

3M Australia and New Zealand

Work Health and Safety Policy

3M Australia Pty Ltd - 3M New Zealand Ltd are committed to providing a safe and healthy work environment for all employees, labour hire employees, contractors and visitors. We are dedicated to the continuous improvement of our safety and health programs with a focus on reducing risk and the elimination of work related illness and injury.

Principles:

We are committed to:

- ❑ Ensuring that safety and health is an integral part of the management of 3M Australia - 3M New Zealand and ranks equally with all other activities of the organization.
- ❑ Providing and maintaining a safe and healthy workplace for 3M employees, labour hire employees, contractors and visitors.
- ❑ The risk management process which is consistent with the nature and hazards of the workplace.
- ❑ Meeting or exceeding applicable WHS legislation, codes of practice, standards and 3M's related policies and standards.
- ❑ Establishing measurable WHS objectives and targets and ensuring continuous improvement aimed at elimination of work related illness and injury.
- ❑ Providing appropriate health and safety training for all employees
- ❑ Disseminating health and safety information to all employees, labour hire employees, contractors, visitors and external parties
- ❑ Promoting consultation between management and all workers on matters affecting safety and health including any workplace changes that may affect safety and health.

Responsibilities:

3M Australia - 3M New Zealand recognizes that management has the overall responsibility to provide a safe and healthy workplace through the effective implementation of this policy. Every 3M manager is expected to take responsibility and be accountable for implementing this policy within his or her area of responsibility. WHS results will be part of the assessment of management performance each year.

Implementation of this WHS Policy is a shared responsibility that 3M is committed to. Every 3M Australia – 3M New Zealand employee, labour hire employee, contractor and visitor is responsible for ensuring that work activities are undertaken in a safe manner and in accordance with WHS training, procedures and policies.

Dissemination:

3M Australia - 3M New Zealand actively promotes this policy by workplace display and availability on the internet. 3M Australia – 3M New Zealand will provide a copy of this policy to external parties as requested including regulatory authorities, suppliers, contractors and visitors to the workplace.



Makoto Itoh
Managing Director and Chief Executive Officer