

3M Singapore Factsheet

About 3M

At 3M, we believe the right science applied the right way touches people worldwide, generating breakthroughs that make lives better, easier and more complete. Across the globe, 3M is inspiring innovation and igniting progress, all while contributing to global sustainable development through environmental protection, corporate and social responsibility and economic progress. You'll find us enabling the delivery of electricity to the world's urban centers, facilitating connectivity for society's critical data centers, helping prevent infections, protect wounds and restore healthy smiles, and boosting the brightness of the screens in your connected life. With \$30 billion in sales, our 90,000 employees are applying our science and innovation to make a real impact in every person's life around the world.

About 3M Singapore

3M has been improving lives in Singapore for more than 50 years. Since its founding in 1966, 3M Singapore has grown from its humble beginnings with only 8 employees, to a company with more than 1,600 employees and established local capabilities to serve the needs of local, regional and global customers. 3M's presence in Singapore includes two manufacturing plants at Woodlands and Tuas, an R&D Center at Woodlands, and a Customer Technical Center, laboratory and other supply chain and business operations based at Yishun.

The company serves diverse consumer and industrial industries and is a leader in many of these industries, which include electronics, chemicals, building and construction, transport engineering, health care, and consumer retail.

Built in 1998, the state-of-the-art 3M Singapore Woodlands Plant produces optically clear adhesives, Command™ hooks and strips, custom flexible circuits, sintered abrasives, electronic adhesives, surface mount supply carrier and cover tapes, abrasive belts for fine finishing applications, and converts clean sanding discs for automotive applications for customers throughout Asia, USA and Europe. The Woodlands Plant was one of the first existing industrial buildings in Singapore to be conferred the Green Mark Award (Gold) by the Building and Construction Authority in 2010. With its focus on manufacturing excellence and quality, the Woodlands Plant won the Singapore Manufacturing Excellence Award – Operational Excellence in 2007 and the Singapore Quality Award in 2003.

The 3M Singapore Tuas Plant started production in December 2009 and manufactures web-based specialty film products, respirators, polymer processing additives, and traffic safety systems for customers in Asia, Europe and USA. The Tuas Plant has certification in ISO 9001, ISO 14001, ISO 13485 and OHSAS 18001.

The vision of the 3M Singapore R&D Centre is to be a major growth driver and leader in new products and technology platforms. With growing research and development work in Singapore, 3M has established R&D centres at our Woodlands and Yishun sites.

The focus of the R&D Centre @ Woodlands is on multi-disciplinary research in the areas of smart urban solutions, electronics, optics, circuitry, adhesive and coatings. This enables 3M to leverage our 46 science-based technology platforms, as well as our vast analytical and weathering capabilities. This facility is able to provide predictive and material analysis for many different industries.



The R&D Centre @ Yishun houses a Customer Technical Centre (CTC) and a R&D Technical Service Laboratory, an integrated lab that supports marketed products from all business units. The CTC allows visitors to explore the world of 3M innovation and the magic of 3M core technologies, such as abrasives, adhesives and nonwovens. Visitors can also learn about 3M's technologies and solutions in key industries – such as electronics, construction and retail – and engage in interactive demos. The highlights of the technical service lab include a versatile physical testing lab and an open-concept multi-purpose area for customer engagement.

Selected Awards and Accolades

Corporate:

- Catalyst Award (Catalyst, 2017)
- No. 1 Preferred Company to Work for (National Society of High School Scholars Millennial Career Survey, 2016)
- Top 25 World's Best Multinational Workplaces (Great Place to Work® and Fortune, 2016)
- 3rd Most Innovative Company (Strategy&, 2016)
- 8th Best Company for Leadership (Chief Executive Magazine, 2016)
- 6th Most Respected Company (Barron's, 2016)
- Top 100 of Fortune 500 Companies

Singapore:

- Community Spirit Excellence Award (People's Association, 2017)
- 4th Top Private Employer of Choice (CareerBuilder, 2016)
- Community Spirit Merit Award (People's Association, 2012/2014/2015/2016)
- Green Mark (Gold) Award (Building & Construction Authority, 2013)
- Singapore Manufacturing Excellence Award – Operational Excellence (EDB, 2007)
- Singapore Health Award – Platinum Award (Health Promotion Board, 2006)
- Singapore Quality Award (SPRING Singapore, 2003)

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