>R&amp;D capabilities in 55 countries.</td>
</tr>
</tbody>
</table>

**Technology**

51 technology platforms, including:

- Abrasives
- Adhesives
- Advanced Robotics
- Data Science & Analytics
- Films
- Health Care Data Management
- Microreplication
- Thermal Management

**Sustainability**

Sustainability is at the heart of 3M. It anchors purpose-driven innovation in our products, manufacturing processes and new technologies—and we’re always trying to do more. It is 3M’s ambition to meet the increasing expectations of our customers, employees, investors and stakeholders—and grow our business—by continuing to make bold sustainability commitments and taking stronger actions.

3M has a long-standing commitment to sustainability, from the groundbreaking Pollution Prevention Pays program that began in 1975 to our increasingly ambitious 2025 Sustainability Goals that center around 3M’s Strategic Sustainability Framework: Science for Circular, Science for Climate and Science for Community. These goals are designed to improve the footprint of our own operations, help our customers meet their own sustainability goals and drive action on global environmental and social issues.

**Community Engagement (3Mgives and 3M Foundation)**

Cash and product donations to education, community and environmental programs topped $73 million in 2019; 3Mgives, the social investment department of 3M, and 3M Foundation have collectively contributed $1.6 billion since 3M Foundation was established in 1953.

3M employees and retirees volunteered more than 275,000 hours improving lives around the world.